

AGENDA

LABOR RELATIONS COMMITTEE

Monday, April 8, 2019 at 4:00 p.m.

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Members: Kirk Kilpatrick-Chair, Charles Stack - Vice-Chair, Kyle Harris, Sheldon Matthews, Michael Webster

Others: Controller, Civil Counsel, Finance Director, Personnel Director, Board Staff, *The Saginaw News, WSGW*

- I. Call to order
- II. Welcome
- III. Public Comment (*Speakers limited to 3 minutes*)
- IV. Agenda

1. **Jennifer Broadfoot, Personnel Director and Dave Gilbert, Labor Specialist, re:**

- **4-16-13** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of March 2019 (*Receive & File*)
- **4-16-14** Requesting approval to waive the hiring freeze and implement the recommended salary grade (Grade 15) for the position of Parks Foreman
- **4-16-20** Submitting proposed changes to County Policy #332 titled "Position Classification" incorporating changes necessitated by the adoption of Phase I of the Job Classification and Total Compensation Study
- **4-16-21** Submitting a new County Policy titled "Social Media Policy" which applies to all employees, independent contractors, volunteers, service providers, interns and others using the County's computer resources and/or posting on behalf of Saginaw County

2. **Todd Borders, Court Administrator, re:**

- **4-16-3** Requesting (1) Permission to work with the Controller's Office to adjust PCN splits in the Child Care Fund related to Office Assistant 1 and Account Specialist III; and (2) Authority to adjust PCN splits when needed without approval of the Board of Commissioners only when the splits do not increase the budget

3. **Brittany Dougherty, Friend of the Court, re:**
 - **4-16-12** Requesting elimination of vacant positions of Legal Specialist II (formerly Investigator) (PCN 215131) and Account Specialist II (PCN 215112) and to add two (2) Legal Clerk II positions (Pay Grade 11) in order to open phone lines to answer case specific questions and increase accessibility for the public
4. **John A. McColgan, Jr., Prosecutor, re:**
 - **4-16-15** Requesting waiver of the hiring freeze and approval to fill two (2) Assistant Prosecutor positions
5. **Christina Harrington, Health Officer, re:**
 - **4-16-16** Requesting waiver of the hiring freeze and approval to fill the vacant positions of Computer and Data Analyst, WIC Coordinator, and Vision Technician (PT)
6. **William Federspiel, Sheriff, re:**
 - **4-16-17** Requesting creation of a Personnel Control Number (PCN) for a new contractual Sheriff Deputy position in Spaulding Township
7. **Hon. A.T. Frank, District Court Judge, re:**
 - **4-16-23** Requesting approval to extend a contract with a retired employee in his office, pursuant to County Policy #346, Sec. 6.4
8. **Civil Counsel/Labor Specialist, re:**

Closed Session

- Pursuant to MCL 15.268(c) of the Open Meetings Act, the committee will convene a Closed Session to discuss strategy connected with the negotiation of collective bargaining agreements
- Pursuant to MCL 15.268(h) of the Open Meetings Act, the committee will convene a Closed Session to discuss a written legal opinion

- V. Miscellaneous
- VI. Adjournment