MINUTES

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, February 8, 2021 at 4:00 p.m. VIA TELECONFERENCE PER PA 228 & PA 254 of 2020

Present: Michael Webster - Chair (Saginaw, MI), Kyle Harris - Vice-Chair (Dewitt, MI), Gerald Little

(Saginaw, MI), Sheldon Matthews (Spaulding Twp., MI), Carl Ruth (Saginaw, MI)

Others: Robert Belleman, Dave Gilbert, Koren Thurston, Jennifer Broadfoot, Vanessa Guerra,

Bonnie Kanicki, Christina Harrington, Josh Brown, Norm Bamberger, Suzy Koepplinger, Sue Arceo,

Cindy Louchart

The Labor Relations Committee meeting was held via Zoom.

As the County Building is closed to the public except by appointment, the meeting was open remotely to allow participation during the public portion of the meeting.

- I. Call to order---Michael Webster at 4:00 p.m.
- II. Welcome-Roll-call w/location was taken by the County Clerk
- III. Correction/Approval of Minutes (January 14, 2021 Attached)
 - ---Moved by Ruth, seconded by Little, to approve the January 14, 2021 Labor Relations minutes. Motion carried unanimously.
 - ---Moved by Ruth, seconded by Matthews, to approve all prior Labor Relations minutes. Motion carried unanimously.
- IV. Public Comment---None
 - 1. Jennifer Broadfoot, Personnel Director, re:
 - **2-16-12** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of January 2021 (*Receive & File*)
 - ---Moved by Matthews, seconded by Ruth, to receive and file. Motion carried.
 - 2. Bonnie Kanicki, Director, Animal Care & Control, re:
 - 2-16-13 Requesting waiver of the hiring freeze to fill a vacant position of Kennel Technician
 (PT)
 - ---Moved by Harris, seconded by Ruth, to approve. Motion carried by unanimous roll-call vote.
 - 3. Christina Harrington, Health Director, Public Health, re:
 - 2-16-14 Requesting waiver of the hiring freeze to fill the vacant position of Environmental Health Specialist I/II
 - ---Moved by Little, seconded by Ruth, to approve. Motion carried by unanimous roll-call vote. Ms. Harrington provided a brief review of the duties and funding source and indicated that funding is in the current budget.

- 4. Josh Brown, Director, Information Technology, re:
 - 2-16-15 Requesting a temporary, part-time PCN in the Information Technology department to assist in supporting the mainframe during the Mainframe Modernization initiative
 - ---Moved by Ruth, seconded by Little, to approve. Motion carried by unanimous roll-call vote. Commissioner Ruth asked about funding for the position. Mr. Belleman provided a detailed explanation of the terms of the position and funding source for clarification.
- VI. Miscellaneous---Mr. Belleman/Ms. Broadfoot provided information and statistics on the results of the survey sent to county employees regarding interest in receiving the COVID-19 vaccine.
- VII. Adjournment---Moved by Ruth, seconded by Harris, to adjourn. Motion carried; time being 4:22 p.m.

Respectfully Submitted, Michael Webster, Committee Chair Vanessa Guerra, County Clerk Suzy Koepplinger, Committee Clerk