

MINUTES
LABOR RELATIONS COMMITTEE

DRAFT

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, August 7, 2023 at 4:00 p.m.

Present: Michael Webster - Chair, Sheldon Matthews - Vice-Chair, Denny Harris, Gerald Little, Christopher Boyd

Others: Dave Gilbert, Koren Thurston, Jennifer Broadfoot, Patricia Johnson, Marne Daggett, Tara Hofmeister, Judge Dicken, Mary McLaughlin, Darcie Graham, Catherine Hicks and Marissa Sawdon

- I. Call to Order ---**Webster at 4:00 p.m.**
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (*June 12, 2023 Minutes; June 20, 2023 Special Meeting Minutes*)
---**Moved by Matthews, seconded by Harris, to approve. Motion carried.**
- IV. Public Comment ---**None**
 - *Speakers limited to 3 minutes*
- V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **8-15-24** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the months of June and July 2023
---**Moved by Little, seconded by Matthews, to receive and file. Motion carried.**
(Receive & File)

2. **Patricia Johnson, Retirement/Benefits Administrator, re:**

- **8-15-25** Requesting certification of the Employee and Officer Delegates attending the 2023 Municipal Employees' Retirement System (MERS) Annual Meeting to be held in Detroit, MI this year from September 28 - 29, 2023 at a cost of \$255 each
Discussion with Patricia Johnson centered around training sessions and employee knowledge of the benefits program. A survey was recently done and showed that the wants of employees are very diverse. The employees delegated to attend the annual MERS meeting are Mindy Tuck and Denise Rogers, both new to their current positions. The attendees will be required to write a report and an article for the employee newsletter.
---**Moved by Matthews, seconded by Harris, to approve. Motion carried.**
(Board Report)
- **8-15-26** Presenting information, along with Marne Daggett from the Municipal Employees' Retirement System, on Saginaw County employees' ability to borrow from their 401(a) retirement accounts and the impact on investments and the plan in general
A presentation was given and distributed detailing the statistics of Saginaw County loans with MERS. Saginaw County makes up 10% of all MERS DC plan loans and Chairman Webster sees this as a warning sign considering this program was offered only three years ago as a COVID assistance to employees but some are taking advantage.
---**Moved by Matthews, seconded by Little, to table and refer discussion to the September meeting. Motion carried. (Tabled)**

3. **Tara Hofmeister, Friend of the Court Director, and Judge Dicken, re:**

- **8-15-27** Requesting to reclassify the vacant Friend of the Court position of Referee to a Family Evaluator position and modify the PCN, which would result in savings of \$20,567 to Saginaw County

Tara Hofmeister and Judge Dicken explained that this change does not eliminate an employee, but a vacant position. Chairman Boyd stated that the dollars saved could be used to help fund Judge Borrello's request to hire a consultant to assist Circuit Court.

***---Moved by Boyd, seconded by Harris, to approve. Motion carried.
(Board Report)***

4. **Health Department, re:**

- **8-15-28** Requesting extension of contract with retiree Public Health Nurse Mary Patnode, through FY 2024; and requesting the addition of a temporary PCN to the Immunization Program until November 30, 2023 due to planned retirement and training

***---Moved by Boyd, seconded by Little, to approve. Motion carried.
(Board Report)***

VI. Miscellaneous ***---None***

VII. Adjournment ***---Moved by Matthews, seconded by Little, to adjourn. Motion carried;
time being 5:21 p.m.***

Respectfully Submitted,

Michael A. Webster, Committee Chair

Marissa Sawdon, Committee Clerk