

# Municipal Employees' Retirement System of Michigan

MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF MICHIGAN ANNUAL ACTUARIAL VALUATION REPORT SAGINAW COUNTY (7303) DECEMBER 31, 2006



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May 16, 2007

The Retirement Board Municipal Employees' Retirement System of Michigan

Ladies and Gentlemen:

This report presents the results of the Annual Actuarial Valuation, prepared as of December 31, 2006. The report includes the determination of liabilities and contribution rates resulting from the participation of Saginaw County in the Municipal Employees' Retirement System of Michigan ("MERS").

MERS is an agent multiple-employer public employee pension plan and is a tax-qualified plan under section 401(a) of the Internal Revenue Code (most recent letter of Favorable Determination issued June 15, 2005). MERS is an independent non-profit public corporation established by the Legislature pursuant to Public Act 220 of 1996, and is an instrumentality of the participating municipalities and courts. Saginaw County is responsible for the employer contributions needed to provide MERS benefits for its employees and former employees under the Michigan Constitution and the MERS Plan Document.

There are no material changes in actuarial assumptions or methods reflected in this valuation.

The valuation utilized information furnished by the MERS administrative staff concerning Retirement System benefits, financial transactions, and individual member information. Data was checked for consistency with the prior year, but was not otherwise audited by us.

To the best of our knowledge, this report is complete and accurate and was made in accordance with generally recognized actuarial methods in compliance with Act No. 220 of the Public Acts of 1996, as amended, and the MERS Plan Document as revised. The actuarial assumptions used for this valuation produce results that we believe are reasonable. The Retirement Board of the Municipal Employees' Retirement System of Michigan confirms that the System provides for payment of the required employer contribution as described in Section 20m of Act No. 314 of 1965 (MCL 38.1140m).

Please contact Laura Kramer at MERS if you would like to receive future annual valuations in electronic format, instead of a printed report (800-767-6377; LKramer@mersofmich.com).

Sincerely,

Alan Sonnanstine, MAAA, ASA

Cathy Nagy, MAAA, FSA

Jim Koss, MAAA, ASA

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#### **Executive Summary**

#### **Required Employer Contributions**

The computed minimum required employer contributions to the retirement system for the fiscal years beginning October 1, 2008 (2006 Valuation) and October 1, 2007 (2005 Valuation) are as follows:

	Minimum Required Monthly Employer Contributions @				
	Percentage	e of Payroll	<b>\$ Based on Valuation Payroll</b>		
Division	2006 Valuation	2005 Valuation	2006 Valuation	2005 Valuation	
01 - General * #	-%	-%	\$29,798	\$28,023	
02 - Sheriff POAM #	-%	-%	39,039	34,308	
09 - UAW Managers #	-%	-%	73,549	74,457	
10 - Gen NonUnion #	-%	-%	16,191	21,208	
11 - Gnrl Local486 #	-%	-%	7,171	7,203	
13 - Sheriff/Cooks #	-%	-%	863	1,152	
14 - Nurses #	-%	-%	7,474	6,572	
15 - Hlth Dept #	-%	-%	15,552	18,605	
16 - Elctd Commsnrs #	-%	-%	0	0	
17 - Animal Control #	-%	-%	2,437	2,988	
18 - Judges #	-%	-%	1,439	626	
19 - Dist Judges #	-%	-%	2,151	1,386	
20 - Sheriff FOP #	-%	-%	24,393	13,134	
21 - Shrff/Lts/Capts #	-%	-%	11,067	10,856	
23 - P.O.A.M. Non 312 #	-%	-%	15,580	18,877	
91 - Juvenile Probtn #	-%	-%	3,019	4,398	
92 - Dist Court Prob * #	-%	-%	2,248	2,031	
93 - Pros Attys Union #	-%	-%	8,550	9,596	
94 - Upper Management * #	-%	5.34%	583	3,227	
95 - NonUnion Mgmnt * #	-%		1,358		
96 - UAW Para prof. * #	-%		3,152		
Total Municipality			\$265,614	\$258,647	

@ The above employer contribution requirements are in addition to the member contributions, if any, shown in Table 1.

\* The current year's required employer contributions reflect a change in benefit provisions or a change in member contribution rates. Please see Tables 16 and 17 for details.

# This division is closed to new hires. Invoices will be based on the dollar contribution amounts shown in this table.

For additional details see Table 15.

#### **Executive Summary (continued)**

It is important to note that the contribution rates shown above are not expected to remain at present levels indefinitely. If future experience were to match the valuation assumptions exactly, the computed employer rates for divisions that are open to new hires would trend over time toward the long-term cost of system benefits, known as the Normal Cost (see Table 15). For underfunded divisions that are closed to new hires, the computed employer dollar contribution would increase 4%-8% annually, until full funding is reached. Prospective benefit changes as well as Retirement System gains and losses will also affect future contribution rates.

Contribution rates will change from one year to the next as a result of changes in benefit provisions, changes in the actuarial assumptions, and experience of the plan (investment experience and demographic experience).

There were no changes in actuarial assumptions or methods affecting the results of the 2006 valuation. For benefit provision changes see Table 1.

#### 2006 System Experience

Based on the smoothed Actuarial Value of Assets, the recognized rate of investment return was just over the 8% actuarial assumption, for MERS overall. On average this will result in stable computed employer contributions.

Demographic experience varied by division. This reflects what actually happened to participants (active members, retirees, and vested former members) compared to what was projected by the actuarial assumptions.

#### **2006 Funded Position**

The ratio of the Valuation Assets to the Actuarial Accrued Liability for Saginaw County in aggregate is 75%; last year's ratio was 76%.

#### Table 1

Division	2006 Valuation	2005 Valuation
1 - General #	B-4 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(20) FAC-5 E (2.0%) (01/01/1989) 3.88% Member Contrib. DC Plan for New Hires (01/01/2000) Act 88 Election (10/19/1965)	B-3 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(20) FAC-5 E (2.0%) (01/01/1989) 0.00% Member Contrib. DC Plan for New Hires (01/01/2000) Act 88 Election (10/19/1965)
2 - Sheriff POAM #	B-4 - 80% Max Normal Ret Age: 60 V-6 F/N(25) FAC-5 E (2.0%) (01/01/1989) E-2 (2.5%) (01/01/1995) 4.00% Member Contrib. DC Plan for New Hires (09/30/2000) Act 88 Election (10/19/1965)	B-4 - 80% Max Normal Ret Age: 60 V-6 F/N(25) FAC-5 E (2.0%) (01/01/1989) E-2 (2.5%) (01/01/1995) 4.00% Member Contrib. DC Plan for New Hires (09/30/2000) Act 88 Election (10/19/1965)
9 - UAW Managers #	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-5 E (2.0%) (01/01/1989) E-2 (2.5%) (06/01/2005) 3.20% Member Contrib. DC Plan for New Hires (03/01/1998) Act 88 Election (10/19/1965)	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-5 E (2.0%) (01/01/1989) E-2 (2.5%) (06/01/2005) 3.20% Member Contrib. DC Plan for New Hires (03/01/1998) Act 88 Election (10/19/1965)
10 - Gen NonUnion #	B-3 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(15) FAC-5 E (2.0%) (01/01/1989) 0.00% Member Contrib. DC Plan for New Hires (03/01/1998) Act 88 Election (10/19/1965)	B-3 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(15) FAC-5 E (2.0%) (01/01/1989) 0.00% Member Contrib. DC Plan for New Hires (03/01/1998) Act 88 Election (10/19/1965)

## Table 1 (continued)

Division	2006 Valuation	2005 Valuation
11 - Gnrl Local486 #	B-3 - 80% Max Normal Ret Age: 60 V-6 F55(20) FAC-5 E (2.0%) (01/01/1989) 0.00% Member Contrib. DC Plan for New Hires (09/30/2000) Act 88 Election (10/19/1965)	B-3 - 80% Max Normal Ret Age: 60 V-6 F55(20) FAC-5 E (2.0%) (01/01/1989) 0.00% Member Contrib. DC Plan for New Hires (09/30/2000) Act 88 Election (10/19/1965)
13 - Sheriff/Cooks #	B-4 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(20) FAC-5 E (2.0%) (01/01/1989) 1.00% Member Contrib. DC Plan for New Hires (09/30/2000) Act 88 Election (10/19/1965)	B-4 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(20) FAC-5 E (2.0%) (01/01/1989) 1.00% Member Contrib. DC Plan for New Hires (09/30/2000) Act 88 Election (10/19/1965)
14 - Nurses #	B-3 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(20) FAC-5 E (2.0%) (01/01/1989) 0.00% Member Contrib. DC Plan for New Hires (01/01/1999) Act 88 Election (10/19/1965)	B-3 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(20) FAC-5 E (2.0%) (01/01/1989) 0.00% Member Contrib. DC Plan for New Hires (01/01/1999) Act 88 Election (10/19/1965)
15 - Hlth Dept #	B-3 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(20) FAC-5 0.00% Member Contrib. DC Plan for New Hires (01/01/1999) Act 88 Election (10/19/1965)	B-3 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(20) FAC-5 0.00% Member Contrib. DC Plan for New Hires (01/01/1999) Act 88 Election (10/19/1965)

## Table 1 (continued)

Division	2006 Valuation	2005 Valuation
16 - Elctd Commsnrs #	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-3 E (2.0%) (01/01/1989) E-2 (2.5%) (01/01/1995) 0.00% Member Contrib. DC Plan for New Hires (03/01/1998) Act 88 Election (10/19/1965)	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-3 E (2.0%) (01/01/1989) E-2 (2.5%) (01/01/1995) 0.00% Member Contrib. DC Plan for New Hires (03/01/1998) Act 88 Election (10/19/1965)
17 - Animal Control #	B-3 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(20) FAC-5 E (2.0%) (01/01/1989) 0.00% Member Contrib. DC Plan for New Hires (01/01/2000) Act 88 Election (10/19/1965)	B-3 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(20) FAC-5 E (2.0%) (01/01/1989) 0.00% Member Contrib. DC Plan for New Hires (01/01/2000) Act 88 Election (10/19/1965)
18 - Judges #	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-5 E (2.0%) (01/01/1989) E-2 (2.5%) (04/01/2001) 0.00% Member Contrib. DC Plan for New Hires (01/01/1999) Act 88 Election (10/19/1965)	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-5 E (2.0%) (01/01/1989) E-2 (2.5%) (04/01/2001) 0.00% Member Contrib. DC Plan for New Hires (01/01/1999) Act 88 Election (10/19/1965)

## Table 1 (continued)

Division	2006 Valuation	2005 Valuation
19 - Dist Judges #	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-5 E (2.0%) (01/01/1989) E-2 (2.5%) (04/01/2001) 0.00% Member Contrib. DC Plan for New Hires (01/01/1999) Act 88 Election (10/19/1965)	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-5 E (2.0%) (01/01/1989) E-2 (2.5%) (04/01/2001) 0.00% Member Contrib. DC Plan for New Hires (01/01/1999) Act 88 Election (10/19/1965)
20 - Sheriff FOP #	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-5 E (2.0%) (01/01/1989) 0.00% Member Contrib. DC Plan for New Hires (01/01/2000) Act 88 Election (10/19/1965)	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-5 E (2.0%) (01/01/1989) 0.00% Member Contrib. DC Plan for New Hires (01/01/2000) Act 88 Election (10/19/1965)
21 - Shrff/Lts/Capts #	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-5 E (2.0%) (01/01/1989) E-2 (2.5%) (01/01/2001) 0.00% Member Contrib. DC Plan for New Hires (01/01/1999) Act 88 Election (10/19/1965)	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-5 E (2.0%) (01/01/1989) E-2 (2.5%) (01/01/2001) 0.00% Member Contrib. DC Plan for New Hires (01/01/1999) Act 88 Election (10/19/1965)
23 - P.O.A.M. Non 312 #	<ul> <li>B-4 - 80% Max</li> <li>Normal Ret Age: 60</li> <li>V-6</li> <li>F/N(25)</li> <li>FAC-5</li> <li>E-2 (2.5%) (12/01/1999)</li> <li>4.00% Member Contrib.</li> <li>DC Plan for New Hires (09/30/2000)</li> <li>Act 88 Election (10/19/1965)</li> </ul>	B-4 - 80% Max Normal Ret Age: 60 V-6 F/N(25) FAC-5 E-2 (2.5%) (12/01/1999) 4.00% Member Contrib. DC Plan for New Hires (09/30/2000) Act 88 Election (10/19/1965)

## Table 1 (continued)

Division	2006 Valuation	2005 Valuation
91 - Juvenile Probtn #	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(20) F/N(25) FAC-5 E (2.0%) (01/01/1989) 3.45% Member Contrib. DC Plan for New Hires (09/30/2000) Act 88 Election (10/19/1965)	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(20) F/N(25) FAC-5 E (2.0%) (01/01/1989) 3.45% Member Contrib. DC Plan for New Hires (09/30/2000) Act 88 Election (10/19/1965)
92 - Dist Court Prob #	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(20) F/N(25) FAC-5 E (2.0%) (01/01/1989) 3.84% Member Contrib. DC Plan for New Hires (01/01/2000) Act 88 Election (10/19/1965)	B-3 - 80% Max Normal Ret Age: 60 V-6 F55(20) F/N(25) FAC-5 E (2.0%) (01/01/1989) 0.00% Member Contrib. DC Plan for New Hires (01/01/2000) Act 88 Election (10/19/1965)
93 - Pros Attys Union #	B-3 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(20) FAC-5 0.00% Member Contrib. DC Plan for New Hires (01/01/1999) Act 88 Election (10/19/1965)	B-3 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(20) FAC-5 0.00% Member Contrib. DC Plan for New Hires (01/01/1999) Act 88 Election (10/19/1965)
94 - Upper Management #	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-3 RS50% E-2 (2.5%) (02/01/1999) 0.00% Member Contrib. DC Plan for New Hires (06/20/2006) Act 88 Election (10/19/1965)	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-3 RS50% E-2 (2.5%) (02/01/1999) 0.00% Member Contrib. Act 88 Election (10/19/1965)

#### Table 1 (continued)

#### **Benefit Provisions Evaluated and/or Considered**

Division	2006 Valuation	2005 Valuation
95 - NonUnion Mgmnt #	B-4 - 80% Max Normal Ret Age: 60 V-6 F55(15) F/N(25) FAC-5 E-2 (2.5%) (10/01/2005) 0.00% Member Contrib. DC Plan for New Hires (06/20/2006) Act 88 Election (10/01/2005)	
96 - UAW Para prof. #	B-4 - 80% Max Normal Ret Age: 60 V-6 F50(25) F55(15) FAC-5 4.34% Member Contrib. DC Plan for New Hires (06/20/2006)	

# This division is closed to new hires. Please refer to the Amortization of Unfunded Actuarial Accrued Liability on page 154.

# Table 2

# Membership Summary

	200	06 Valuation	20	05 Valuation
Division	Number	Annual Payroll*	Number	Annual Payroll*
<ol> <li>General Active Members Vested Former Members Retirees and Beneficiaries</li> </ol>	52 25 171	\$1,836,864 141,658 1,253,450	57 27 176	\$1,891,182 157,589 1,189,312
2 - Sheriff POAM Active Members Vested Former Members Retirees and Beneficiaries	18 8 55	\$993,622 71,094 984,123	18 8 54	\$971,244 71,548 924,869
<ul> <li>9 - UAW Managers</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> </ul>	35 8 53	\$1,958,416 120,869 1,406,976	36 9 49	\$2,119,452 125,982 1,266,369
10 - Gen NonUnion Active Members Vested Former Members Retirees and Beneficiaries	19 22 41	\$968,541 127,556 602,888	28 22 39	\$1,316,123 128,593 549,204
<ul> <li>11 - Gnrl Local486</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> </ul>	12 1 5	\$468,009 3,482 71,327	12 1 5	\$457,629 3,482 71,327
<ul> <li>13 - Sheriff/Cooks</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> </ul>	5 0 3	\$157,360 0 26,052	5 0 3	\$156,881 0 26,052
14 - Nurses Active Members Vested Former Members Retirees and Beneficiaries	6 3 15	\$308,972 17,336 240,248	7 3 15	\$313,024 17,336 240,248
15 - Hlth Dept Active Members Vested Former Members Retirees and Beneficiaries	29 11 50	\$949,862 46,988 404,557	33 11 47	\$1,139,926 47,909 342,242

# Table 2 (continued)

# **Membership Summary**

	200	6 Valuation	uation 2005 Valuat	
Division	Number	Annual Payroll*	Number	Annual Payroll*
<ul> <li>16 - Elctd Commsnrs         Active Members         Vested Former Members         Retirees and Beneficiaries     </li> </ul>	7 4 8	\$98,454 10,176 100,729	7 4 8	\$100,256 10,176 99,446
<ul> <li>17 - Animal Control</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> </ul>	3 0 3	\$119,466 0 47,010	3 0 3	\$123,213 0 52,887
<ul> <li>18 - Judges</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> </ul>	3 0 5	\$82,302 0 52,434	4 0 4	\$109,736 0 39,077
19 - Dist Judges Active Members Vested Former Members Retirees and Beneficiaries	3 0 4	\$82,302 0 50,610	3 0 4	\$82,302 0 50,223
20 - Sheriff FOP Active Members Vested Former Members Retirees and Beneficiaries	12 0 11	\$968,028 0 358,800	13 1 8	\$750,653 24,075 232,620
21 - Shrff/Lts/Capts Active Members Vested Former Members Retirees and Beneficiaries	3 0 6	\$219,058 0 183,114	3 0 6	\$214,537 0 181,827
23 - P.O.A.M. Non 312 Active Members Vested Former Members Retirees and Beneficiaries	13 1 10	\$656,257 9,062 223,784	15 1 10	\$786,868 9,062 218,666
91 - Juvenile Probtn Active Members Vested Former Members Retirees and Beneficiaries	2 0 3	\$95,194 0 79,750	3 0 3	\$152,014 0 79,750

## Table 2 (continued)

## **Membership Summary**

	200	6 Valuation	200	2005 Valuation		
Division	Number	Annual Payroll*	Number	Annual Payroll*		
92 - Dist Court Prob						
Active Members	3	\$155,943	3	\$145,806		
Vested Former Members	1	4,713	1	4,713		
Retirees and Beneficiaries	1	30,043	1	30,043		
93 - Pros Attys Union						
Active Members	7	\$534,234	7	\$557,901		
Vested Former Members	0	0	0	0		
Retirees and Beneficiaries	2	46,554	2	46,554		
94 - Upper Management						
Active Members	7	\$719,880	7	\$725,130		
Vested Former Members	0	0	0	0		
Retirees and Beneficiaries	3	86,322	3	84,309		
95 - NonUnion Mgmnt						
Active Members	1	\$60,395				
Vested Former Members	0	0				
Retirees and Beneficiaries	0	0				
96 - UAW Para prof.						
Active Members	6	\$229,016				
Vested Former Members	0	0				
Retirees and Beneficiaries	0	0				
Total Municipality Active Members Vested Former Members Retirees and Beneficiaries	246 84 449	\$11,662,175 552,934 6,248,771	264 88 440	\$12,113,877 600,465 5,725,025		
Total Participants	<del>11)</del> 779	0,470,771	<del>792</del>	0,120,020		

\* Annual payroll for active members; annual deferred benefits payable for vested former members; annual benefits being paid for retirees and beneficiaries.

#### Table 3

## **Active Members in the Valuation - Comparative Schedule**

Valuation			Averag	ge Pay		Average	Average
Date 12/31	Number	Annual Payroll	Annual \$	% Increase	Average Age	Benefit Service	Vesting Service
1996	689	\$ 20,637,911	\$ 29,953	5.9%	44.8	12.9	
1997	504	16,582,820	32,902	9.8	46.0	15.0	
1998	436	15,427,345	35,383	7.5	46.4	15.4	
1999	409	14,459,362	35,352	(0.1)	47.0	16.1	
2000	370	13,911,080	37,597	6.4	47.7	17.0	
2001	343	13,636,683	39,757	5.7	48.4	17.6	17.8
2002	315	13,083,241	41,534	4.5	49.0	18.3	18.5
2003	302	13,005,956	43,066	3.7	49.8	19.0	19.2
2004	284	12,470,470	43,910	2.0	50.5	19.8	19.8
2005	264	12,113,877	45,886	4.5	51.1	20.7	20.7
2006	246	11,662,175	47,407	3.3	51.6	21.3	21.4

#### Table 4

## Flow of Active Membership

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)		<b>Fermination</b> Non-Vested	Net Transfers	New Member	End of Year
2001 2002 2003 2004 2005 2006	(15) (24) (16) (17) (15) (19)	(2)		(8) (5) (3) (1) (5) (1)	(5) (1) (1) (1)	(3) 1	6 2 5 1 1 2	343 315 302 284 264 246

#### Table 5

Valuation Date 12/31	Number	Annual Deferred Benefits	Average Age	Average Benefit Service	Average Vesting Service
1996 1997	68 61	\$			
1998 1999	83 83				
2000	78				
2001 2002	85 87	523,819 578,665	47.7 47.3	10.4 10.5	11.5 11.9
2003 2004 2005	80 83 88	519,212 545,823	47.5 48.2 49.0	10.4 10.3	11.7 11.5
2005 2006	88 84	600,465 552,934	49.0 49.7	10.3 10.1	11.7 11.5

# **Vested Former Members in the Valuation - Comparative Schedule**

#### Table 6

## **Flow of Vested Former Members**

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Net Transfers	New	End of Year
2001 2002 2003 2004 2005	(2) (3) (6) (1)	(1)		(3) (1) (3)	(1)	12 7 3 3 6	85 87 80 83 88
2006	(2)	(2)		(1)		1	84

#### Table 7

#### **Retirees and Beneficiaries in the Valuation - Comparative Schedule**

Valuation	Re	tirees	Beneficiaries Total Recipients		No. of Actives	Benefits As % of		
Date 12/31	Number	Annual Benefits	Number	Annual Benefits	Number	Annual Benefits	per Recip.	Active Payroll
1996 1997 1998 1999 2000		\$		\$	312 317 339 355 369	\$ 2,298,042 2,547,696 3,020,874 3,299,808 3,677,199	2.2 1.6 1.3 1.2 1.0	11.1% 15.4 19.6 22.8 26.4
2001 2002 2003 2004 2005	324 340 356 371 379	3,593,671 4,114,983 4,493,179 4,971,025 5,289,388	56 57 60 61 61	364,045 370,799 378,967 396,543 435,637	380 397 416 432 440	3,957,716 4,485,782 4,872,146 5,367,568 5,725,025	0.9 0.8 0.7 0.7 0.6	29.0 34.3 37.5 43.0 47.3
2006	388	5,796,764	61	452,007	449	6,248,771	0.5	53.6

#### Table 8

#### **Flow of Retirees and Beneficiaries**

Year	A	dded to Roll	S	Ren	noved from 1	Rolls	Ye	ear End
Ended		Annual	Benefit		Annual	Benefit		Annual
12/31	Number@	Benefits	Adjust. *	Number	Benefits	Adjust. #	Number	Benefits
1996	19	\$ 205,357	\$	(14)	\$ (77,521)	\$	312	\$ 2,298,042
1997	35	398,484		(30)	(148,829)		317	2,547,696
1998	38	572,794		(16)	(99,616)		339	3,020,874
1999	24	305,912		(8)	(26,978)		355	3,299,808
2000	24	446,413		(10)	(69,021)		369	3,677,199
2001	22	335,136	12,831	(11)	(40,004)	(27,448)	380	3,957,716
2002	30	569,999	13,623	(13)	(55,267)	(289)	397	4,485,782
2003	26	460,752	18,723	(7)	(39,945)	(53,166)	416	4,872,146
2004	21	517,185	22,611	(5)	(30,643)	(13,731)	432	5,367,568
2005	20	401,144	31,423	(12)	(75,110)		440	5,725,025
					· · · /			
2006	23	568,054	31,098	(14)	(74,394)	(1,012)	449	6,248,771
		,						. ,

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# Includes where applicable C-2 and Accelerated Option benefits, and corrections.

## Table 9

## **Retirees and Beneficiaries on the Rolls as of December 31, 2006**

## **Distribution by Type of Benefit Being Paid**

	Annual	Benefits
Benefits Being Paid to:	Number	Amount
Age and service retirants	352	\$5,460,367
Non-duty disability retirants	27	246,733
Duty disability retirants	9	89,664
Beneficiaries of deceased retirants	46	299,257
Beneficiaries of deceased members: Non-duty death Duty death Total Benefits Being Paid	14 <u>1</u> 449	148,056 <u>4,694</u> \$6,248,771
Č		. , ,

#### Table 10

#### **Reported Assets (Market Value)**

	2006 Va	aluation	2005 Va	aluation	
Division	Employer And Retiree*	Employee#	Employer And Retiree*	Employee#	
01 - General	\$ 15,873,705	\$ 502,721	\$ 14,852,566	\$ 489,144	
02 - Sheriff POAM	10,046,248	870,669	9,170,481	828,803	
09 - UAW Managers	17,894,000	987,849	16,126,215	936,836	
10 - Gen NonUnion	8,847,584	463,002	8,869,055	571,477	
11 - Gnrl Local486	1,731,777	96,985	1,522,088	92,969	
13 - Sheriff/Cooks	958,808	71,299	860,335	66,838	
14 - Nurses	2,399,066	13,488	2,362,295	12,930	
15 - Hlth Dept	6,387,144	198,410	5,825,463	201,863	
16 - Elctd Commsnrs	1,920,830	52,429	1,796,252	50,258	
17 - Animal Control	667,993	6,110	624,112	5,857	
18 - Judges	970,554	90,490	885,298	91,163	
19 - Dist Judges	840,439	48,568	773,249	46,557	
20 - Sheriff FOP	4,969,494	245,073	4,310,523	283,806	
21 - Shrff/Lts/Capts	2,123,289	63,547	1,966,842	60,916	
23 - P.O.A.M. Non 312	3,781,004	474,861	3,687,705	483,623	
91 - Juvenile Probtn	839,071	8,702	936,482	28,428	
92 - Dist Court Prob	739,998	44,562	665,022	37,779	
93 - Pros Attys Union	1,677,727	41,877	1,440,328	40,143	
94 - Upper Management	4,523,712	682,294	3,997,362	601,550	
95 - NonUnion Mgmnt	262,479	36,567			
96 - UAW Para prof.	714,459	51,201			
Total Municipality	\$ 88,169,381	\$ 5,050,704	\$ 80,671,673	\$ 4,930,940	
Combined Reserves	\$93,220,085 \$85		\$85,6	502,613	

\* Reserve for Employer Contributions and Benefit Payments

# Reserve for Employee Contributions

The December 31, 2006 Valuation Assets are equal to 0.986204 times the reported Market Value of assets. The derivation of Valuation Assets is described on page 156.

## Table 11

# Flow of Valuation Assets (Actuarial Value)

Year Ended 12/31	Contril Employer	butions Member	Investment Income	Benefit Payments	Member Contrib. Refunds	Net Transfers	Balance
2001	1 0		¢ 5 500 500		φ ( <b>41</b> 50 4)	¢ (07.470)	¢ 76.076.622
2001	\$ 2,250,194	\$ 86,665	\$ 5,508,502	\$ (3,795,500)	,		\$ 76,976,633
2002	2,208,495	105,947	2,517,049	(4,094,304)	(9,942)	591,781	78,295,659
2003	2,220,294	104,421	5,809,653	(4,674,339)	(5,018)	625,226	82,375,896
2004	2,295,040	96,460	5,384,627	(5,042,833)	(9,849)	239,126	85,338,467
2005	2,393,756	84,348	5,351,532	(5,526,819)	(51,759)	329,837	87,919,362
2006	2,718,336	216,719	6,996,640	(5,982,593)	(2,893)	68,448	91,934,019

## Table 12

#### Termination Liability and Present Value of Accrued Benefits as of December 31, 2006

Termination Liability*	Term. Liability % Funded	Division	PVAB* Present Value of Accrued Benefits	Valuation Assets	PVAB Percent Funded	Unfunded (Overfunded) PVAB
\$ 7,556,390 691,450 10,543,766 <u>11,125</u> \$ 18,802,731	85.9%	01 - General Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 6,197,030 691,450 10,543,766 <u>11,125</u> \$ 17,443,371	\$ 16,150,497	92.6%	\$ 1,292,874
\$ 3,451,753 494,723 11,157,537 <u>0</u> \$ 15,104,013	71.3%	02 - Sheriff POAM Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 3,119,915 494,723 11,157,537 <u>0</u> \$ 14,772,175	\$ 10,766,307	72.9%	\$ 4,005,868
\$ 13,678,889 778,514 14,928,802 <u>0</u> \$ 29,386,205	63.4%	09 - UAW Managers Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 10,726,051 778,514 14,928,802 <u>0</u> \$ 26,433,367	\$ 18,621,355	70.4%	\$ 7,812,012
\$ 4,081,699 730,335 5,638,425 <u>0</u> \$ 10,450,459	87.9%	<ul> <li>10 - Gen NonUnion Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> <li>Pending Refunds</li> <li>Total</li> </ul>	\$ 3,369,255 730,335 5,638,425 <u>0</u> \$ 9,738,015	\$ 9,182,137	94.3%	\$ 555,878
\$ 1,748,081 7,242 571,688 <u>0</u> \$ 2,327,011	77.5%	<ul> <li>11 - Gnrl Local486         <ul> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> <li>Pending Refunds</li> <li>Total</li> </ul> </li> </ul>	\$ 1,353,046 7,242 571,688 <u>0</u> \$ 1,931,976	\$ 1,803,532	93.4%	\$ 128,444
\$ 754,887 0 241,217 <u>0</u> \$ 996,104	102.0%	13 - Sheriff/Cooks Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 584,881 0 241,217 <u>0</u> \$ 826,098	\$ 1,015,896	123.0%	\$ (189,798)
\$ 645,523 92,031 2,103,646 <u>0</u> \$ 2,841,200	83.7%	14 - Nurses Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 659,724 92,031 2,103,646 <u>0</u> \$ 2,855,401	\$ 2,379,270	83.3%	\$ 476,131

## Table 12 (continued)

#### Termination Liability and Present Value of Accrued Benefits as of December 31, 2006

Termination Liability*	Term. Liability % Funded	Division	PVAB* Present Value of Accrued Benefits	Valuation Assets	PVAB Percent Funded	Unfunded (Overfunded) PVAB
\$ 4,177,233 184,520 3,620,474 <u>0</u> \$ 7,982,227	81.4%	<ul> <li>15 - Hlth Dept Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total</li> </ul>	\$ 3,330,916 184,520 3,620,474 <u>0</u> \$ 7,135,910	\$ 6,494,700	91.0%	\$ 641,210
\$ 431,807 97,022 981,602 <u>0</u> \$ 1,510,431	128.8%	16 - Elctd Commsnrs Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 349,748 97,022 981,602 <u>0</u> \$ 1,428,372	\$ 1,946,036	136.2%	\$ (517,664)
\$ 220,260 0 503,662 <u>0</u> \$ 723,922	91.8%	<ul> <li>17 - Animal Control Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total</li> </ul>	\$ 268,093 0 503,662 <u>0</u> \$ 771,755	\$ 664,803	86.1%	\$ 106,952
\$ 869,749 0 466,330 <u>0</u> \$ 1,336,079	78.3%	<ul> <li>18 - Judges         <ul> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> <li>Pending Refunds</li> <li>Total</li> </ul> </li> </ul>	\$ 650,405 0 466,330 <u>0</u> \$ 1,116,735	\$ 1,046,406	93.7%	\$ 70,329
\$ 827,108 0 456,380 <u>0</u> \$ 1,283,488	68.3%	19 - Dist Judges Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 577,534 0 456,380 <u>0</u> \$ 1,033,914	\$ 876,742	84.8%	\$ 157,172
\$ 3,160,979 0 3,788,113 <u>0</u> \$ 6,949,092	74.0%	20 - Sheriff FOP Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 2,679,076 0 3,788,113 <u>0</u> \$ 6,467,189	\$ 5,142,627	79.5%	\$ 1,324,562
\$ 1,705,273 0 2,189,731 <u>0</u> \$ 3,895,004	55.4%	21 - Shrff/Lts/Capts Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 1,265,943 0 2,189,731 <u>0</u> \$ 3,455,674	\$ 2,156,666	62.4%	\$ 1,299,008

## Table 12 (continued)

#### Termination Liability and Present Value of Accrued Benefits as of December 31, 2006

Termination Liability*	Term. Liability % Funded	Division	PVAB* Present Value of Accrued Benefits	Valuation Assets	PVAB Percent Funded	Unfunded (Overfunded) PVAB
\$ 2,823,747 22,635 2,813,198 <u>0</u> \$ 5,659,580	74.2%	23 - P.O.A.M. Non 312 Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 2,532,649 22,635 2,813,198 <u>0</u> \$ 5,368,482	\$ 4,197,151	78.2%	\$ 1,171,331
\$ 446,606 0 832,868 <u>0</u> \$ 1,279,474	65.3%	91 - Juvenile Probtn Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 358,118 0 832,868 <u>0</u> \$ 1,190,986	\$ 836,077	70.2%	\$ 354,909
\$ 530,831 13,392 295,219 <u>0</u> \$ 839,442	92.2%	92 - Dist Court Prob Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 512,201 13,392 295,219 <u>0</u> \$ 820,812	\$ 773,736	94.3%	\$ 47,076
\$ 1,660,674 0 372,674 <u>0</u> \$ 2,033,348	83.4%	93 - Pros Attys Union Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 1,555,550 0 372,674 <u>0</u> \$ 1,928,224	\$ 1,695,880	88.0%	\$ 232,344
\$ 3,026,269 0 1,138,592 <u>0</u> \$ 4,164,861	123.3%	94 - Upper Management Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 2,738,222 0 1,138,592 <u>0</u> \$ 3,876,814	\$ 5,134,184	132.4%	\$ (1,257,370)
\$ 611,450 0 0 \$ 611,450	48.2%	95 - NonUnion Mgmnt Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 422,577 0 0 \$ 422,577	\$ 294,920	69.8%	\$ 127,657
\$ 1,177,325 0 0 \$ 1,177,325	64.1%	96 - UAW Para prof. Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 871,629 0 0 <u>0</u> \$ 871,629	\$ 755,097	86.6%	\$ 116,532

#### Table 12 (continued)

#### Termination Liability and Present Value of Accrued Benefits as of December 31, 2006

Termination Liability*	Term. Liability % Funded	Division	PVAB* Present Value of Accrued Benefits	Valuation Assets	PVAB Percent Funded	Unfunded (Overfunded) PVAB
\$ 53,586,533 3,111,864 62,643,924 <u>11,125</u> \$ 119,353,446	77.0%	Total Municipality Active Members Vested Former Members Retirees and Beneficiaries Pending Refunds Total	\$ 44,122,563 3,111,864 62,643,924 <u>11,125</u> \$ 109,889,476	\$ 91,934,019	83.7%	\$ 17,955,457

\* The Termination Liability represents the present value of benefits payable in the event that all active members terminate employment on December 31, 2006, based upon the valuation interest and mortality assumptions. The present value of accrued benefits (PVAB) includes vested and non-vested benefits accrued as of December 31, 2006. For a non-vested active member, the PVAB represents the present value of the non-vested accrued benefit, and the Termination Liability represents the present value of the non-vested accrued benefit (deferred to age 60). For some active members the Termination Liability may exceed the PVAB, because the Termination Liability assumes that members retire at the earliest possible age for commencement of unreduced deferred benefits, whereas the PVAB assumes continued employment based on actuarial assumptions for retirement, death, disability and withdrawal. Pending refunds represent expected refunds of accumulated member contributions to persons who have terminated membership before becoming eligible for pension benefits.

#### Table 13

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
01 - General				
Reserve for Employer Contributions				
and Benefit Payments	\$ 7,670,994	\$ 1.520.601	59.1%	\$ 2 140 202
Active Members Vested Former Members	\$ 7,670,994 585,736	\$ 4,530,691 585,736	39.1% 100.0	\$ 3,140,303 0
Retirees and Beneficiaries	<u>10,543,766</u>	<u>10,543,766</u>	100.0	<u>0</u>
Total	\$ 18,800,496	\$ 15,660,193	83.3%	\$ 3,140,303
Reserve for Employee Contributions				
Active Members	\$ 373,465	\$ 373,465		
Vested Former Members	105,714	105,714		
Pending Refunds	<u>11,125</u>	<u>11,125</u>	100.00/	¢ 0
Total Division Total	\$ 490,304	\$ 490,304 <b>\$ 16,150,497</b>	100.0% <b>83.7%</b>	\$ 0 <b>\$ 3,140,303</b>
Division Total	\$ 19,290,800	\$ 10,150,497	03.7 /0	\$ 3,140,303
02 - Sheriff POAM				
Reserve for Employer Contributions				
and Benefit Payments	\$ 3,669,847	\$ 0	0.0%	\$ 2 660 947
Active Members Vested Former Members	\$ 5,009,847 398,662	\$ U 0	0.0%	\$ 3,669,847 398,662
Retirees and Beneficiaries	11,157,537	<u>9,898,368</u>	88.7	1,259,169
Total	\$ 15,226,046	\$ 9,898,368	65.0%	\$ 5,327,678
Reserve for Employee Contributions				
Active Members	\$ 771,878	\$ 771,878		
Vested Former Members	96,061	96,061		
Pending Refunds	$\oint \Omega(7, \Omega) 2 \Omega$	<u>0</u>	100.00/	¢ 0
Total Division Total	\$ 867,939 <b>\$ 16,093,985</b>	\$ 867,939 <b>\$ 10,766,307</b>	100.0% <b>66.9%</b>	\$ 0 <b>\$ 5,327,678</b>
	\$ 10,075,705	\$ 10,700,507	00.770	\$ <b>5,521,010</b>
09 - UAW Managers				
Reserve for Employer Contributions				
and Benefit Payments Active Members	\$ 11,633,878	\$ 2,044,544	17.6%	\$ 9,589,334
Vested Former Members	662,046	662,046	100.0	\$ 7,587,554 0
Retirees and Beneficiaries	14,928,802	14,928,802	100.0	<u>0</u>
Total	\$ 27,224,726	\$ 17,635,392	64.8%	\$ 9,589,334
Reserve for Employee Contributions				
Active Members	\$ 869,495	\$ 869,495		
Vested Former Members	116,468	116,468		
Pending Refunds	\$ 0.85 0.62	¢ 085 062	100.0%	¢ 0
Total Division Total	\$ 985,963 <b>\$ 28,210,689</b>	\$ 985,963 <b>\$ 18,621,355</b>	100.0% 66.0%	\$ 0 <b>\$ 9,589,334</b>
	Ψ 20,210,007	ψ 10,041,555	00.070	Ψ >,502,507

## Table 13 (continued)

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
<ul> <li>10 -Gen NonUnion         <ul> <li>Reserve for Employer Contributions                  and Benefit Payments                  Active Members                  Vested Former Members                  Retirees and Beneficiaries                  Total                  Reserve for Employee Contributions                 Active Members                  Vested Former Members                  Vested Former Members                  Pending Refunds</li> </ul> </li> </ul>	\$ 4,086,393 603,231 <u>5,638,425</u> \$ 10,328,049 \$ 335,897 127,104 <u>0</u>	\$ 2,477,480 603,231 <u>5,638,425</u> \$ 8,719,136 \$ 335,897 127,104 <u>0</u>	60.6% 100.0 100.0 84.4%	\$ 1,608,913 0 <u>0</u> \$ 1,608,913
Total Division Total	\$ 463,001 <b>\$ 10,791,050</b>	\$ 463,001 <b>\$ 9,182,137</b>	<b>85.1%</b>	\$ 0 <b>\$ 1,608,913</b>
<ul> <li>11 -Gnrl Local486</li> <li>Reserve for Employer Contributions and Benefit Payments</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> <li>Total</li> <li>Reserve for Employee Contributions</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Vested Former Members</li> <li>Pending Refunds</li> <li>Total</li> <li>Division Total</li> </ul>	\$ 1,828,799 7,242 <u>571,688</u> \$ 2,407,729 \$ 96,986 0 <u>0</u> \$ 96,986 <b>\$ 2,504,715</b>	\$ 1,127,616 7,242 <u>571,688</u> \$ 1,706,546 \$ 96,986 0 <u>0</u> \$ 96,986 <b>\$ 1,803,532</b>	61.7% 100.0 100.0 70.9% 100.0% <b>72.0%</b>	\$ 701,183 0 <u>0</u> \$ 701,183 \$ 0 <b>\$ 701,183</b>
<ul> <li>13 -Sheriff/Cooks <ul> <li>Reserve for Employer Contributions</li> <li>and Benefit Payments</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> <li>Total</li> </ul> </li> <li>Reserve for Employee Contributions <ul> <li>Active Members</li> <li>Vested Former Members</li> <li>Vested Former Members</li> <li>Pending Refunds</li> <li>Total</li> </ul> </li> <li>Division Total</li> </ul>	\$ 673,342 0 <u>241,217</u> \$ 914,559 \$ 71,299 0 <u>0</u> \$ 71,299 <b>\$ 985,858</b>	\$ 703,380 0 <u>241,217</u> \$ 944,597 \$ 71,299 0 <u>0</u> \$ 71,299 <b>\$ 1,015,896</b>	104.5% 0.0 100.0 103.3% 100.0% <b>103.0%</b>	\$ (30,038) 0 <u>0</u> \$ (30,038) \$ ( <b>30,038</b> ) <b>\$ 0</b> <b>\$ (30,038</b> )

# Table 13 (continued)

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
14 - Nurses Reserve for Employer Contributions				
and Benefit Payments Active Members	\$ 1,005,379	\$ 181,279	18.0%	\$ 824,100
Vested Former Members	\$ 1,005,379 84,968	\$ 181,279 84,968	100.0	\$ 824,100 0
Retirees and Beneficiaries	2,103,646	2,103,646	100.0	<u>0</u>
Total	\$ 3,193,993	\$ 2,369,893	74.2%	\$ 824,100
Reserve for Employee Contributions				
Active Members	\$ 2,314	\$ 2,314		
Vested Former Members	7,063 <u>0</u>	7,063 <u>0</u>		
Pending Refunds Total	\$ 9,377	\$ 9,377	100.0%	\$ 0
Division Total	\$ 3,203,370	\$ 2,379,270	74.3%	\$ 824,100
15 - Hlth Dept				
Reserve for Employer Contributions				
and Benefit Payments				
Active Members	\$ 3,951,117	\$ 2,526,757	64.0%	\$ 1,424,360
Vested Former Members Retirees and Beneficiaries	163,971 <u>3,620,474</u>	163,971 <u>3,620,474</u>	$\begin{array}{c} 100.0\\ 100.0 \end{array}$	0 $\underline{0}$
Total	\$ 7,735,562	\$ 6,311,202	81.6%	\$ 1,424,360
Reserve for Employee Contributions	+ .,	+ -,,		+ -,,
Active Members	\$ 162,949	\$ 162,949		
Vested Former Members	20,549	20,549		
Pending Refunds	<u>0</u> \$ 183,498	¢ 192 409	100.0%	\$ 0
Total Division Total	\$ 185,498 \$ 7,919,060	\$ 183,498 <b>\$ 6,494,700</b>	<b>82.0%</b>	\$ 1,424,360
16 -Elctd Commsnrs	1 7 7 7 7 7 7			
Reserve for Employer Contributions				
and Benefit Payments				
Active Members	\$ 367,756	\$ 826,704	224.8%	\$ (458,948)
Vested Former Members	85,301	85,301	100.0	0
Retirees and Beneficiaries Total	<u>981,602</u> \$ 1,434,659	<u>981,602</u> \$ 1,893,607	100.0 132.0%	<u>0</u> \$ (458,948)
Reserve for Employee Contributions	φ 1,434,037	φ 1,073,007	132.070	ψ (+30,740)
Active Members	\$ 40,708	\$ 40,708		
Vested Former Members	11,721	11,721		
Pending Refunds	<u>0</u>	<u>0</u>	100.000	± -
Total	\$ 52,429	\$ 52,429	100.0%	\$ 0 \$ (158 048)
Division Total	\$ 1,487,088	\$ 1,946,036	130.9%	\$ (458,948)

# Table 13 (continued)

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
<ul> <li>17 - Animal Control Reserve for Employer Contributions and Benefit Payments Active Members Vested Former Members Retirees and Beneficiaries Total</li> <li>Reserve for Employee Contributions Active Members Vested Former Members Pending Refunds Total</li> </ul>	\$ 419,449 0 <u>503,662</u> \$ 923,111 \$ 6,110 0 <u>0</u> \$ 6,110	\$ 155,031 0 <u>503,662</u> \$ 658,693 \$ 6,110 0 <u>0</u> \$ 6,110	37.0% 0.0 100.0 71.4%	\$ 264,418 0 \$ 264,418 \$ 0
Division Total	\$ 929,221	\$ 664,803	71.5%	\$ 264,418
<ul> <li>18 -Judges</li> <li>Reserve for Employer Contributions <ul> <li>and Benefit Payments</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> <li>Total</li> </ul> </li> <li>Reserve for Employee Contributions <ul> <li>Active Members</li> <li>Vested Former Members</li> <li>Vested Former Members</li> <li>Pending Refunds</li> <li>Total</li> </ul> </li> <li>Division Total</li> </ul>	\$ 561,508 0 <u>466,330</u> \$ 1,027,838 \$ 90,490 0 <u>0</u> \$ 90,490 <b>\$</b> 90,490 <b>\$</b> 1,118,328	\$ 489,586 0 <u>466,330</u> \$ 955,916 \$ 90,490 0 <u>0</u> \$ 90,490 <b>\$ 1,046,406</b>	87.2% 0.0 100.0 93.0% 100.0% <b>93.6%</b>	\$ 71,922 0 <u>0</u> \$ 71,922 \$ 0 <b>\$ 71,922</b>
<ul> <li>19 -Dist Judges <ul> <li>Reserve for Employer Contributions</li> <li>and Benefit Payments</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> <li>Total</li> </ul> </li> <li>Reserve for Employee Contributions <ul> <li>Active Members</li> <li>Vested Former Members</li> <li>Vested Former Members</li> <li>Pending Refunds</li> <li>Total</li> </ul> </li> <li>Division Total</li> </ul>	\$ 573,403 0 <u>456,380</u> \$ 1,029,783 \$ 48,568 0 <u>0</u> \$ 48,568 <b>\$ 1,078,351</b>	\$ 371,794 0 <u>456,380</u> \$ 828,174 \$ 48,568 0 <u>0</u> \$ 48,568 <b>\$ 876,742</b>	64.8% 0.0 100.0 80.4% 100.0% <b>81.3%</b>	\$ 201,609 0 <u>0</u> \$ 201,609 \$ 0 <b>\$ 201,609</b>

# Table 13 (continued)

	Actuarial Accrued	Valuation	Percent	Unfunded (Overfunded) Accrued
Division	Liabilities	Assets	Funded	Liabilities
20 - Sheriff FOP Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 3,805,292	\$ 1,109,441	29.2%	\$ 2,695,851
Vested Former Members	0	0	0.0	0
Retirees and Beneficiaries	<u>3,788,113</u> \$ 7,593,405	<u>3,788,113</u> \$ 4,897,554	100.0 64.5%	<u>0</u> \$ 2,695,851
Total Reserve for Employee Contributions	\$ 7,393,403	\$ 4,097,554	04.370	\$ 2,095,651
Active Members	\$ 245,073	\$ 245,073		
Vested Former Members	0	0		
Pending Refunds	<u>0</u>	<u>0</u>	100.00/	¢ 0
Total Division Total	\$ 245,073 <b>\$ 7,838,478</b>	\$ 245,073 <b>\$ 5,142,627</b>	100.0% <b>65.6%</b>	\$ 0 <b>\$ 2,695,851</b>
	φ 7,030,470	φ <b>3,14</b> 2,027	02.070	φ 2,075,051
21 - Shrff/Lts/Capts Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 1,469,848	\$ 0	0.0%	\$ 1,469,848
Vested Former Members Retirees and Beneficiaries	0 <u>2,189,731</u>	0 <u>2,093,119</u>	0.0 95.6	0 <u>96,612</u>
Total	\$ 3,659,579	\$ 2,093,119	57.2%	\$ 1,566,460
Reserve for Employee Contributions				
Active Members	\$ 63,547	\$ 63,547		
Vested Former Members Pending Refunds	0 $\underline{0}$			
Total	\$ 63,54 <del>7</del>	\$ 63,547	100.0%	\$ 0
Division Total	\$ 3,723,126	\$ 2,156,666	57.9%	\$ 1,566,460
23 -P.O.A.M. Non 312 Reserve for Employer Contributions and Benefit Payments				
Active Members	\$ 2,921,656	\$ 905,152	31.0%	\$ 2,016,504
Vested Former Members Retirees and Beneficiaries	3,940 <u>2,813,198</u>	3,940 <u>2,813,198</u>	100.0 100.0	0 <u>0</u>
Total	\$ 5,738,794	\$ 3,722,290	64.9%	\$ 2,016,504
Reserve for Employee Contributions	+ = ,, = = ,, , , , , ,	+ <i>c</i> , <i>. = 2, 2 &gt; 0</i>	0.1270	+ =,0 = 0,0 0 1
Active Members	\$ 456,166	\$ 456,166		
Vested Former Members	18,695	18,695		
Pending Refunds Total	<u>0</u> \$ 474,861	<u>0</u> \$ 474,861	100.0%	\$ 0
Division Total	\$ 6,213,655	\$ 4,197,151	<b>67.5%</b>	\$ 2,016,504

## Table 13 (continued)

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
<ul> <li>91 -Juvenile Probtn <ul> <li>Reserve for Employer Contributions</li> <li>and Benefit Payments</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> <li>Total</li> </ul> </li> <li>Reserve for Employee Contributions <ul> <li>Active Members</li> <li>Vested Former Members</li> <li>Vested Former Members</li> </ul> </li> </ul>	\$ 420,129 0 <u>832,868</u> \$ 1,252,997 \$ 8,702 0	\$ 0 0 <u>827,375</u> \$ 827,375 \$ 8,702 0	0.0% 0.0 99.3 66.0%	\$ 420,129 0 <u>5,493</u> \$ 425,622
Pending Refunds Total Division Total	0 \$ 8,702 <b>\$ 1,261,699</b>	0 \$ 8,702 <b>\$ 836,077</b>	100.0% <b>66.3%</b>	\$ 0 <b>\$ 425,622</b>
<ul> <li>92 -Dist Court Prob Reserve for Employer Contributions and Benefit Payments Active Members Vested Former Members Retirees and Beneficiaries Total</li> <li>Reserve for Employee Contributions Active Members Vested Former Members Pending Refunds Total</li> <li>Division Total</li> </ul>	\$ 668,680 13,392 <u>295,219</u> \$ 977,291 \$ 44,562 0 <u>0</u> \$ 44,562 <b>\$ 1,021,853</b>	\$ 420,563 13,392 <u>295,219</u> \$ 729,174 \$ 44,562 0 <u>0</u> \$ 44,562 <b>\$ 773,736</b>	62.9% 100.0 100.0 74.6% 100.0% <b>75.7%</b>	\$ 248,117 0 <u>0</u> \$ 248,117 \$ 0 <b>\$ 248,117</b>
<ul> <li>93 -Pros Attys Union <ul> <li>Reserve for Employer Contributions</li> <li>and Benefit Payments</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> <li>Total</li> </ul> </li> <li>Reserve for Employee Contributions <ul> <li>Active Members</li> <li>Vested Former Members</li> <li>Vested Former Members</li> <li>Pending Refunds</li> <li>Total</li> </ul> </li> <li>Division Total</li> </ul>	\$ 1,987,967 0 <u>372,674</u> \$ 2,360,641 \$ 41,877 0 <u>0</u> \$ 41,877 <b>\$ 2,402,518</b>	\$ 1,281,329 0 <u>372,674</u> \$ 1,654,003 \$ 41,877 0 <u>0</u> \$ 41,877 <b>\$ 1,695,880</b>	64.5% 0.0 100.0 70.1% 100.0% <b>70.6%</b>	\$ 706,638 0 <u>0</u> \$ 706,638 \$ 0 <b>\$ 706,638</b>

# Table 13 (continued)

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
<ul> <li>94 - Upper Management Reserve for Employer Contributions and Benefit Payments Active Members Vested Former Members Retirees and Beneficiaries Total</li> <li>Reserve for Employee Contributions Active Members Vested Former Members Pending Refunds Total</li> </ul>	\$ 2,396,460 0 <u>1,138,592</u> \$ 3,535,052 \$ 682,295 0 <u>0</u> \$ 682,295	\$ 3,313,297 0 <u>1,138,592</u> \$ 4,451,889 \$ 682,295 0 <u>0</u> \$ 682,295	138.3% 0.0 100.0 125.9%	\$ (916,837) 0 <u>0</u> \$ (916,837) \$ 0
Division Total 95 -NonUnion Mgmnt Reserve for Employer Contributions and Benefit Payments Active Members Vested Former Members Retirees and Beneficiaries Total Reserve for Employee Contributions Active Members Vested Former Members Pending Refunds Total Division Total	\$ 4,217,347 \$ 403,381 0 0 \$ 403,381 \$ 36,567 0 0 \$ 36,567 \$ 36,567 \$ 439,948	\$ 5,134,184 \$ 258,353 0 0 \$ 258,353 \$ 36,567 0 0 \$ 36,567 \$ 36,567 \$ 294,920	121.7% 64.0% 0.0 0.0 64.0% 100.0% 67.0%	\$ (916,837) \$ 145,028 0 \$ 145,028 \$ 0 \$ 145,028
<ul> <li>96 -UAW Para prof.</li> <li>Reserve for Employer Contributions and Benefit Payments</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Retirees and Beneficiaries</li> <li>Total</li> <li>Reserve for Employee Contributions</li> <li>Active Members</li> <li>Vested Former Members</li> <li>Pending Refunds</li> <li>Total</li> <li>Division Total</li> </ul>	\$ 1,064,335 0 <u>0</u> \$ 1,064,335 \$ 51,201 0 <u>0</u> \$ 51,201 <b>\$ 1,115,536</b>	\$ 703,896 0 \$ 703,896 \$ 51,201 0 \$ 51,201 <b>\$ 755,097</b>	66.1% 0.0 0.0 66.1% 100.0% <b>67.7%</b>	\$ 360,439 0 <u>0</u> \$ 360,439 \$ 0 <b>\$ 360,439</b>

## Table 13 (continued)

Division	Actuarial Accrued Liabilities	Valuation Assets	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
Municipality Totals Reserve for Employer Contributions and Benefit Payments Active Members Vested Former Members Retirees and Beneficiaries Total Reserve for Employee Contributions Active Members Vested Former Members Pending Refunds Total Municipality Total		23,426,893 2,209,827 <u>61,282,650</u> 86,919,370 4,500,149 503,375 <u>11,125</u> 5,014,649 91,934,019	45.4% 84.7 97.8 74.4% 100.0% 75.5%	\$ 28,152,720 398,662 <u>1,361,274</u> \$ 29,912,656 \$ 0 \$ 29,912,656

#### Table 14

#### **Actuarial Accrued Liabilities - Comparative Schedule**

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
1992	\$ 38,062,873	\$ 40,227,176	106%	\$ (2,164,303)	0%
1993	55,914,921	42,874,132	77	13,040,789	55
1994	64,406,021	44,355,667	69	20,050,354	90
1995	70,825,829	47,818,427	68	23,007,402	111
1996	76,911,954	53,190,884	69	23,721,070	115
1997	75,889,984	58,396,134	77	17,493,850	105
1998	78,211,735	60,895,281	78	17,316,454	112
1999	79,432,582	67,384,350	85	12,048,232	83
2000	88,485,517	73,055,834	83	15,429,683	111
2001	93,444,440	76,976,633	82	16,467,807	121
2002	99,129,201	78,295,659	79	20,833,542	159
2003	104,989,442	82,375,896	78	22,613,546	174
2004	109,067,562	85,338,467	78	23,729,095	190
2005	116,271,363	87,919,362	76	28,352,001	234
2006	121,846,675	91,934,019	75	29,912,656	256

**Notes:** Actuarial assumptions were revised for the 1993, 1997, 2000, and 2004 actuarial valuations. The funding method was changed to entry age normal for the 1993 valuation.

#### Table 15

# **Computed Employer Contributions to the Retirement System**

	Employer Contributions @				
Division	Normal Cost	Unfunded Accrued Liability #	Total Required Employer Contribution		
Percentage of Payroll					
01 - General &	-%	-%	-%		
02 - Sheriff POAM &	-%	-%	-%		
09 - UAW Managers &	-%	-%	-%		
10 - Gen NonUnion &	-%	-%	-%		
11 - Gnrl Local486 &	-%	-%	-%		
13 - Sheriff/Cooks &	-%	-%	-%		
14 - Nurses &	-%	-%	-%		
15 - Hlth Dept &	-%	-%	-%		
16 - Elctd Commsnrs &	-%	-%	-%		
17 - Animal Control &	-%	-%	-%		
18 - Judges &	-%	-%	-%		
19 - Dist Judges &	-%	-%	-%		
20 - Sheriff FOP &	-%	-%	-%		
21 - Shrff/Lts/Capts &	-%	-%	-%		
23 - P.O.A.M. Non 312 &	-%	-%	-%		
91 - Juvenile Probtn &	-%	-%	-%		
92 - Dist Court Prob &	-%	-%	-%		
93 - Pros Attys Union &	-%	-%	-%		
94 - Upper Management &	-%	-%	-%		
95 - NonUnion Mgmnt &	-%	-%	-%		
96 - UAW Para prof. &	-%	-%	-%		
L					

## For the Fiscal Year Beginning October 1, 2008

#### Table 15 (continued)

#### **Computed Employer Contributions to the Retirement System**

	Employer Contributions @			
Division	Normal Cost	Unfunded Accrued Liability #	Total Required Employer Contribution	
<b>Estimated Monthly Contribution*</b>				
01 - General	\$ 10,991	\$ 18,807	\$ 29,798	
02 - Sheriff POAM	7,080	31,959	39,039	
09 - UAW Managers	16,075	57,474	73,549	
10 - Gen NonUnion	7,191	9,000	16,191	
11 - Gnrl Local486	3,272	3,899	7,171	
13 - Sheriff/Cooks	1,176	(313)	863	
14 - Nurses	2,449	5,025	7,474	
15 - Hlth Dept	7,314	8,238	15,552	
16 - Elctd Commsnrs	1,301	(1,301)	0	
17 - Animal Control	883	1,554	2,437	
18 - Judges	964	475	1,439	
19 - Dist Judges	957	1,194	2,151	
20 - Sheriff FOP	8,220	16,173	24,393	
21 - Shrff/Lts/Capts	2,178	8,889	11,067	
23 - P.O.A.M. Non 312	4,687	10,893	15,580	
91 - Juvenile Probtn	639	2,380	3,019	
92 - Dist Court Prob	751	1,497	2,248	
93 - Pros Attys Union	4,403	4,147	8,550	
94 - Upper Management	9,658	(9,075)	583	
95 - NonUnion Mgmnt	637	721	1,358	
96 - UAW Para prof.	1,361	1,791	3,152	
Total Municipality	\$ 92,187	\$ 173,427	\$ 265,614	
Estimated Annual Contribution* Total Municipality	\$ 1,106,244	\$2,081,124	\$ 3,187,368	

#### For the Fiscal Year Beginning October 1, 2008

@ The above Employer contribution requirements are in addition to the Member contributions, if any, shown in Table 1.

\* Based on Valuation Payroll. Invoices will be based on the above dollar amounts.

*# The amortization method and period are described in Table 16 for each division.* 

& This division is closed to new hires. Invoices will be based on the dollar contribution amounts shown in this table.

#### **Division 01 - General**

#### Table 16A

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
<b>Contribution for</b>	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$10,991
Amortization of Unfunded Accrued Liability (20 years) ^	<u>18,807</u> ^
Total Long Term Contribution	29,798
Overfunding Credit #	<u>0</u>
Total Contribution	\$29,798 *

@ The above Employer contribution requirement is based on Member contributions of 3.88% of pay.

\* Invoices will be based on this dollar amount.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 20 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$276,396 and the ARC is \$408,288). Note that the 20 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.
- Note: A change in benefit provisions and/or member contributions was reflected in the actuarial valuation (see Table 1). The effects of the change(s), as it relates to the benefits of current and future active members, are shown below:

Increase in Actuarial Accrued Liabilities:	\$591,684
Increase in Computed Long Term Employer Contribution	
Monthly Normal Cost:	\$(3,597)
Monthly Amortization Payment:	\$3,657
Monthly Total:	\$60

The full effects of the changes, if any, on the benefits of current retirees and beneficiaries, and the effect of any window benefit provisions are included in the liabilities of retirees and beneficiaries.

### **Division 01 - General**

#### Table 17A

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution
Valuation	Active	e Members		Minimum
Date December 31,	Number	Annual Payroll	Regular Contribution	Required Contribution
1992	209	\$ 4,271,228	9.80%	1.60%
1993	203	4,067,282	12.27%	4.42%
1994	173	3,423,717	13.53%	7.58%
1995	174	3,574,041	15.14%	11.51%
1996	168	3,697,041	14.27%	13.70%
1997	134	3,219,857	13.22%	13.22%
1998	118	3,157,970	13.35%	13.35%
1999	109	2,949,699	11.82%	11.82%
2000	93	2,587,895	10.61%	10.61%
2001	84	2,429,463	10.99%	10.99%
2002	74	2,236,707	13.81%	13.81%
2003	68	2,110,485	15.06%	15.06%
2004	67	2,155,983	\$ 27,367 #	\$ 27,367 #
2005	57	1,891,182	\$ 28,023	\$ 28,023
2006	52	1,836,864	\$ 29,798	\$ 29,798

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Actuarial assumptions were revised for the 1993 valuation. Adoption of Benefits B-3 and V-6 reflected in 1993 valuation. Actuarial assumptions were revised for the 1997 valuation. Actuarial assumptions were revised for the 2000 valuation. Actuarial assumptions were revised for the 2004 valuation. Actuarial assumptions were revised for the 2004 valuation. Adoption of Benefit B-4 - 80% Maximum, 3.88% Member Contributions reflected in 2006 valuation.

# **Division 01 - General**

### Table 18A

### **Flow of Active Membership**

Year Ended			Died (Survivor		<b>Cermination</b>		nsfer	New	End of
12/31	Retired	Disabled	<b>Benefit</b> )	Vested	Non-Vested	Out	In	Member	Year
2001 2002 2003 2004 2005	(2) (7) (5) (7)	(2)		(2) (1) (2) (2)	(3)	(2) (2) (1) (1)	1	2	84 74 68 67 57
2006	(5)			(1)				1	52

# Table 19A

### **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001 2002 2003 2004 2005	(1)						2 1 2 1 3	21 22 23 24 27
2006	(1)	(1)		(1)			1	25

# Table 20A

#### **Flow of Retirees and Beneficiaries**

Year	A	dded to Roll	S	Rem	Removed from Rolls Year End			
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001 2002 2003 2004 2005	6 9 10 7	\$ 45,602 122,553 85,055 118,629	\$ 1,605 3,066	(9) (9) (5) (2) (8)	\$ (29,504) (24,937) (22,106) (7,598) (23,356)	\$ (830) (289) (14,531) (2,407)	174 174 179 177 176	\$ 953,628 1,050,955 1,099,373 1,090,973 1,189,312
2006	6	99,512	4,593	(11)	(38,955)	(1,012)	171	1,253,450

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 01 - General**

#### Table 21A

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Transfer*		
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 308,253	\$ 0	\$ 1,127,357	\$ (956,071)	\$ (2,266)	\$ (29)	\$ 29	\$ 15,938,069
2002	290,587	15,815	408,710	(963,842)	0	(134,350)	0	15,554,989
2003	254,713	4,167	1,020,772	(1,081,439)	(1,827)	(85,840)	16,959	15,682,494
2004	258,256	0	950,946	(1,096,507)	0	(103,599)	0	15,691,590
2005	295,201	0	956,333	(1,126,017)	0	(80,235)	20,046	15,756,918
2006	298,617	50,156	1,239,082	(1,194,276)	0	(19,206)	19,206	16,150,497

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22A

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 16,672,009	<pre>\$ 15,938,069</pre>	96%	\$ 733,940	30%
2002	17,285,939	15,554,989	90	1,730,950	77
2003	17,674,309	15,682,494	89	1,991,815	94
2004	17,555,879	15,691,590	89	1,864,289	86
2005	18,062,828	15,756,918	87	2,305,910	122
2006	19,290,800	16,150,497	84	3,140,303	171

# **Division 02 - Sheriff POAM**

### Table 16B

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
Contribution for	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$7,080
Amortization of Unfunded Accrued Liability (20 years) ^	<u>31,959</u> ^
Total Long Term Contribution	39,039
Overfunding Credit #	<u>0</u>
Total Contribution	\$39,039 *

@ The above Employer contribution requirement is based on Member contributions of 4.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 20 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$469,704 and the ARC is \$554,664). Note that the 20 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

### **Division 02 - Sheriff POAM**

#### Table 17B

#### **Computed Employer Contributions - Comparative Statement**

				Employer C	Contribution
Valuation	Activo	e Me	embers		Minimum
Date December 31,	Number		Annual Payroll	Regular Contribution	Required Contribution
1992	96	\$	3,362,182	15.60%	2.50%
1993	95		3,150,275	12.32%	4.43%
1994	92		3,121,183	10.82%	6.06%
1995	83		3,071,903	14.50%	11.02%
1996	75		2,899,527	14.76%	14.17%
1997	71		2,844,070	14.56%	14.56%
1998	66		2,824,142	14.77%	14.77%
1999	37		1,599,811	15.24%	15.24%
2000	32		1,542,932	21.71%	21.70%
2001	28		1,301,816	22.42%	22.42%
2002	24		1,126,899	27.90%	27.90%
2003	22		1,163,557	31.29%	31.29%
2004	20		1,046,070	\$ 34,350 #	\$ 34,350 #
2005	18		971,244	\$ 34,308	\$ 34,308
2006	18		993,622	\$ 39,039	\$ 39,039

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Adoption of Benefits B-3 and V-6 reflected in 1992 valuation. Actuarial assumptions were revised for the 1993 valuation. Adoption of Benefits B-4 and 25 years and Out reflected in 1994 valuation. Adoption of 8% member contributions reflected in 1994 valuation. Adoption of Benefit E-2 reflected in 1994 valuation. Adoption of 7.09% member contributions reflected in 1995 valuation. Actuarial assumptions were revised for the 1997 valuation. Adoption of 4.00% member contributions reflected in 2000 valuation. Actuarial assumptions were revised for the 2000 valuation. Actuarial assumptions were revised for the 2000 valuation. Actuarial assumptions were revised for the 2000 valuation.

# **Division 02 - Sheriff POAM**

#### Table 18B

#### **Flow of Active Membership**

Year Ended			Died (Survivor		Fermination		nsfer	New	End of
12/31	Retired	Disabled	Benefit)	Vested	Non-Vested	Out	In	Member	Year
2001				(1)	(1)	(2)			28
2002	(2)			(1)		(1)			24
2003	(2)								22
2004	(1)			(1)					20
2005	(1)					(1)			18
2006	(1)						1		18

### Table 19B

### **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001 2002 2003 2004 2005	(1)			(1) (1)			1 1 2	7 8 6 8 8
2006								8

#### Table 20B

#### **Flow of Retirees and Beneficiaries**

Year	A	dded to Roll	S	Rem	oved from l	Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001		\$	\$ 11,366		\$	\$ (5,741)	49	\$ 747,410
2002	3	70,862	11,366	(1)	(16,279)		51	813,359
2003	3	76,610	11,649	(2)	(17,839)	(38,635)	52	845,144
2004	3	55,582	13,622	(1)	(7,848)	(1,050)	54	905,450
2005	1	33,358	19,085	(1)	(33,024)		54	924,869
2006	1	44,483	14,771				55	984,123

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 02 - Sheriff POAM**

#### Table 21B

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Trans	sfer*	
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 233,025	\$ 52,755	\$ 718,329	\$ (741,425)	\$ (22,894)			\$ 10,356,645
2002	254,801	51,692	227,624	(773,263)	0	(97,595)	0	10,019,904
2003	281,711	50,182	670,228	(848,083)	(2,238)	0	0	10,171,704
2004	280,384	44,983	639,990	(865,235)	0	0	0	10,271,826
2005	302,010	40,925	626,175	(922,297)	(51,759)	(86,253)	89,278	10,269,905
2006	332,377	39,628	821,927	(961,034)	0	0	263,504	10,766,307

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22B

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001 2002 2003 2004 2005	\$ 13,956,505 14,125,175 14,865,331 15,258,160 15,162,346	<pre>\$ 10,356,645 10,019,904 10,171,704 10,271,826 10,269,905</pre>	74% 71 68 67 68	\$ 3,599,860 4,105,271 4,693,627 4,986,334 4,892,441	277% 364 403 477 504
2006	16,093,985	10,766,307	67	5,327,678	536

#### **Division 09 - UAW Managers**

### Table 16C

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	<b>Employer Contribution</b> @
<b>Contribution for</b>	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$16,075
Amortization of Unfunded Accrued Liability (20 years) ^	<u>57,474</u> ^
Total Long Term Contribution	73,549
Overfunding Credit #	<u>0</u>
Total Contribution	\$73,549 *

@ The above Employer contribution requirement is based on Member contributions of 3.20% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 20 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$844,680 and the ARC is \$1,037,580). Note that the 20 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

#### **Division 09 - UAW Managers**

#### Table 17C

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution	
Valuation Date December 31,	Active Number	Members Annual Payroll	Regular Contribution	Minimum Required Contribution	
1993	76	\$ 3,113,363	15.17%	5.46%	
1994	68	2,716,377	17.17%	9.61%	
1995	60	2,461,392	18.98%	14.42%	
1996	56	2,460,494	18.43%	17.70%	
1997	62	2,741,041	19.94%	19.94%	
1998	47	2,180,551	23.02%	23.02%	
1999	47	2,255,087	22.21%	22.21%	
2000	49	2,432,142	19.53%	19.53%	
2001	45	2,310,715	20.76%	20.76%	
2002	40	2,112,912	24.48%	24.48%	
2003	41	2,236,389	25.94%	25.94%	
2004	39	2,165,420	\$ 54,816 #	\$ 54,816 #	
2005	36	2,119,452	\$ 74,457	\$ 74,457	
2006	35	1,958,416	\$ 73,549	\$ 73,549	

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Actuarial assumptions were revised for the 1993 valuation.
 Adoption of Benefits F55 (15 years) and 25 years and out reflected in 1997 valuation.
 Actuarial assumptions were revised for the 1997 valuation.
 Actuarial assumptions were revised for the 2000 valuation.
 Actuarial assumptions were revised for the 2004 valuation.
 Actuarial assumptions were revised for the 2004 valuation.
 Actuarial assumptions were revised for the 2004 valuation.
 Adoption of Benefit E-2 (2.5%), 3.20% Member Contributions reflected in 2005 valuation.

# **Division 09 - UAW Managers**

### Table 18C

#### **Flow of Active Membership**

Year Ended			Died (Survivor	Other 7	<b>Fermination</b>	Trai	ısfer	New	End of
12/31	Retired	Disabled	<b>Benefit</b> )	Vested	Non-Vested	Out	In	Member	Year
2001	(3)			(2)		(1)	1	1	45
2002	(5)			(2)			2		40
2003	(3)						4		41
2004	(4)						2		39
2005	(2)				(1)				36
2006	(3)					(1)	3		35

# Table 19C

### **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001							2	8
2002							2	10
2003				(1)				9
2004								9
2005								9
2006	(1)							8

# Table 20C

#### **Flow of Retirees and Beneficiaries**

Year	A	dded to Roll	S	Rem	oved from	Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001	4	\$ 100,743	\$		\$	\$ (14,288)	34	\$ 711,364
2002	5	163,493				,	39	874,857
2003	3	114,162					42	989,019
2004	4	173,543					46	1,162,562
2005	3	101,568	2,239				49	1,266,369
2006	4	138,961	1,646				53	1,406,976

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 09 - UAW Managers**

#### Table 21C

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contributions		Investment	Benefit	Member Contrib.	Trans		
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 543,617	\$ 0	\$ 1,006,227	\$ (640,933)	\$ 0	\$ (105,639)		
2002	534,847	0	542,023	(724,705)	0	(1,289)	368,665	14,572,186
2003	504,314	5,966	1,250,232	(919,375)	(953)	0	621,882	16,034,252
2004	503,233	0	1,097,563	(1,052,879)	0	0	450,637	17,032,806
2005	587,821	4,664	1,070,512	(1,213,954)	0	(2,465)	45,461	17,524,845
2006	821,341	63,186	1,405,471	(1,359,038)	0	0	165,550	18,621,355

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22C

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 18,617,702	<pre>\$ 13,852,645 14,572,186 16,034,252 17,032,806</pre>	74%	\$ 4,765,057	206%
2002	20,087,337		73	5,515,151	261
2003	22,188,531		72	6,154,279	275
2004	23,700,975		72	6,668,169	308
2005	27,381,296	17,524,845	64	9,856,451	465
2006	28,210,689	18,621,355	66	9,589,334	490

#### **Division 10 - Gen NonUnion**

### Table 16D

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
Contribution for	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$7,191
Amortization of Unfunded Accrued Liability (20 years) ^	<u>9,000</u> ^
Total Long Term Contribution	16,191
Overfunding Credit #	<u>0</u>
Total Contribution	\$16,191 *

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 20 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$132,276 and the ARC is \$218,568). Note that the 20 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

### **Division 10 - Gen NonUnion**

#### Table 17D

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution	
Valuation	Active	e Members		Minimum	
Date December 31,	Number	Annual Payroll	Regular Contribution	Required Contribution	
1992	357	\$ 9,481,660	12.50%	2.00%	
1993	170	4,713,642	12.59%	4.53%	
1994	106	3,116,988	14.13%	7.92%	
1995	91	2,658,408	15.05%	11.43%	
1996	79	2,545,058	14.41%	13.83%	
1997	68	2,324,044	14.48%	14.48%	
1998	52	1,887,695	14.68%	14.67%	
1999	50	1,813,870	12.56%	12.55%	
2000	43	1,624,278	12.26%	12.26%	
2001	40	1,599,712	13.26%	13.26%	
2002	35	1,517,147	15.35%	15.35%	
2003	33	1,496,305	16.34%	16.34%	
2004	29	1,338,454	\$ 20,121 #	\$ 20,121 #	
2005	28	1,316,123	\$ 21,208	\$ 21,208	
2006	19	968,541	\$ 16,191	\$ 16,191	

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Adoption of Benefits B-3 and F50 (25 years) reflected in 1992 valuation. Actuarial assumptions were revised for the 1993 valuation. Adoption of Benefit F55 (15 years) reflected in 1997 valuation. Actuarial assumptions were revised for the 1997 valuation. Actuarial assumptions were revised for the 2000 valuation. Actuarial assumptions were revised for the 2000 valuation.

# **Division 10 - Gen NonUnion**

### Table 18D

#### **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other Termination Vested Non-Vested		Trai Out	nsfer In	New Member	End of Year
2001 2002 2003 2004 2005 2006	(3) (2) (3) (2)			(1) (1)	(1)	(2) (2) (1) (2) (1) (7)	1 1	1	40 35 33 29 28 19

# Table 19D

### **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001 2002 2003 2004 2005	(1)			(1)			1 1 1	22 21 21 21 21 22
2006								22

# Table 20D

# **Flow of Retirees and Beneficiaries**

Year	A	dded to Roll	S	Rem	oved from l	Rolls	Year End	
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001 2002 2003 2004 2005	4 2 3 1	\$ 45,756 33,674 79,012 2,161	\$	(1) (1)	\$ (3,432) (12,106)	\$	30 34 36 38 39	\$ 400,707 446,463 480,137 547,043 549,204
2006	3	59,799		(1)	(6,115)		41	602,888

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 10 - Gen NonUnion**

#### Table 21D

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Trans	sfer*	
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 218,306	\$ 0	\$ 637,552	\$ (402,206)	\$ (6,135)	\$ (241,107)	\$ 20,819	\$ 8,915,324
2002	213,389	143	290,199	(408,590)	(9,942)	(96,768)	150,327	9,054,082
2003	191,744	0	662,365	(474,419)	0	(85,984)	114,455	9,462,243
2004	203,132	0	587,285	(500,853)	0	(312,379)	37,441	9,476,869
2005	211,303	0	587,925	(550,506)	0	(69,460)	39,900	9,696,031
2006	194,445	0	712,539	(576,385)	(2,893)	(841,600)	0	9,182,137

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22D

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001 2002 2003 2004 2005 2006	\$ 10,071,222 10,746,003 11,407,226 11,320,703 11,663,061 10,791,050	<ul> <li>\$ 8,915,324</li> <li>9,054,082</li> <li>9,462,243</li> <li>9,476,869</li> <li>9,696,031</li> <li>9,182,137</li> </ul>	89% 84 83 84 83 85	<pre>\$ 1,155,898 1,691,921 1,944,983 1,843,834 1,967,030 1,608,913</pre>	72% 112 130 138 149 166

### **Division 11 - Gnrl Local486**

#### Table 16E

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
<b>Contribution for</b>	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$3,272
Amortization of Unfunded Accrued Liability (22 years) ^	<u>3,899</u> ^
Total Long Term Contribution	7,171
Overfunding Credit #	<u>0</u>
Total Contribution	\$7,171 *

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 22 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$61,212 and the ARC is \$100,476). Note that the 22 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

### **Division 11 - Gnrl Local486**

#### Table 17E

#### **Computed Employer Contributions - Comparative Statement**

				Employer C	Contribution
Valuation	Active	e Me	mbers		Minimum
Date December 31,	Number		Annual Payroll	Regular Contribution	Required Contribution
1992	20	\$	510,680	7.90%	1.30%
1993	21		480,030	7.44%	2.68%
1994	22		467,913	10.04%	5.62%
1995	19		491,150	13.88%	10.55%
1996	17		495,149	14.70%	14.12%
1997	16		436,234	13.24%	13.24%
1998	12		422,099	16.61%	16.61%
1999	12		411,887	15.42%	15.42%
2000	12		418,445	14.23%	14.23%
2001	11		403,646	15.59%	15.59%
2002	12		437,661	16.89%	16.89%
2003	12		454,828	17.24%	17.24%
2004	12		472,591	\$ 7,475 #	\$ 7,475 #
2005	12		457,629	\$ 7,203	\$ 7,203
2006	12		468,009	\$ 7,171	\$ 7,171

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Actuarial assumptions were revised for the 1993 valuation. Adoption of Benefits C-2 (B-1 base) and F55 (25 years) reflected in 1994. Actuarial assumptions were revised for the 1997 valuation. Actuarial assumptions were revised for the 2000 valuation. Adoption of DC Plan for New Hires reflected in 2003 valuation. Actuarial assumptions were revised for the 2004 valuation.

# **Division 11 - Gnrl Local486**

#### Table 18E

#### **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)		<b>Fermination</b> Non-Vested	Trar Out	nsfer In	New Member	End of Year
2001 2002 2003 2004 2005 2006	(1)			(1)			1		11 12 12 12 12 12 12

### Table 19E

### **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001							1	1
2002	(1)						1	1
2003								1
2004								1
2005								1
2006								1

#### Table 20E

#### **Flow of Retirees and Beneficiaries**

Year	Added to Rolls			Rem	<b>Removed from Rolls</b>			Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits		
2001		\$	\$		\$	\$	3	\$ 51,026		
2002	1	15,662					4	66,688		
2003			1,164				4	67,852		
2004						(10,274)	4	57,578		
2005	1	13,749					5	71,327		
2006							5	71,327		

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 11 - Gnrl Local486**

#### Table 21E

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contril	butions	Investment	Benefit	Member Contrib.	Transfer*		
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 64,837	\$ 0	\$ 84,328	\$ (51,026)	\$ 0	\$ 0	\$ 0	\$ 1,160,386
2002	66,687	0	54,494	(75,825)	0	0	73,358	1,279,100
2003	66,577	0	101,360	(67,561)	0	0	0	1,379,476
2004	75,686	0	94,910	(67,852)	0	0	0	1,482,220
2005	77,262	0	103,681	(72,448)	0	0	68,052	1,658,767
2006	81,401	0	134,691	(71,327)	0	0	0	1,803,532

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22E

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001 2002 2003 2004 2005	\$ 1,740,223 2,008,522 2,134,946 2,286,190 2,410,948	\$ 1,160,386 1,279,100 1,379,476 1,482,220 1,658,767	67% 64 65 65 69	\$ 579,837 729,422 755,470 803,970 752,181	144% 167 166 170 164
2006	2,504,715	1,803,532	72	701,183	150

### **Division 13 - Sheriff/Cooks**

### Table 16F

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
<b>Contribution for</b>	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$1,176
Amortization of Unfunded Accrued Liability (22 years) #	<u>(170</u> )
Total Long Term Contribution	1,006
Overfunding Credit #	<u>(143</u> )
Total Contribution	\$863 *

@ The above Employer contribution requirement is based on Member contributions of 1.00% of pay.

\* Invoices will be based on this dollar amount.

# For this division, projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24). The negative unfunded accrued liability is amortized (spread) over 10 years, and used to reduce the employer contribution rate. The total credit is \$313 (\$170 plus \$143 ). The additional \$143 results from spreading the negative unfunded accrued liability over 10 years instead of 22 years.

### **Division 13 - Sheriff/Cooks**

#### Table 17F

#### **Computed Employer Contributions - Comparative Statement**

				Employer C	Contribution	
Valuation	Activ	Active Members Annual Number Payroll			Minimum	
Date December 31,	Number			Regular Contribution	Required Contribution	
1992	11	\$	203,036	10.30%	1.60%	
1993	11		196,915	9.74%	3.51%	
1994	10		169,239	13.75%	7.70%	
1995	10		180,586	14.96%	11.37%	
1996	10		210,437	11.27%	10.82%	
1997	4		97,070	1.99%	1.99%	
1998	4		107,151	3.75%	3.74%	
1999	4		108,961	2.39%	2.38%	
2000	4		111,799	3.92%	3.91%	
2001	4		114,783	0.00%	0.00%	
2002	4		119,907	0.00%	0.00%	
2003	5		145,831	7.37%	7.37%	
2004	5		150,764	\$ 1,071 #	\$ 1,071 #	
2005	5 5		156,881	\$ 1,152	\$ 1,152	
2006	5		157,360	\$ 863	\$ 863	

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

 Notes: Actuarial assumptions were revised for the 1993 valuation. Adoption of Benefits B-3, F55 (20 years) and V-6 reflected in 1994 valuation. Actuarial assumptions were revised for the 1997 valuation. Adoption of Benefit F50(25 years) reflected in 2000 valuation. Actuarial assumptions were revised for the 2000 valuation. Adoption of Benefit B-4 - 80% Maximum, 1.00% Member Contributions reflected in 2001 valuation. Adoption of DC Plan for New Hires reflected in 2003 valuation. Actuarial assumptions were revised for the 2004 valuation.

### **Division 13 - Sheriff/Cooks**

### Table 18F

#### **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	<b>Fermination</b> Non-Vested	nsfer In	New Member	End of Year
2001 2002 2003 2004 2005 2006	(1)					2	4 4 5 5 5 5

# Table 19F

### **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001								0
2002								0
2003								0
2004								0
2005								0
2006								0

#### Table 20F

#### **Flow of Retirees and Beneficiaries**

Year	A	dded to Roll	S	<b>Removed from Rolls</b>			Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits	
2001 2002 2003 2004 2005 2006	1	\$	\$	(1)	\$ (7,068)	\$	2 2 3 3 3 3	\$ 6,429 6,429 26,052 26,052 26,052 26,052 26,052	

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 13 - Sheriff/Cooks**

#### Table 21F

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Trans	sfer*	
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 6,420	\$ 268	\$ 54,427	\$ (10,551)	\$ 0	\$ (44)	\$ 44	\$ 761,352
2002	5,028	1,243	26,490	(6,428)	0	(44)	44	787,685
2003	9,917	5,855	68,636	(6,428)	0	0	0	865,665
2004	12,158	9,134	59,006	(26,051)	(3,556)	0	0	916,356
2005	2,970	1,569	57,422	(26,051)	0	0	0	952,266
2006	11,807	1,573	76,301	(26,051)	0	0	0	1,015,896

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22F

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001 2002	\$ 639,338 687,760	\$	119% 115	\$ (122,014) (99,925)	0% 0
2003 2004	843,757 897,202	865,665 916,356	103 102	(21,908) (19,154)	0 0
2005	944,740	952,266	101	(7,526)	0
2006	985,858	1,015,896	103	(30,038)	0

#### **Division 14 - Nurses**

### Table 16G

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
<b>Contribution for</b>	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$2,449
Amortization of Unfunded Accrued Liability (20 years) ^	<u>5,025</u> ^
Total Long Term Contribution	7,474
Overfunding Credit #	<u>0</u>
Total Contribution	\$7,474 *

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 20 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$73,848 and the ARC is \$103,236). Note that the 20 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

### **Division 14 - Nurses**

#### Table 17G

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution
Valuation	Active	e Members		Minimum
Date December 31,	Number	Annual Payroll	Regular Contribution	Required Contribution
1992	30	\$ 862,772	13.40%	2.10%
1993	33	894,410	13.40%	4.82%
1994	24	777,699	14.61%	8.18%
1995	22	756,375	15.26%	11.60%
1996	21	747,645	14.85%	14.26%
1997	19	699,954	14.73%	14.73%
1998	18	692,836	15.12%	15.12%
1999	15	591,264	12.95%	12.95%
2000	13	510,442	12.70%	12.70%
2001	9	359,471	16.02%	16.02%
2002	9	378,107	18.82%	18.82%
2003	9	375,375	19.99%	19.99%
2004	7	296,759	\$ 5,575 #	\$ 5,575 #
2005	7	313,024	\$ 6,572	\$ 6,572
2006	6	308,972	\$ 7,474	\$ 7,474

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Adoption of Benefit B-3 reflected in 1992 valuation. Actuarial assumptions were revised for the 1993 valuation. Actuarial assumptions were revised for the 1997 valuation. Actuarial assumptions were revised for the 2000 valuation. Actuarial assumptions were revised for the 2004 valuation.

### **Division 14 - Nurses**

### Table 18G

### **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	<b>Fermination</b> Non-Vested	Trai Out	nsfer In	New Member	End of Year
2001 2002 2003 2004 2005	(4) (2)							9 9 9 7 7
2006					(1)			6

# Table 19G

### **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran			End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001	(1)							4
2002	~ /							4
2003	(1)							3
2004								3
2005								3
2006								3

# Table 20G

# **Flow of Retirees and Beneficiaries**

Year	Added to Rolls			<b>Removed from Rolls</b>			Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits	
2001 2002	5	\$ 96,967	\$		\$	\$	12 12	\$ 200,884 200,884	
2002	1	6,423					12	207,307	
2004 2005	2	32,941					15 15	240,248 240,248	
2006							15	240,248	

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 14 - Nurses**

#### Table 21G

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Trans	sfer*	
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 68,287	\$ 0	\$ 183,232	\$ (133,522)	\$ 0	\$ 0	\$ 0	\$ 2,575,889
2002	50,454	0	54,843	(200,884)	0	0	0	2,480,302
2003	51,399	0	157,173	(205,166)	0	0	0	2,483,708
2004	56,568	0	152,945	(220,474)	0	0	0	2,472,747
2005	59,823	0	147,186	(240,248)	0	(97)	97	2,439,508
2006	67,586	0	185,424	(240,248)	0	(73,000)	0	2,379,270

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22G

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001 2002 2003 2004 2005	\$ 2,974,870 3,072,421 3,116,960 3,086,739 3,155,553	\$ 2,575,889 2,480,302 2,483,708 2,472,747 2,439,508	87% 81 80 80 77	\$ 398,981 592,119 633,252 613,992 716,045	111% 157 169 207 229
2006	3,203,370	2,379,270	74	824,100	267

### **Division 15 - Hlth Dept**

# Table 16H

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
<b>Contribution for</b>	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$7,314
Amortization of Unfunded Accrued Liability (20 years) ^	<u>8,238</u> ^
Total Long Term Contribution	15,552
Overfunding Credit #	<u>0</u>
Total Contribution	\$15,552 *

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 20 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$121,068 and the ARC is \$208,836). Note that the 20 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

#### **Division 15 - Hlth Dept**

#### Table 17H

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution
Valuation Date	Active	Members Annual	Regular	Minimum Required
December 31,	Number	Payroll	Contribution	Contribution
1993	112	\$ 1,961,868	12.62%	4.54%
1994	82	1,560,673	14.29%	8.00%
1995	68	1,340,077	15.00%	11.40%
1996	64	1,326,109	15.81%	15.17%
1997	58	1,226,415	15.71%	15.71%
1998	53	1,239,292	15.66%	15.66%
1999	48	1,153,719	13.84%	13.83%
2000	43	1,140,911	14.17%	14.17%
2001	37	1,017,013	15.44%	15.44%
2002	37	1,085,665	17.05%	17.05%
2003	35	1,053,130	17.27%	17.27%
2004	34	1,061,739	\$ 15,654 #	\$ 15,654 #
2005	33	1,139,926	\$ 18,605	\$ 18,605
2006	29	949,862	\$ 15,552	\$ 15,552

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Actuarial assumptions were revised for the 1993 valuation. Adoption of F50 (25 years) reflected in 1996 valuation. Actuarial assumptions were revised for the 1997 valuation. Actuarial assumptions were revised for the 2000 valuation. Actuarial assumptions were revised for the 2004 valuation.

# **Division 15 - Hlth Dept**

### Table 18H

### **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)		<b>Fermination</b> Non-Vested	Trar Out	nsfer In	New Member	End of Year
2001 2002 2003 2004 2005 2006	(5) (1) (1) (1) (4)			<ul><li>(1)</li><li>(1)</li><li>(1)</li></ul>			1		37 37 35 34 33 29

# Table 19H

### **Flow of Vested Former Members**

Year Ended 12/31	Retired	Return To Work	Died (Survivor Benefit)	Forfeit Benefit	Tran		New	End of Year
12/31	Kulltu	IU WUIK	Denent)	Denem	Out	In	1101	I Cal
2001				(2)			3	12
2002							1	13
2003	(1)			(1)	(1)		1	11
2004								11
2005	(1)						1	11
2006								11

# Table 20H

#### **Flow of Retirees and Beneficiaries**

Year	A	dded to Roll	ls	Rem	oved from l	Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001 2002 2003 2004 2005	5 1 2 2 1	\$ 59,256 3,368 8,326 20,928 7,383	\$ 716	(3) (1) (1)	\$ (14,051) (3,091) (3,368)	\$ (6,589)	46 44 46 47 47	\$ 322,031 311,348 319,674 338,227 342,242
2006	4	68,132		(1)	(5,817)		50	404,557

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 15 - Hlth Dept**

#### Table 21H

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Transfer*		
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 159,463	\$ 0	\$ 390,257	\$ (300,609)	\$ (10,299)	\$ 0	\$ 28,048	\$ 5,462,027
2002	156,130	0	165,655	(313,202)	0	0	23,410	5,494,020
2003	155,233	0	399,405	(312,346)	0	(6,593)	6,593	5,736,312
2004	171,928	0	377,687	(330,518)	0	0	0	5,955,409
2005	196,099	0	377,161	(338,219)	0	(466)	466	6,190,450
2006	176,536	0	494,218	(366,504)	0	0	0	6,494,700

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22H

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001 2002 2003 2004 2005	\$ 6,635,746 7,020,586 7,192,072 7,349,970 7,884,053	\$ 5,462,027 5,494,020 5,736,312 5,955,409 6,190,450	82% 78 80 81 79	\$ 1,173,719 1,526,566 1,455,760 1,394,561 1,693,603	115% 141 138 131 149
2006	7,919,060	6,494,700	82	1,424,360	150

### **Division 16 - Elctd Commsnrs**

# Table 16I

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	<b>Employer Contribution</b> @
<b>Contribution for</b>	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$1,301
Amortization of Unfunded Accrued Liability (20 years) #	<u>(2,874</u> )
Total Long Term Contribution	(1,573)
Overfunding Credit #	<u>(2,067</u> )
Total Contribution	\$0 *

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

\* Invoices will be based on this dollar amount.

# For this division, projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24). The negative unfunded accrued liability is amortized (spread) over 10 years, and used to reduce the employer contribution rate. The total credit is \$4,941 (\$2,874 plus \$2,067). The additional \$2,067 results from spreading the negative unfunded accrued liability over 10 years instead of 20 years.

### **Division 16 - Elctd Commsnrs**

#### Table 17I

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution
Valuation	Activ	e Members		Minimum
Date December 31,	Number	Annual Payroll	Regular Contribution	Required Contribution
1992	14	\$ 177,500	13.10%	2.10%
1993	17	254,145	13.70%	4.93%
1994	19	497,697	19.06%	10.67%
1995	0	0	-	-
1996	7	76,374	5.57%	5.34%
1997	16	552,453	12.47%	12.47%
1998	11	215,157	0.61%	0.60%
1999	9	206,568	0.00%	0.00%
2000	9	202,684	0.00%	0.00%
2001	7	97,015	0.00%	0.00%
2002	7	95,446	0.00%	0.00%
2003	7	98,044	0.00%	0.00%
2004	7	97,744	\$0#	\$0#
2005	7	100,256	\$ 0	\$ 0
2006	7	98,454	\$ 0	\$ 0

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Adoption of Benefits B-4 and F50 (25 years) reflected in 1992 valuation. Actuarial assumptions were revised for the 1993 valuation. Adoption of Benefits FAC-3 and E-2 reflected in 1994 valuation. Adoption of Benefits F55 (15 years) and 25 years and out reflected in 1997 valuation. Actuarial assumptions were revised for the 1997 valuation. Actuarial assumptions were revised for the 2000 valuation. Actuarial assumptions were revised for the 2004 valuation.

# **Division 16 - Elctd Commsnrs**

### Table 18I

#### **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)		<b>Fermination</b> Non-Vested	Trai Out	nsfer In	New Member	End of Year
2001 2002 2003 2004 2005 2006	(1)			(1)		(2)		1 1	7 7 7 7 7 7

# Table 19I

### **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran		N	End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001 2002 2003 2004 2005 2006	(1) (1)	(1)					2	7 5 4 4 4 4

#### Table 20I

# Flow of Retirees and Beneficiaries

Year	A	dded to Roll	S	<b>Removed from Rolls</b>			Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits	
2001		\$	\$ 1,044		\$	\$	5	\$ 84,901	
2002	2	6,588	1,044				7	92,533	
2003	1	3,138	1,206				8	96,877	
2004			1,285				8	98,162	
2005			1,284				8	99,446	
2006			1,283				8	100,729	

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 16 - Elctd Commsnrs**

#### Table 21I

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Trans	sfer*	
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 1,282	\$ 0	\$ 78,186	\$ (83,857)	\$ 0	\$ (1,938,395)	\$ 0	\$ 1,830,454
2002	0	0	44,246	(86,466)	0	(13,982)	13,982	1,788,234
2003	0	0	140,903	(95,083)	0	0	38,564	1,872,618
2004	0	0	121,316	(96,878)	0	0	0	1,897,056
2005	0	0	97,590	(98,162)	0	(160)	160	1,896,484
2006	0	0	148,998	(99,446)	0	0	0	1,946,036

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22I

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001 2002 2003 2004 2005	\$ 1,338,840 1,395,113 1,460,839 1,453,249 1,478,703	\$ 1,830,454 1,788,234 1,872,618 1,897,056 1,896,484	137% 128 128 131 128	\$ (491,614) (393,121) (411,779) (443,807) (417,781)	0% 0 0 0 0
2006	1,487,088	1,946,036	131	(458,948)	0

### **Division 17 - Animal Control**

### Table 16J

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @		
Contribution for	Estimated Monthly Dollar Contribution *		
Normal Cost (in addition to member contributions)	\$883		
Amortization of Unfunded Accrued Liability (20 years) ^	<u>1,554</u> ^		
Total Long Term Contribution	2,437		
Overfunding Credit #	<u>0</u>		
Total Contribution	\$2,437 *		

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 20 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$22,836 and the ARC is \$33,432). Note that the 20 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

# **Division 17 - Animal Control**

#### Table 17J

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution
Valuation Date December 31,	Active Number	e Members Annual Payroll	Regular Contribution	Minimum Required Contribution
1993 1994 1995 1996 1997 1998 1999 2000	7 8 8 7 5 5 5 5 5	\$ 168,641 190,318 201,841 185,667 144,112 160,264 159,956 163,723	$\begin{array}{c} 8.55\% \\ 12.47\% \\ 12.62\% \\ 13.61\% \\ 12.26\% \\ 12.24\% \\ 10.95\% \\ 10.37\% \end{array}$	3.08% 6.98% 9.59% 13.06% 12.26% 12.24% 10.95% 10.37%
2001 2002 2003 2004 2005 2006	5 5 4 2 3 3	170,382 178,689 148,224 78,857 123,213 119,466	13.42% 14.52% 15.10% \$ 1,932 # \$ 2,988 \$ 2,437	13.42% 14.52% 15.10% \$ 1,932 # \$ 2,988 \$ 2,437

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Actuarial assumptions were revised for the 1993 valuation. Adoption of Benefits B-3, F55 (20 years) and V-6 reflected in 1994 valuation. Actuarial assumptions were revised for the 1997 valuation. Actuarial assumptions were revised for the 2000 valuation. Adoption of Benefit F50(25) reflected in 2001 valuation. Actuarial assumptions were revised for the 2004 valuation.

# **Division 17 - Animal Control**

## Table 18J

### **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	Other Termination Vested Non-Vested		Transfer Out In		New Member	End of Year
2001 2002 2003 2004 2005 2006	(2)					(1)	1		5 5 4 2 3 3

# Table 19J

## **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001								0
2002								0
2003								0
2004								0
2005								0
2006								0

### Table 20J

# Flow of Retirees and Beneficiaries

Year	A	dded to Roll	ls	Rem	loved from l	Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001		\$	\$		\$	\$	1	\$ 10,986
2002 2003							1 1	10,986 10,986
2004	2	41,901					3	52,887
2005							3	52,887
2006	1	17,630		(1)	(23,507)		3	47,010

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 17 - Animal Control**

#### Table 21J

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Transfer*		
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 23,976	\$ 0	\$ 39,878	\$ (10,986)	\$ 0	\$ 0	\$ 0	\$ 549,865
2002	23,576	0	22,169	(10,986)	0	0	0	584,624
2003	16,713	0	29,726	(10,986)	0	(50,311)	0	569,766
2004	14,690	0	36,404	(38,920)	0	0	0	581,940
2005	16,670	0	41,106	(52,887)	0	0	60,189	647,018
2006	19,495	0	50,197	(51,907)	0	0	0	664,803

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22J

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001		\$ 549,865	76%	\$ 170,216	100%
2002	790,449	584,624	74	205,825	115
2003	752,421	569,766	76	182,655	123
2004	843,449	581,940	69	261,509	332
2005	1,001,215	647,018	65	354,197	287
2006	929,221	664,803	72	264,418	221

### **Division 18 - Judges**

## Table 16K

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
<b>Contribution for</b>	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$964
Amortization of Unfunded Accrued Liability (22 years) ^	<u>475</u> ^
Total Long Term Contribution	1,439
Overfunding Credit #	<u>0</u>
Total Contribution	\$1,439 *

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 22 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$7,464 and the ARC is \$19,032). Note that the 22 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

#### **Division 18 - Judges**

#### Table 17K

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution
Valuation	Active	e Members		Minimum
Date December 31,	Number	Annual Payroll	Regular Contribution	Required Contribution
1992	11	\$ 267,071	11.60%	1.90%
1993	5	121,971	13.12%	4.72%
1994		141,275	18.33%	10.26%
1995	5 5	142,805	18.73%	14.24%
1996	5	151,018	18.54%	17.80%
1997	5	133,465	16.05%	16.05%
1998	5	133,465	13.69%	13.69%
1999	4	110,914	13.32%	13.30%
2000	4	109,736	16.18%	16.18%
2001	4	109,736	17.46%	17.46%
2002	4	109,736	17.67%	17.67%
2003	4	109,736	12.11%	12.11%
2004	4	109,736	\$ 1,027 #	\$ 1,027 #
2005	4	109,736	\$ 626	\$ 626
2006	3	82,302	\$ 1,439	\$ 1,439

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Actuarial assumptions were revised for the 1993 valuation. Adoption of Benefits B-4 and F50 (25 years) reflected in 1994 valuation. Adoption of Benefits F55 (15 years) and 25 years and out reflected in 1997 valuation. Actuarial assumptions were revised for the 1997 valuation. Adoption of Benefit E-2 reflected in 2000 valuation. Actuarial assumptions were revised for the 2000 valuation. Adoption of Benefit E-2 (2.5%) reflected in 2001 valuation. Adoption of DC Plan for New Hires reflected in 2003 valuation. Actuarial assumptions were revised for the 2004 valuation.

# **Division 18 - Judges**

## Table 18K

## **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)			Transfer Out In		New Member	End of Year
2001 2002 2003 2004 2005 2006	(1)								4 4 4 4 3

# Table 19K

# **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001 2002 2003 2004 2005 2006	(1)							$     \begin{array}{c}       1 \\       1 \\       0 \\       0 \\       0 \\       0 \\       0     \end{array} $

# Table 20K

# **Flow of Retirees and Beneficiaries**

Year	A	dded to Roll	S	Rem	<b>Removed from Rolls</b>			Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits		
2001 2002 2003 2004 2005	1	\$ 17,088	\$		\$	\$	3 3 4 4 4	\$ 21,989 21,989 39,077 39,077 39,077		
2006	1	13,357					5	52,434		

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 18 - Judges**

#### Table 21K

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Trans	sfer*	
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 18,919	\$ 0	\$ 60,453	\$ (21,989)	\$ 0	\$ 0	\$ 0	\$ 844,894
2002	20,937	0	29,369	(21,989)	0	0	0	873,211
2003	18,133	0	65,800	(34,805)	0	0	0	922,339
2004	19,222	0	60,850	(39,077)	0	0	0	963,334
2005	17,982	0	60,649	(39,077)	0	0	0	1,002,888
2006	11,898	0	79,384	(47,764)	0	0	0	1,046,406

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22K

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 921,749	\$ 844,894	92%	\$ 76,855	70%
2002	954,529	873,211	91	81,318	74
2003	907,713	922,339	102	(14,626)	0
2004	937,968	963,334	103	(25,366)	0
2005	937,226	1,002,888	107	(65,662)	0
2006	1,118,328	1,046,406	94	71,922	87

### **Division 19 - Dist Judges**

### Table 16L

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
Contribution for	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$957
Amortization of Unfunded Accrued Liability (22 years) ^	<u>1,194</u> ^
Total Long Term Contribution	2,151
Overfunding Credit #	<u>0</u>
Total Contribution	\$2,151 *

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 22 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$18,744 and the ARC is \$30,228). Note that the 22 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

# **Division 19 - Dist Judges**

#### Table 17L

# **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution
Valuation Date	Date An		Regular	Minimum Required
December 31,	Number	Payroll	Contribution	Contribution
1993	7	\$ 172,375	11.65%	4.19%
1994	7	180,945	16.93%	9.48%
1995	7	186,445	16.94%	12.87%
1996	7	199,156	14.28%	13.71%
1997	6	171,377	15.96%	15.96%
1998	5	142,814	15.06%	15.06%
1999	5	135,802	10.84%	10.82%
2000	4	109,736	18.61%	18.61%
2001	4	109,736	18.07%	18.07%
2002	3	82,302	21.55%	21.55%
2003	3	82,302	21.49%	21.49%
2004	3	82,302	\$ 1,700 #	\$ 1,700 #
2005	3	82,302	\$ 1,386	\$ 1,386
2006	3	82,302	\$ 2,151	\$ 2,151

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes:	Actuarial assumptions were revised for the 1993 valuation.
	Adoption of Benefits B-4 and F50 (25 years) reflected in 1994 valuation.
	Adoption of Benefits F55 (15 years) and 25 years and out reflected in 1997 valuation.
	Actuarial assumptions were revised for the 1997 valuation.
	Adoption of Benefit E-2 reflected in 2000 valuation.
	Actuarial assumptions were revised for the 2000 valuation.
	Adoption of Benefit E-2 (2.5%) reflected in 2001 valuation.
	Adoption of DC Plan for New Hires reflected in 2003 valuation.
	Actuarial assumptions were revised for the 2004 valuation.
	-

# **Division 19 - Dist Judges**

## Table 18L

## **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	<b>Fermination</b> Non-Vested	Trai Out	nsfer In	New Member	End of Year
2001 2002 2003 2004 2005 2006	(1)							4 3 3 3 3 3

# Table 19L

## **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001								0
2002								0
2003								0
2004								0
2005								0
2006								0

# Table 20L

# **Flow of Retirees and Beneficiaries**

Year	A	dded to Roll	S	Rem	Removed from Rolls			Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits		
2001 2002 2003 2004 2005	1	\$ 15,865	\$ 387 387 387	(1)	\$ (7,188)	\$	4 5 5 5 4	\$ 40,385 56,250 56,637 57,024 50,223		
2006			387				4	50,610		

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 19 - Dist Judges**

#### Table 21L

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Transfer*		
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 19,748	\$ 0	\$ 57,631	\$ (40,384)	\$ 0	\$ 0	\$ 0	\$ 815,000
2002	17,499	0	20,556	(48,123)	0	0	0	804,932
2003	15,197	0	53,150	(56,249)	0	0	0	817,030
2004	15,643	0	51,140	(56,636)	0	0	0	827,177
2005	17,725	0	50,520	(53,429)	0	0	0	841,993
2006	18,705	0	66,266	(50,222)	0	0	0	876,742

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22L

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 903,924	\$ 815,000	90%	\$ 88,924	81%
2002	930,838	804,932	86	125,906	153
2003	937,146	817,030	87	120,116	146
2004	969,466	827,177	85	142,289	173
2005	926,324	841,993	91	84,331	102
2006	1,078,351	876,742	81	201,609	245

## **Division 20 - Sheriff FOP**

# Table 16M

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	<b>Employer Contribution</b> @
<b>Contribution for</b>	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$8,220
Amortization of Unfunded Accrued Liability (22 years) ^	<u>16,173</u> ^
Total Long Term Contribution	24,393
Overfunding Credit #	<u>0</u>
Total Contribution	\$24,393 *

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 22 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$253,944 and the ARC is \$352,584). Note that the 22 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

## **Division 20 - Sheriff FOP**

#### Table 17M

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution
Valuation	Active	Members		Minimum
Date December 31,	Number	Annual Payroll	Regular Contribution	Required Contribution
1992	8	\$ 331,621	17.40%	2.80%
1993	8	336,344	14.74%	5.31%
1994	15	674,208	16.91%	9.47%
1995	14	650,609	19.07%	14.49%
1996	14	673,136	18.20%	17.48%
1997	14	695,760	19.29%	19.29%
1998	14	734,151	18.18%	18.18%
1999	15	795,772	15.97%	15.97%
2000	15	800,689	18.91%	18.91%
2001	15	828,759	19.51%	19.51%
2002	15	843,148	20.73%	20.73%
2003	15	857,575	20.53%	20.53%
2004	14	813,678	\$ 14,728 #	\$ 14,728 #
2005	13	750,653	\$ 13,134	\$ 13,134
2006	12	968,028	\$ 24,393	\$ 24,393

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Adoption of Benefits B-3, V-6 and F50 (25 years) reflected in 1992 valuation. Actuarial assumptions were revised for the 1993 valuation. Adoption of Benefit B-4 reflected in 1994 valuation. Actuarial assumptions were revised for the 1997 valuation. Adoption of Benefit F55(15 years) reflected in 2000 valuation. Adoption of Benefit 25 and Out reflected in 2000 valuation. Actuarial assumptions were revised for the 2000 valuation. Actuarial assumptions were revised for the 2000 valuation. Adoption of DC Plan for New Hires reflected in 2003 valuation. Actuarial assumptions were revised for the 2004 valuation.

# **Division 20 - Sheriff FOP**

# Table 18M

## **Flow of Active Membership**

Year Ended			Died (Survivor		<b>Fermination</b>	Trai	nsfer	New	End of
12/31	Retired	Disabled	<b>Benefit</b> )	Vested	Non-Vested	Out	In	Member	Year
2001						(1)	1		15
2002	(1)						1		15
2003									15
2004					(1)				14
2005				(1)		(1)	1		13
2006	(3)						1	1	12

# Table 19M

## **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001 2002 2003 2004								0 0 0 0
2005 2006		(1)					Ι	1 0

# Table 20M

### **Flow of Retirees and Beneficiaries**

Year	Added to Rolls			Rem	oved from l	Rolls	Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits	
2001 2002 2003 2004 2005	1	\$ 32,843	\$		\$	\$	7 8 8 8 8	\$ 199,777 232,620 232,620 232,620 232,620 232,620	
2006	3	126,180					11	358,800	

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 20 - Sheriff FOP**

## Table 21M

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Trans	sfer*	
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 155,061	\$ 84	\$ 287,302	\$ (199,777)	\$ 0	\$ (69,351)	\$ 25,441	\$ 3,974,095
2002	147,087	78	163,074	(207,988)	0	0	123,065	4,199,411
2003	163,837	0	318,504	(232,620)	0	0	0	4,449,132
2004	168,962	0	299,132	(232,620)	(2,517)	0	0	4,682,089
2005	158,301	0	287,795	(232,620)	0	(219,225)	42,330	4,718,670
2006	213,410	0	388,751	(313,812)	0	0	135,608	5,142,627

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22M

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001 2002 2003 2004 2005	\$ 5,462,126 5,921,280 6,099,754 6,200,918 5,996,764	\$ 3,974,095 4,199,411 4,449,132 4,682,089 4,718,670	73% 71 73 76 79	<pre>\$ 1,488,031 1,721,869 1,650,622 1,518,829 1,278,094</pre>	180% 204 192 187 170
2005	7,838,478	5,142,627	66	2,695,851	278

#### **Division 21 - Shrff/Lts/Capts**

## Table 16N

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	<b>Employer Contribution</b> @
Contribution for	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$2,178
Amortization of Unfunded Accrued Liability (22 years) ^	<u>8,889</u> ^
Total Long Term Contribution	11,067
Overfunding Credit #	<u>0</u>
Total Contribution	\$11,067 *

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 22 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$139,572 and the ARC is \$165,708). Note that the 22 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

### **Division 21 - Shrff/Lts/Capts**

#### Table 17N

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution
Valuation	Active	Members		Minimum
Date December 31,	Number	Annual Payroll	Regular Contribution	Required Contribution
1992	6	\$ 157,448	17.70%	2.80%
1993	2	91,493	20.45%	7.36%
1994	3	144,094	20.90%	11.71%
1995	3	143,353	40.35%	30.66%
1996	3	149,012	40.98%	39.34%
1997	3	159,135	46.20%	46.20%
1998	3	176,555	44.66%	44.66%
1999	3	174,388	41.12%	41.12%
2000	2	120,715	44.24%	44.24%
2001	3	188,158	42.35%	42.35%
2002	3	196,150	41.97%	41.97%
2003	3	200,804	41.41%	41.41%
2004	3	204,549	\$ 7,651 #	\$ 7,651 #
2005	3	214,537	\$ 10,856	\$ 10,856
2006	3	219,058	\$ 11,067	\$ 11,067
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Adoption of Benefits B-3 and V-6 reflected in 1992 valuation. Actuarial assumptions were revised for the 1993 valuation. Adoption of Benefit B-4 reflected in 1994 valuation. Actuarial assumptions were revised for the 1997 valuation. Actuarial assumptions were revised for the 2000 valuation. Adoption of Benefit F55(15), F/N(25), E-2 (2.5%) reflected in 2001 valuation. Adoption of DC Plan for New Hires reflected in 2003 valuation. Actuarial assumptions were revised for the 2004 valuation.

# **Division 21 - Shrff/Lts/Capts**

## Table 18N

### **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	<b>Fermination</b> Non-Vested	nsfer In	New Member	End of Year
2001 2002 2003 2004 2005 2006	(1)				1		3 3 3 3 3 3

## Table 19N

## **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	Benefit)	Benefit	Out	In	New	Year
2001								0
2002								0
2003								0
2004								0
2005								0
2006								0

### Table 20N

### **Flow of Retirees and Beneficiaries**

Year	Added to Rolls			Removed from Rolls			Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits	
2001		\$	\$		\$	\$	5	\$ 130,368	
2002							5	130,368	
2003							5	130,368	
2004							5	130,368	
2005	1	51,459					6	181,827	
2006			1,287				6	183,114	

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 21 - Shrff/Lts/Capts**

#### Table 21N

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Trans	sfer*	
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 98,927	\$ 0	\$ 110,779	\$ (130,367)	\$ 0	\$ 0	\$ 97,618	\$ 1,557,538
2002	101,531	0	48,751	(130,367)	0	0	0	1,577,453
2003	87,730	0	113,971	(130,367)	0	0	0	1,648,787
2004	86,402	0	107,921	(130,367)	0	0	0	1,712,743
2005	98,333	0	128,007	(151,809)	0	0	295,363	2,082,637
2006	91,716	0	164,139	(181,826)	0	0	0	2,156,666

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22N

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001 2002 2003 2004 2005	\$ 2,651,070 2,703,305 2,734,662 2,799,352 3,663,346	\$ 1,557,538 1,577,453 1,648,787 1,712,743 2,082,637	59% 58 60 61 57	<pre>\$ 1,093,532 1,125,852 1,085,875 1,086,609 1,580,709</pre>	581% 574 541 531 737
2006	3,723,126	2,156,666	58	1,566,460	715

## Division 23 - P.O.A.M. Non 312

## Table 160

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
Contribution for	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$4,687
Amortization of Unfunded Accrued Liability (22 years) ^	<u>10,893</u> ^
Total Long Term Contribution	15,580
Overfunding Credit #	<u>0</u>
Total Contribution	\$15,580 *

<sup>(a)</sup> The above Employer contribution requirement is based on Member contributions of 4.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 22 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$171,024 and the ARC is \$227,268). Note that the 22 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

## Division 23 - P.O.A.M. Non 312

## Table 170

#### **Computed Employer Contributions - Comparative Statement**

			Employer (	Contribution	
Valuation	Active	e Members		Minimum	
Date December 31,	1 Innuui		Regular Contribution	Required Contribution	
1999	25	\$ 1,004,629	10.19%	10.18%	
2000	22	928,589	15.19%	15.19%	
2001	21	856,902	16.62%	16.62%	
2002	18	830,780	19.53%	19.53%	
2003	18	832,574	20.64%	20.64%	
2004	18	891,992	\$ 18,347 #	\$ 18,347 #	
2005	15	786,868	\$ 18,877	\$ 18,877	
2006	13	656,257	\$ 15,580	\$ 15,580	

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Actuarial assumptions were revised for the 2000 valuation. Adoption of Benefit E-2 reflected in 2000 valuation. Adoption of DC Plan for New Hires reflected in 2003 valuation. Actuarial assumptions were revised for the 2004 valuation.

# Division 23 - P.O.A.M. Non 312

## Table 18O

### **Flow of Active Membership**

Year Ended			Died (Survivor		<b>Fermination</b>	Trai	nsfer	New	End of
12/31	Retired	Disabled	<b>Benefit</b> )	Vested	Non-Vested	Out	In	Member	Year
2001	(1)								21
2002	(2)				(1)				18
2003	(1)							1	18
2004									18
2005	(3)								15
2006						(2)			13

## Table 19O

## **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001	(1)							1
2002								1
2003								1
2004								1
2005								1
2006								1

# Table 200

### **Flow of Retirees and Beneficiaries**

Year	A	dded to Roll	S	<b>Removed from Rolls</b>			Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits	
2001	2	\$ 32,568	\$ 421		\$	\$	3	\$ 49,807	
2002	2	55,359	1,213				5	106,379	
2003	1	25,093	2,583				6	134,055	
2004	1	15,968	3,207				7	153,230	
2005	4	70,197	3,413	(1)	(8,174)		10	218,666	
2006			5,118				10	223,784	

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# Division 23 - P.O.A.M. Non 312

#### Table 210

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Trans	sfer*	
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 130,925	\$ 33,558	\$ 233,324	\$ (45,773)	\$ 0	\$ (1,211)	\$ 1,211	\$ 3,144,516
2002	106,416	36,976	130,751	(70,522)	0	(1,211)	1,211	3,348,137
2003	144,774	38,251	288,597	(116,836)	0	0	0	3,702,923
2004	156,411	35,681	259,207	(147,036)	0	0	0	4,007,186
2005	167,690	34,121	262,343	(187,119)	0	(256)	256	4,284,221
2006	163,975	45,677	321,055	(218,665)	0	(399,112)	0	4,197,151

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 220

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001 2002 2003 2004 2005	\$ 4,511,343 5,126,856 5,547,660 6,240,035 6,754,877	\$ 3,144,516 3,348,137 3,702,923 4,007,186 4,284,221	70% 65 67 64 63	<pre>\$ 1,366,827 1,778,719 1,844,737 2,232,849 2,470,656</pre>	160% 214 222 250 314
2006	6,213,655	4,197,151	68	2,016,504	307

## **Division 91 - Juvenile Probtn**

## Table 16P

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
Contribution for	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$639
Amortization of Unfunded Accrued Liability (20 years) ^	<u>2,380</u> ^
Total Long Term Contribution	3,019
Overfunding Credit #	<u>0</u>
Total Contribution	\$3,019 *

@ The above Employer contribution requirement is based on Member contributions of 3.45% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 20 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$34,980 and the ARC is \$42,648). Note that the 20 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

## **Division 91 - Juvenile Probtn**

#### Table 17P

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution
Valuation	Active	e Members		Minimum
Date December 31,	Number	Annual Payroll	Regular Contribution	Required Contribution
1994	8	\$ 237,430	16.14%	9.04%
1995	7	223,623	15.73%	11.96%
1996	6	200,860	15.65%	15.03%
1997	7	235,835	16.53%	16.53%
1998	7	256,160	17.79%	17.79%
1999	8	250,019	16.52%	16.52%
2000	7	312,925	18.66%	18.66%
2001	б	260,615	18.38%	18.38%
2002	б	270,472	18.74%	18.74%
2003	5	232,540	18.25%	18.25%
2004	3	142,165	\$ 3,835 #	\$ 3,835 #
2005	3	152,014	\$ 4,398	\$ 4,398
2006	2	95,194	\$ 3,019	\$ 3,019

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Actuarial assumptions were revised for the 1997 valuation. Actuarial assumptions were revised for the 2000 valuation. Adoption of Benefit F/N(25) reflected in 2001 valuation. Actuarial assumptions were revised for the 2004 valuation. Adoption of Benefit B-4 - 80% Maximum, 3.45% Member Contributions reflected in 2005 valuation.

# **Division 91 - Juvenile Probtn**

### Table 18P

## **Flow of Active Membership**

Year Ended			Died (Survivor		Other Termination		nsfer	New	End of
12/31	Retired	Disabled	Benefit)	Vested	Non-Vested	Out	In	Member	Year
2001 2002 2003 2004 2005	(2)					(1) (1)			6 6 5 3 3
2006						(1)			2

# Table 19P

## **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001								0
2002								0
2003								0
2004								0
2005								0
2006								0

# Table 20P

# **Flow of Retirees and Beneficiaries**

Year	A	dded to Roll	S	Rem	loved from l	Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001 2002 2003 2004 2005 2006	2	\$ 60,896	\$		\$	\$	1 1 3 3 3	\$ 18,854 18,854 18,854 79,750 79,750 79,750

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 91 - Juvenile Probtn**

#### Table 21P

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Transfer*		
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 45,961	\$ 0	\$ 62,449	\$ (18,854)	\$ 0	\$ (24,658)	\$ 0	\$ 865,206
2002	50,028	0	38,445	(18,854)	0	(346)	346	934,825
2003	45,339	0	43,540	(18,854)	0	(103,274)	0	901,576
2004	41,190	0	62,755	(39,152)	0	0	0	966,369
2005	42,013	3,069	59,322	(79,749)	0	0	0	991,024
2006	42,305	4,072	65,371	(79,749)	0	(186,946)	0	836,077

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22P

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001 2002 2003 2004 2005	\$ 1,330,419 1,414,645 1,272,547 1,475,410 1,593,730	\$ 865,206 934,825 901,576 966,369 991,024	65% 66 71 65 62	\$ 465,213 479,820 370,971 509,041 602,706	179% 177 160 358 396
2006	1,261,699	836,077	66	425,622	447

#### **Division 92 - Dist Court Prob**

# Table 16Q

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	<b>Employer Contribution</b> @
<b>Contribution for</b>	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$751
Amortization of Unfunded Accrued Liability (20 years) ^	<u>1,497</u> ^
Total Long Term Contribution	2,248
Overfunding Credit #	<u>0</u>
Total Contribution	\$2,248 *

@ The above Employer contribution requirement is based on Member contributions of 3.84% of pay.

\* Invoices will be based on this dollar amount.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 20 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$21,996 and the ARC is \$31,008). Note that the 20 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.
- Note: A change in benefit provisions and/or member contributions was reflected in the actuarial valuation (see Table 1). The effects of the change(s), as it relates to the benefits of current and future active members, are shown below:

Increase in Actuarial Accrued Liabilities:	\$50,367
Increase in Computed Long Term Employer Contribution	
Monthly Normal Cost:	\$(316)
Monthly Amortization Payment:	\$311
Monthly Total:	\$(5)

The full effects of the changes, if any, on the benefits of current retirees and beneficiaries, and the effect of any window benefit provisions are included in the liabilities of retirees and beneficiaries.

#### **Division 92 - Dist Court Prob**

### Table 17Q

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution
Valuation	Activ	e Members		Minimum
Date December 31,	Number	Annual Payroll	Regular Contribution	Required Contribution
1994	6	\$ 191,840	11.99%	6.72%
1995	6	197,938	12.63%	9.60%
1996	6	207,067	14.74%	14.15%
1997	4	131,275	14.06%	14.06%
1998	3	115,302	13.37%	13.37%
1999	4	153,590	12.00%	12.00%
2000	4	163,204	10.88%	10.88%
2001	4	173,994	11.87%	11.87%
2002	4	178,598	12.12%	12.12%
2003	4	184,814	11.71%	11.71%
2004	3	142,356	\$ 1,922 #	\$ 1,922 #
2005	3	145,806	\$ 2,031	\$ 2,031
2006	3	155,943	\$ 2,248	\$ 2,248

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

 Notes: Adoption of Benefit F50 (25 years) and F55 (20 years) reflected in 1996 valuation. Actuarial assumptions were revised for the 1997 valuation. Actuarial assumptions were revised for the 2000 valuation. Adoption of Benefit F/N(25) reflected in 2001 valuation. Actuarial assumptions were revised for the 2004 valuation. Actuarial assumptions were revised for the 2004 valuation. Adoption of Benefit B-4 - 80% Maximum, 3.84% Member Contributions reflected in 2006 valuation.

# **Division 92 - Dist Court Prob**

# Table 18Q

## **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	<b>Fermination</b> Non-Vested	nsfer In	New Member	End of Year
2001 2002 2003 2004 2005 2006	(1)						4 4 3 3 3

# Table 19Q

## **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001								1
2002								1
2003								1
2004								1
2005								1
2006								1

# Table 20Q

# **Flow of Retirees and Beneficiaries**

Year	Added to Rolls			Rem	<b>Removed from Rolls</b>			Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits		
2001 2002 2003 2004 2005 2006	1	\$ 30,043	\$		\$	\$	0 0 1 1 1	\$ 0 0 30,043 30,043 30,043		

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 92 - Dist Court Prob**

# Table 21Q

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Transfer*			
12/31	Employer	Member	Income	Payments	Refunds	Out In		Balance	
2001	\$ 21,815	\$ 0	\$ 36,682	\$ 0	\$ 0	\$ 0	\$ 6,329	\$ 497,626	
2002	21,953	0	22,620	0	0	0	0	542,199	
2003	20,856	0	50,704	0	0	0	8,850	622,609	
2004	22,745	0	44,802	0	0	0	0	690,156	
2005	18,274	0	43,435	(30,043)	0	0	0	721,822	
2006	19,122	5,151	57,684	(30,043)	0	0	0	773,736	

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22Q

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	\$ 624,690	\$ 497,626	80%	\$ 127,064	73%
2002 2003	675,302 742,527	542,199 622,609	80 84	133,103 119,918	75 65
2003	866,488	690,156	84 80	176,332	124
2005	903,352	721,822	80	181,530	125
2006	1,021,853	773,736	76	248,117	159

#### **Division 93 - Pros Attys Union**

## Table 16R

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
Contribution for	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$4,403
Amortization of Unfunded Accrued Liability (20 years) ^	<u>4,147</u> ^
Total Long Term Contribution	8,550
Overfunding Credit #	<u>0</u>
Total Contribution	\$8,550 *

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 20 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$60,948 and the ARC is \$113,784). Note that the 20 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

#### **Division 93 - Pros Attys Union**

#### Table 17R

#### **Computed Employer Contributions - Comparative Statement**

			Employer C	Contribution
Valuation	Active	e Members		Minimum
Date December 31,	Number	Annual Payroll	Regular Contribution	Required Contribution
1995	9	\$ 423,692	13.56%	10.30%
1996	11	580,618	15.53%	14.91%
1997	10	588,074	16.25%	16.25%
1998	10	644,614	16.80%	16.80%
1999	8	500,592	15.27%	15.27%
2000	7	458,232	14.94%	14.94%
2001	7	476,255	15.47%	15.47%
2002	6	420,665	17.60%	17.60%
2003	6	434,403	17.94%	17.94%
2004	7	501,341	\$ 8,132 #	\$ 8,132 #
2005	7	557,901	\$ 9,596	\$ 9,596
2006	7	534,234	\$ 8,550	\$ 8,550

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Adoption of 0% member contributions reflected in 1995 valuation. Adoption of Benefits B-3, F50 (25 years) and F55 (20 years) reflected in 1995. Adoption of Benefit V-6 reflected in 1996 valuation. Actuarial assumptions were revised for the 1997 valuation. Actuarial assumptions were revised for the 2000 valuation. Actuarial assumptions were revised for the 2004 valuation.

# **Division 93 - Pros Attys Union**

## Table 18R

### **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)	<b>Fermination</b> Non-Vested	Trar Out	nsfer In	New Member	End of Year
2001 2002 2003 2004 2005 2006	(1)						1	7 6 7 7 7

## Table 19R

## **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001								0
2002								0
2003								0
2004								0
2005								0
2006								0

### Table 20R

### **Flow of Retirees and Beneficiaries**

Year	Added to Rolls			Removed from Rolls			Year End	
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits
2001 2002 2003 2004 2005	1	\$ 37,650	\$ 1,734		\$	\$	1 2 2 2 2	\$ 7,170 44,820 46,554 46,554 46,554
2006							2	46,554

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# **Division 93 - Pros Attys Union**

### Table 21R

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Trans	sfer*	
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 75,098	\$ 0	\$ 76,806	\$ (7,170)	\$ 0	\$ 0	\$ 0	\$ 1,023,103
2002	70,131	0	44,806	(32,270)	0	0	0	1,105,770
2003	65,549	0	93,344	(45,832)	0	0	0	1,218,831
2004	110,248	6,662	91,364	(46,554)	(3,776)	0	0	1,376,775
2005	97,620	0	92,697	(46,554)	0	0	0	1,520,538
2006	96,417	0	125,479	(46,554)	0	0	0	1,695,880

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22R

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	<pre>\$ 1,586,560</pre>	<pre>\$ 1,023,103</pre>	64%	\$ 563,457	118%
2002	1,757,145	1,105,770	63	651,375	155
2003	1,885,747	1,218,831	65	666,916	154
2004	2,100,442	1,376,775	66	723,667	144
2005	2,372,936	1,520,538	64	852,398	153
2006	2,402,518	1,695,880	71	706,638	132

## **Division 94 - Upper Management**

# Table 16S

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @		
Contribution for	Estimated Monthly Dollar Contribution *		
Normal Cost (in addition to member contributions)	\$9,658		
Amortization of Unfunded Accrued Liability (27 years) #	<u>(4,323</u> )		
Total Long Term Contribution	5,335		
Overfunding Credit #	<u>(4,752</u> )		
Total Contribution	\$583 *		

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

\* Invoices will be based on this dollar amount.

# For this division, projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24). The negative unfunded accrued liability is amortized (spread) over 10 years, and used to reduce the employer contribution rate. The total credit is \$9,075 (\$4,323 plus \$4,752 ). The additional \$4,752 results from spreading the negative unfunded accrued liability over 10 years instead of 27 years.

## **Division 94 - Upper Management**

### Table 17S

### **Computed Employer Contributions - Comparative Statement**

Valuation	Active	e Members	
Date December 31,	Number	Annual Payroll	Employer Contribution
1999	1	\$ 82,834	17.82%
2000	2	172,003	20.91%
2001	9	828,512	6.98%
2002	9	862,250	5.20%
2003	8	789,040	7.61%
2004	7	717,970	8.21%
2005	7	725,130	5.34%
2006	7	719,880	\$ 583 #

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Actuarial assumptions were revised for the 2000 valuation. Actuarial assumptions were revised for the 2004 valuation. Adoption of DC Plan for New Hires reflected in 2006 valuation.

Up to 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

## **Division 94 - Upper Management**

## Table 18S

### **Flow of Active Membership**

Year Ended 12/31	Retired	Disabled	Died (Survivor Benefit)			Transfer Out In		New Member	End of Year
2001 2002 2003 2004 2005 2006	(1) (1)						3	4	9 9 8 7 7 7

## Table 19S

## **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Transfer			End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2001								0
2002								0
2003								0
2004								0
2005								0
2006								0

### Table 20S

### **Flow of Retirees and Beneficiaries**

Year	A	dded to Roll	S	Rem	<b>Removed from Rolls</b>			Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits		
2001		\$	\$		\$	\$	0	\$ 0		
2002							0	0		
2003	1	71,560					1	71,560		
2004	1	6,371	1,789				2	79,720		
2005	1	2,640	1,949				3	84,309		
2006			2,013				3	86,322		

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# Includes where applicable C-2 and Accelerated Option benefits, and corrections.

# **Division 94 - Upper Management**

### Table 21S

# Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Transfer*		
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2001	\$ 56,274	\$ 0	\$ 263,303	\$ 0	\$ 0	\$ 0	\$ 2,418,815	\$ 2,851,999
2002	77,414	0	182,224	0	0	0	182,958	3,294,595
2003	126,558	0	281,243	(17,890)	0	(959)	150,884	3,834,431
2004	98,182	0	289,404	(55,224)	0	(61,503)	228,529	4,333,819
2005	26,659	0	301,673	(65,630)	0	0	126,856	4,723,377
2006	23,312	0	386,790	(67,742)	0	0	68,447	5,134,184

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

## Table 22S

# **Actuarial Accrued Liabilities - Comparative Schedule**

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2001	+ _,,	\$ 2,851,999 2 204 505	137%	\$ (765,976)	0%
2002 2003	2,425,996 3,225,294	3,294,595 3,834,431	136 119	(868,599) (609,137)	0 0
2004 2005	3,724,967 3,978,065	4,333,819 4,723,377	116 119	(608,852) (745,312)	$\begin{array}{c} 0\\ 0\end{array}$
2006	4,217,347	5,134,184	122	(916,837)	0

### **Division 95 - NonUnion Mgmnt**

## Table 16T

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
Contribution for	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$637
Amortization of Unfunded Accrued Liability (27 years) ^	<u>721</u> ^
Total Long Term Contribution	1,358
Overfunding Credit #	<u>0</u>
Total Contribution	\$1,358 *

@ The above Employer contribution requirement is based on Member contributions of 0.00% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 27 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$12,936 and the ARC is \$20,580). Note that the 27 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

# **Division 95 - NonUnion Mgmnt**

### Table 17T

### **Computed Employer Contributions - Comparative Statement**

Valuation	Active	Members	
Date December 31,	Annual Number Payroll		<b>Employer Contribution</b>
2006	1	\$ 60,395	\$ 1,358 #

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Up to 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

Notes: Adoption of Benefit V-6, F55(15), F/N(25), FAC-5, B-4 - 80% Maximum, E-2 (2.5%), Normal Retirement: 60, DC Plan for New Hires, 0.00% Member Contributions reflected in 2006 valuation.

# **Division 95 - NonUnion Mgmnt**

### Table 18T

### **Flow of Active Membership**

Year Ended 12/31	Retired		N		<b>Fermination</b> Non-Vested	Trai	nsfer	New Member	End of Year
2006	Keneu	Disabicu	Denent)	vesteu	Non-vesteu	Out	1	Wiember	1

### Table 19T

# **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2006								0

## Table 20T

### **Flow of Retirees and Beneficiaries**

Year	Added to Rolls			Rem	<b>Removed from Rolls</b>			Year End	
Ended 12/31	Number@	Annual BenefitsBenefitAnnual Benefits			Benefit Adjust.#	Number	Annual Benefits		
2006		\$	\$		\$	\$	0	\$ (	С

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# Includes where applicable C-2 and Accelerated Option benefits, and corrections.

# **Division 95 - NonUnion Mgmnt**

### Table 21T

### Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Trans	sfer*	
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2006	\$ 10,584	\$ 0	\$ 28,707	\$ 0	\$ 0	\$ 0	\$ 255,629	\$ 294,920

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22T

# **Actuarial Accrued Liabilities - Comparative Schedule**

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2006	\$ 439,948	\$ 294,920	67%	\$ 145,028	240%

### **Division 96 - UAW Para prof.**

## Table 16U

# Computed Employer Contributions to the Retirement System For the Fiscal Year Beginning October 1, 2008

	Employer Contribution @
<b>Contribution for</b>	Estimated Monthly Dollar Contribution *
Normal Cost (in addition to member contributions)	\$1,361
Amortization of Unfunded Accrued Liability (27 years) ^	<u>1,791</u> ^
Total Long Term Contribution	3,152
Overfunding Credit #	<u>0</u>
Total Contribution	\$3,152 *

@ The above Employer contribution requirement is based on Member contributions of 4.34% of pay.

- # Only applies if projected assets exceed projected liabilities as of the beginning of the October 1, 2008 fiscal year (see Table 24).
- \* This division is closed to new hires. This line displays the amortization funding requirement, and is based on a 27 year amortization (payments increase 4.5% per year). However, for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the annual required contribution (ARC) is based on a 30 year level dollar amortization (the annual amortization payment is \$32,136 and the ARC is \$48,468). Note that the 27 year amortization period will decrease by 2 years each valuation year, until a minimum 5 year amortization is attained. This will result in amortization payments that increase faster than 4.5% each year.

<sup>\*</sup> Invoices will be based on this dollar amount.

# **Division 96 - UAW Para prof.**

### Table 17U

### **Computed Employer Contributions - Comparative Statement**

Valuation	Active Members		mbers	
Date December 31,	Number		Annual Payroll	<b>Employer Contribution</b>
2006	6	\$	229,016	\$ 3,152 #

# Beginning in the 2004 valuation, a monthly dollar contribution is shown for divisions that are closed to new hires.

Notes: Adoption of Benefit V-6, F50(25), F55(15), FAC-5, B-4 - 80% Maximum, Normal Retirement: 60, DC Plan for New Hires, 4.34% Member Contributions reflected in 2006 valuation.

Up to 15 years of benefit changes are reflected in this table. For a complete benefit history see Table 25.

# **Division 96 - UAW Para prof.**

### Table 18U

### **Flow of Active Membership**

Year Ended 12/31	Retired		<b>`</b>		<b>Cermination</b> Non-Vested	Trai	nsfer	New Member	End of Year
2006	Reineu	Disubicu	Denent)	v esteu	Non-vesteu	Out	6		6

### Table 19U

## **Flow of Vested Former Members**

Year Ended		Return	Died (Survivor	Forfeit	Tran	sfer		End of
12/31	Retired	To Work	<b>Benefit</b> )	Benefit	Out	In	New	Year
2006								0

## Table 20U

## **Flow of Retirees and Beneficiaries**

Year	Added to Rolls			Removed from Rolls			Year End		
Ended 12/31	Number@	Annual Benefits	Benefit Adjust.*	Number	Annual Benefits	Benefit Adjust.#	Number	Annual Benefits	
2006		\$	\$		\$	\$	0	\$ 0	0

@ Includes beneficiaries of retirees who died during the year.

\* Includes where applicable E, E-1, and E-2 benefits, and corrections.

# Includes where applicable C-2 and Accelerated Option benefits, and corrections.

# **Division 96 - UAW Para prof.**

## Table 21U

### Flow of Valuation Assets (Actuarial Value)

Year Ended	Contri	butions	Investment	Benefit	Member Contrib.	Trans	sfer*	
12/31	Employer	Member	Income	Payments	Refunds	Out	In	Balance
2006	\$ 23,287	\$ 7,276	\$ 44,166	\$ 0	\$ 0	\$ 0	\$ 680,368	\$ 755,097

\* Transfers out and in are usually related to the transfer of participants between divisions or municipalities.

# Table 22U

# **Actuarial Accrued Liabilities - Comparative Schedule**

Valuation Date December 31	Accrued Liabilities	Valuation Assets	Funded Percent	Unfunded Accrued Liability	UAL as Percent of Annual Payroll
2006	\$ 1,115,536	\$ 755,097	68%	\$ 360,439	157%

#### Table 23

#### **GASB 25 And GASB 27 Information**

The following information has been prepared to provide the information necessary to comply with GASB Statements Number 25 and 27. Statement 25 is effective for fiscal years beginning after June 15, 1996 and Statement 27 is effective for fiscal years beginning after June 15, 1997.

All entries and the annual employer contribution amount were based on the actuarial methods and assumptions used in the December 31, 2006 actuarial valuation. The entry age normal actuarial method was used to determine the disclosure entries.

#### GASB 25 Information (as of 12/31/2006)

Actuarial Accrued Liability

Retirees and beneficiaries currently receiving benefits	\$62,643,924
Terminated employees (vested former members) not yet receiving benefits	3,111,864
Non-vested terminated employees (pending refunds of accumulated member contributions)	11,125
Current employees - Accumulated employee contributions including allocated investment income	4,500,149
Employer financed	<u>51,579,613</u>
Total Actuarial Accrued Liability	\$121,846,675
Net Assets Available for Benefits at Actuarial Value	<u>91,934,019</u>
(Market Value is \$93,220,085)	
Unfunded (Overfunded) Actuarial Accrued Liability	\$29,912,656
GASB 27 Information (as of 12/31/2006)	
Fiscal Year Beginning	October 1, 2008
Annual Required Contribution (ARC)	\$ 3,733,740*

Amortization Factor Used - Underfunded Liabilities (27 years)	0.057152
Amortization Factor Used - Underfunded Liabilities (22 years)	0.065308
Amortization Factor Used - Underfunded Liabilities (20 years)	0.069773
Amortization Factor Used - Underfunded Liabilities (30 year level \$)	0.085453
Amortization Factor Used - Overfunded Liabilities (10 years)	0.119963

\* Based on valuation payroll. For divisions that are open to new hires the actual required contribution will be based on current monthly payroll (during the fiscal year beginning October 1, 2008) times the computed employer contribution rate(s) shown in Tables 15 and

16. The ARC shown here is the sum of the ARC's calculated separately for each division.

## Table 24

# Development of Projected Unfunded Accrued Liability At Beginning of Fiscal Year (October 1, 2008)

Division	Unfunded Accrued Liability 12/31/2006	Employer Normal Cost	Expected Employer Contrib.	Interest	Unfunded Accrued Liability 10/1/2008	Projected Fiscal Year Payroll
01 - General #	\$ 3,140,303	\$ 245,839	\$ (582,579)	\$ 430,898	\$ 3,234,461	\$ -
02 - Sheriff PO #	5,327,678	158,357	(720,846)		5,496,576	-
09 - UAW Manage #	9,589,334	359,577	(1,386,828)		9,884,756	-
10 - Gen NonUni #	1,608,913	160,859	(435,585)		1,547,954	-
11 - Gnrl Local #	701,183	73,193	(153,711)	95,668	716,333	-
13 - Sheriff/Co #	(30,038)	26,311	(23,463)	(4,133)	(31,323)	-
14 - Nurses #	824,100	54,771	(129,039)	114,394	864,226	-
15 - Hlth Dept #	1,424,360	163,600	(364,146)	193,006	1,416,820	-
16 - Elctd Comm #	(458,948)	29,106	0	(64,406)	(494,248)	-
17 - Animal Con #	264,418	19,752	(53,244)	36,291	267,217	-
18 - Judges #	71,922	21,555	(16,755)	10,593	87,315	-
19 - Dist Judge #	201,609	21,417	(31,932)	28,317	219,411	-
20 - Sheriff FO #	2,695,851	183,871	(290,160)	382,108	2,971,670	-
21 - Shrff/Lts/ #	1,566,460	48,713	(199,131)	217,304	1,633,346	-
23 - P.O.A.M. N #	2,016,504	104,835	(391,647)	271,754	2,001,446	-
91 - Juvenile P #	425,622	14,302	(87,291)	56,647	409,280	-
92 - Dist Court #	248,117	16,801	(41,670)	34,192	257,440	-
93 - Pros Attys #	706,638	98,487	(188,340)	96,426	713,211	-
94 - Upper Mana #	(916,837)	216,041	(82,932)		(907,785)	-
95 - NonUnion M #	145,028	14,241	(27,876)	20,023	151,416	-
96 - UAW Para p #	360,439	30,438	(64,626)	49,745	375,996	-

# This division is closed to new hires.

The unfunded accrued liability as of December 31, 2006 (see Table 13) is projected to the beginning of the fiscal year for which employer contributions are being calculated (October 1, 2008). This allows the 2006 valuation to take into account the expected future contributions that are based on past valuations. This projection process will result in more stable computed contribution rates, and was first used for the December 31, 2004 actuarial valuations.

The projected unfunded accrued liability is amortized over the appropriate period (see Table 16 for each division) to determine the amortization payment. For divisions that are closed to new hires this is the dollar amortization payment. For divisions that are open to new hires this payment is divided by the projected fiscal year payroll to determine the amortization payment as a percentage of active member payroll. The resulting amortization contributions are displayed in Table 16 for each division.

# Table 25

### **Benefit Provision History**

The following benefit provision history is provided by MERS. Any corrections to this history or discrepancies between this information and information displayed elsewhere in the valuation report should be reported to MERS' Employer Services Division, to the attention of Laura Kramer (800-767-6377; LKramer@mersofmich.com).

#### **Division 01 - Saginaw County-General**

Provisions by	Date
5/1/2006	Benefit B-4
5/1/2006	Member Contribution Rate 3.88%
12/3/2002	No Years & Out
10/1/2002	Temporary 20 Years & Out
1/1/2000	DC Adoption Date
5/1/1996	Benefit F50 (With 25 Years of Service)
5/1/1996	Benefit F55 (With 20 Years of Service)
1/1/1995	Benefit F55 (With 25 Years of Service)
1/1/1993	Benefit B-3
1/1/1993	Benefit Maximum 80% of FAC
1/1/1993	6 Year Vesting
1/3/1991	Benefit C-2
1/3/1991	Base B-1
1/3/1991	No Temporary ER Option
1/3/1991	No Temporary ER Option
9/1/1990	Temporary Benefit B-3
9/1/1990	Temporary Window - Eligibility Age 55, Service Years 20
9/1/1990	Temporary Window - Eligibility Age 50, Service Years 25
1/1/1989	Benefit E Adopted (1989-01-01)
1/1/1988	Benefit C-2
1/1/1988	Base B-1
1/1/1988	Member Contribution Rate 0%
1/1/1988	Benefit E Adopted (1988-01-01)
1/1/1987	Benefit E Adopted (1987-01-01)
1/1/1985	Benefit E Adopted (1985-01-01)
4/1/1982	Member Contribution Rate 4.00%
1/1/1980	Benefit E Adopted (1980-01-01)
12/8/1972	Blanket Resolution (Service Purchases)
12/1/1970	10 Year Vesting
1/1/1967	Benefit C-1 (Old)
10/19/1965	Covered by Act 88
1/1/1959	Benefit C (Old)
1/1/1959	No Benefit Maximum
1/1/1959	Benefit FAC-5 (5 Year Final Average Compensation)
1/1/1959	Member Contribution Rate 3.00% Under \$4,200 - Then 5.00%
1/1/1959	Fiscal Year - October

1/1/1959 Fiscal Year - October

# Table 25 (continued)

## **Benefit Provision History**

#### **Division 02 - Saginaw County-Sheriff POAM**

- Provisions by Date
  - 12/3/2002 25 Years & Out
  - 10/1/2002 Temporary 20 Years & Out
  - 1/1/2001 Benefit E-2 Annual Increases for future retirees (1995-01-01)
  - 9/30/2000 DC Adoption Date
  - 4/1/2000 Member Contribution Rate 4.00%
  - 1/1/2000 Benefit E-2 Annual Increases for future retirees (1995-01-01)
  - 4/1/1995 Benefit B-4
  - 4/1/1995 Benefit Maximum 80% of FAC
  - 4/1/1995 Member Contribution Rate 7.0900%
  - 3/31/1995 Member Contribution Rate 0%
    - 1/1/1995 Benefit Maximum 80% of FAC
    - 1/1/1995 No Benefit F50
    - 1/1/1995 25 Years & Out
    - 1/1/1995 Benefit E-2 Annual Increases for future retirees (1995-01-01)
    - 1/1/1992 Benefit B-3
    - 1/1/1992 Benefit Maximum 80% of FAC
    - 1/1/1992 Benefit F50 (With 25 Years of Service)
    - 1/1/1992 6 Year Vesting
    - 1/3/1991 Benefit B-2
    - 1/3/1991 No Temporary ER Option
    - 1/3/1991 No Temporary ER Option
    - 9/1/1990 Temporary Benefit B-3
    - 9/1/1990 Temporary Window Eligibility Age 55, Service Years 20
    - 9/1/1990 Temporary Window Eligibility Age 50, Service Years 25
    - 1/1/1989 Benefit B-2
    - 1/1/1989 Member Contribution Rate 0%
    - 1/1/1989 Benefit E Adopted (1989-01-01)
    - 1/1/1988 Benefit E Adopted (1988-01-01)
    - 1/1/1987 Benefit E Adopted (1987-01-01)
    - 1/1/1985 Benefit E Adopted (1985-01-01)
  - 1/1/1983 Member Contribution Rate 4.00%
  - 1/1/1980 Benefit E Adopted (1980-01-01)
  - 12/8/1972 Blanket Resolution (Service Purchases)
  - 12/1/1970 10 Year Vesting
  - 1/1/1967 Benefit C-1 (Old)
- 10/19/1965 Covered by Act 88
  - 1/1/1959 Benefit C (Old)
  - 1/1/1959 No Benefit Maximum
  - 1/1/1959 Benefit FAC-5 (5 Year Final Average Compensation)
  - 1/1/1959 Member Contribution Rate 3.00% Under \$4,200 Then 5.00%
  - 1/1/1959 Fiscal Year October

## Table 25 (continued)

### **Benefit Provision History**

#### Division 06 - Saginaw County-MH Def & Ret

Provisions by Date

- 1/1/1993 Benefit B-3
- 1/1/1993 Benefit Maximum 80% of FAC
- 1/1/1993 Benefit F55 (With 20 Years of Service)
- 1/1/1993 Benefit FAC-5 (5 Year Final Average Compensation)
- 1/1/1993 6 Year Vesting
- 1/1/1993 Member Contribution Rate 0%
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1901 Fiscal Year October

#### **Division 09 - Saginaw County-UAW Managers**

- 1/1/2006 Benefit E-2 Annual Increases for future retirees (2005-06-01)
- 12/1/2005 Member Contribution Rate 3.2000%
- 12/3/2002 25 Years & Out
- 10/1/2002 Temporary 20 Years & Out
- 3/1/1998 DC Adoption Date
- 1/1/1998 No Benefit F50
- 1/1/1998 Benefit F55 (With 15 Years of Service)
- 1/1/1998 25 Years & Out
- 1/1/1994 Benefit F55 (With 20 Years of Service)
- 1/1/1993 Benefit B-4
- 1/1/1993 Benefit Maximum 80% of FAC
- 1/1/1993 Benefit F50 (With 25 Years of Service)
- 1/1/1993 Benefit FAC-5 (5 Year Final Average Compensation)
- 1/1/1993 6 Year Vesting
- 1/1/1993 Fiscal Year October
- 1/3/1991 No Temporary ER Option
- 1/3/1991 No Temporary ER Option
- 9/1/1990 Temporary Window Eligibility Age 55, Service Years 20
- 9/1/1990 Temporary Window Eligibility Age 50, Service Years 25
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 1/1/1985 Benefit E Adopted (1985-01-01)
- 1/1/1983 Member Contribution Rate 0%
- 4/1/1982 Member Contribution Rate 4.00%
- 1/1/1980 Benefit E Adopted (1980-01-01)
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

## Table 25 (continued)

## **Benefit Provision History**

#### **Division 10 - Saginaw County-Gen NonUnion**

Provisions by Date

- 12/5/2002 No Years & Out
- 10/1/2002 Temporary 20 Years & Out
- 3/1/1998 DC Adoption Date
- 1/1/1998 Benefit F50 (With 25 Years of Service)
- 1/1/1998 Benefit F55 (With 15 Years of Service)
- 1/1/1993 Benefit B-3
- 1/1/1993 Benefit Maximum 80% of FAC
- 1/1/1993 Benefit F50 (With 25 Years of Service)
- 1/3/1991 Benefit B-2
- 1/3/1991 No Temporary ER Option
- 1/3/1991 No Temporary ER Option
- 9/1/1990 Temporary Benefit B-3
- 9/1/1990 Temporary Window Eligibility Age 55, Service Years 20
- 9/1/1990 Temporary Window Eligibility Age 50, Service Years 25
- 1/1/1990 Benefit B-2
- 1/1/1990 Benefit F55 (With 20 Years of Service)
- 1/1/1990 6 Year Vesting
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 1/1/1987 Benefit C-2
- 1/1/1987 Base B-1
- 1/1/1987 No Benefit Maximum
- 1/1/1987 Benefit F55 (With 25 Years of Service)
- 1/1/1987 Benefit FAC-5 (5 Year Final Average Compensation)
- 1/1/1987 Member Contribution Rate 0%
- 1/1/1987 Fiscal Year October
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 4/1/1982 Member Contribution Rate 4.00%
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

#### **Division 11 - Saginaw County-Gnrl Local486**

Provisions by	Date
12/3/2002	No Years & Out
10/1/2002	Temporary 20 Years & Out
9/30/2000	DC Adoption Date
4/1/1996	Benefit B-3
4/1/1996	Benefit Maximum 80% of FAC
1/1/1000	

- 4/1/1996 Benefit F55 (With 20 Years of Service)
- 4/1/1996 6 Year Vesting

## Table 25 (continued)

### **Benefit Provision History**

#### **Division 11 - Saginaw County-Gnrl Local486**

#### Provisions by Date

- 1/1/1994 Benefit C-2
- 1/1/1994 Base B-1
- 1/1/1994 Benefit F55 (With 25 Years of Service)
- 1/3/1991 Benefit C-1 (Old)
- 1/3/1991 No Temporary ER Option
- 1/3/1991 No Temporary ER Option
- 9/1/1990 Temporary Benefit B-3
- 9/1/1990 Temporary Window Eligibility Age 55, Service Years 20
- 9/1/1990 Temporary Window Eligibility Age 50, Service Years 25
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 9/1/1987 Member Contribution Rate 0%
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 1/1/1985 Benefit C-1 (Old)
- 1/1/1985 No Benefit Maximum
- 1/1/1985 Benefit FAC-5 (5 Year Final Average Compensation)
- 1/1/1985 10 Year Vesting
- 1/1/1985 Fiscal Year October
- 1/1/1985 Benefit E Adopted (1985-01-01)
- 1/1/1982 Member Contribution Rate 4.00%
- 1/1/1980 Benefit E Adopted (1980-01-01)
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

#### **Division 12 - Saginaw County-Gnrl COAM**

Provisions by Date 1/1/1989 Benefit E Adopted (1989-01-01)

#### Division 13 - Saginaw County-Sheriff/Cooks

Provisions by	v Date
12/3/2002	No Years & Out

- 10/1/2002 Temporary 20 Years & Out
- 10/1/2001 Benefit B-4
- 10/1/2001 Member Contribution Rate 1.00%
- 9/30/2000 DC Adoption Date
- 3/1/2000 Benefit F50 (With 25 Years of Service)
- 1/1/1994 Benefit B-3
- 1/1/1994 Benefit Maximum 80% of FAC
- 1/1/1994 Benefit F55 (With 20 Years of Service)
- 1/1/1994 6 Year Vesting
- 1/3/1991 No Temporary ER Option

# Table 25 (continued)

### **Benefit Provision History**

#### **Division 13 - Saginaw County-Sheriff/Cooks**

Provisions by Date

- 1/3/1991 No Temporary ER Option
- 9/1/1990 Temporary Window Eligibility Age 55, Service Years 20
- 9/1/1990 Temporary Window Eligibility Age 50, Service Years 25
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 9/1/1987 Benefit C-2
- 9/1/1987 Base B-1
- 9/1/1987 No Benefit Maximum
- 9/1/1987 Benefit F55 (With 25 Years of Service)
- 9/1/1987 Benefit FAC-5 (5 Year Final Average Compensation)
- 9/1/1987 10 Year Vesting
- 9/1/1987 Member Contribution Rate 0%
- 9/1/1987 Fiscal Year October
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 1/1/1985 Benefit E Adopted (1985-01-01)
- 1/1/1980 Benefit E Adopted (1980-01-01)
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

#### **Division 14 - Saginaw County-Nurses**

- 1/1/1999 DC Adoption Date
- 4/1/1996 Benefit F50 (With 25 Years of Service)
- 1/1/1993 Benefit B-3
- 1/1/1993 Benefit Maximum 80% of FAC
- 1/1/1993 Benefit F55 (With 20 Years of Service)
- 1/3/1991 No Temporary ER Option
- 1/3/1991 No Temporary ER Option
- 1/1/1991 Benefit B-2
- 1/1/1991 Benefit F55 (With 20 Years of Service)
- 1/1/1991 6 Year Vesting
- 9/1/1990 Temporary Window Eligibility Age 55, Service Years 20
- 9/1/1990 Temporary Window Eligibility Age 50, Service Years 25
- 1/1/1989 Benefit C-2
- 1/1/1989 Base B-1
- 1/1/1989 Benefit F55 (With 25 Years of Service)
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 No Benefit Maximum
- 1/1/1988 Benefit FAC-5 (5 Year Final Average Compensation)
- 1/1/1988 10 Year Vesting
- 1/1/1988 Member Contribution Rate 0%

# Table 25 (continued)

### **Benefit Provision History**

#### **Division 14 - Saginaw County-Nurses**

#### Provisions by Date

- 1/1/1988 Fiscal Year October
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 1/1/1985 Benefit E Adopted (1985-01-01)
- 1/1/1982 Member Contribution Rate 4.00%
- 1/1/1980 Benefit E Adopted (1980-01-01)
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

#### **Division 15 - Saginaw County-Hlth Dept**

#### Provisions by Date

- 12/3/2002 No Years & Out
- 10/1/2002 Temporary 20 Years & Out
- 1/1/1999 DC Adoption Date
- 12/1/1996 Benefit F50 (With 25 Years of Service)
- 1/1/1993 Benefit B-3
- 1/1/1993 Benefit Maximum 80% of FAC
- 1/1/1993 Benefit F55 (With 20 Years of Service)
- 1/3/1991 Benefit B-2
- 1/3/1991 No Temporary ER Option
- 1/3/1991 No Temporary ER Option
- 9/1/1990 Temporary Benefit B-3
- 9/1/1990 Temporary Window Eligibility Age 55, Service Years 20
- 9/1/1990 Temporary Window Eligibility Age 50, Service Years 25
- 1/1/1990 Benefit B-2
- 1/1/1990 No Benefit Maximum
- 1/1/1990 Benefit F55 (With 20 Years of Service)
- 1/1/1990 Benefit FAC-5 (5 Year Final Average Compensation)
- 1/1/1990 6 Year Vesting
- 1/1/1990 Member Contribution Rate 0%
- 1/1/1990 Fiscal Year October
- 1/1/1988 Benefit C-2
- 1/1/1988 Base B-1
- 1/1/1988 Benefit F55 (With 25 Years of Service)
- 4/1/1982 Member Contribution Rate 4.00%
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

#### **Division 16 - Saginaw County-Elctd Commsnrs**

Provisions by Date

1/1/2000 Benefit E-2 Annual Increases for future retirees (1995-01-01)

## Table 25 (continued)

### **Benefit Provision History**

#### **Division 16 - Saginaw County-Elctd Commsnrs**

#### Provisions by Date

- 3/1/1998 DC Adoption Date
- 1/1/1998 No Benefit F50
- 1/1/1998 Benefit F55 (With 15 Years of Service)
- 1/1/1998 25 Years & Out
- 1/1/1995 Benefit FAC-3 (3 Year Final Average Compensation)
- 1/1/1995 Benefit E-2 Annual Increases for future retirees (1995-01-01)
- 1/1/1993 Benefit B-4
- 1/1/1993 Benefit Maximum 80% of FAC
- 1/1/1993 Benefit F50 (With 25 Years of Service)
- 1/1/1993 Benefit F55 (With 20 Years of Service)
- 1/3/1991 Benefit B-2
- 1/3/1991 No Temporary ER Option
- 1/3/1991 No Temporary ER Option
- 1/1/1991 Member Contribution Rate 0%
- 9/1/1990 Temporary Benefit B-3
- 9/1/1990 Temporary Window Eligibility Age 55, Service Years 20
- 9/1/1990 Temporary Window Eligibility Age 50, Service Years 25
- 1/1/1990 Benefit B-2
- 1/1/1990 No Benefit Maximum
- 1/1/1990 Benefit FAC-5 (5 Year Final Average Compensation)
- 1/1/1990 6 Year Vesting
- 1/1/1990 Fiscal Year October
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 1/1/1985 Member Contribution Rate 4.00%
- 1/1/1985 Benefit E Adopted (1985-01-01)
- 1/1/1980 Benefit E Adopted (1980-01-01)
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

#### **Division 17 - Saginaw County-Animal Control**

- 12/3/2002 No Years & Out
- 10/1/2002 Temporary 20 Years & Out
- 1/1/2001 Benefit F50 (With 25 Years of Service)
- 1/1/2000 DC Adoption Date
- 1/1/1994 Benefit B-3
- 1/1/1994 Benefit Maximum 80% of FAC
- 1/1/1994 Benefit F55 (With 20 Years of Service)
- 1/1/1994 6 Year Vesting

## Table 25 (continued)

### **Benefit Provision History**

#### **Division 17 - Saginaw County-Animal Control**

#### Provisions by Date

- 1/1/1992 Benefit C-2
- 1/1/1992 Base B-1
- 1/1/1992 No Benefit Maximum
- 1/1/1992 Benefit F55 (With 25 Years of Service)
- 1/1/1992 10 Year Vesting
- 1/1/1992 Member Contribution Rate 0%
- 1/3/1991 No Temporary ER Option
- 1/3/1991 No Temporary ER Option
- 9/1/1990 Temporary Window Eligibility Age 55, Service Years 20
- 9/1/1990 Temporary Window Eligibility Age 50, Service Years 25
- 1/1/1989 Benefit FAC-5 (5 Year Final Average Compensation)
- 1/1/1989 Fiscal Year October
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 1/1/1985 Benefit E Adopted (1985-01-01)
- 1/1/1984 Member Contribution Rate 4.00%
- 1/1/1980 Benefit E Adopted (1980-01-01)
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

#### **Division 18 - Saginaw County-Judges**

- 4/1/2001 Benefit E-2 Annual Increases for future retirees (2001-04-01)
- 1/1/1999 DC Adoption Date
- 1/1/1998 No Benefit F50
- 1/1/1998 Benefit F55 (With 15 Years of Service)
- 1/1/1998 25 Years & Out
- 1/1/1994 Benefit B-4
- 1/1/1994 Benefit Maximum 80% of FAC
- 1/1/1994 Benefit F50 (With 25 Years of Service)
- 1/3/1991 Benefit B-2
- 1/3/1991 No Temporary ER Option
- 1/3/1991 No Temporary ER Option
- 9/1/1990 Temporary Benefit B-3
- 9/1/1990 Temporary Window Eligibility Age 55, Service Years 20
- 9/1/1990 Temporary Window Eligibility Age 50, Service Years 25
- 1/1/1990 Benefit B-2
- 1/1/1990 No Benefit Maximum
- 1/1/1990 Benefit F55 (With 20 Years of Service)
- 1/1/1990 Benefit FAC-5 (5 Year Final Average Compensation)

# Table 25 (continued)

### **Benefit Provision History**

#### **Division 18 - Saginaw County-Judges**

#### Provisions by Date

- 1/1/1990 6 Year Vesting
- 1/1/1990 Member Contribution Rate 0%
- 1/1/1990 Fiscal Year October
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 1/1/1985 Member Contribution Rate 4.00%
- 1/1/1985 Benefit E Adopted (1985-01-01)
- 1/1/1980 Benefit E Adopted (1980-01-01)
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

#### **Division 19 - Saginaw County-Dist Judges**

- 4/1/2001 Benefit E-2 Annual Increases for future retirees (2001-04-01)
- 1/1/1999 DC Adoption Date
- 1/1/1998 No Benefit F50
- 1/1/1998 Benefit F55 (With 15 Years of Service)
- 1/1/1998 25 Years & Out
- 1/1/1994 Benefit B-4
- 1/1/1994 Benefit Maximum 80% of FAC
- 1/1/1994 Benefit F50 (With 25 Years of Service)
- 1/1/1991 Benefit B-2
- 1/1/1991 No Temporary ER Option
- 1/1/1991 No Temporary ER Option
- 9/1/1990 Temporary Benefit B-3
- 9/1/1990 Temporary Window Eligibility Age 55, Service Years 20
- 9/1/1990 Temporary Window Eligibility Age 50, Service Years 25
- 1/1/1990 Benefit B-2
- 1/1/1990 No Benefit Maximum
- 1/1/1990 Benefit F55 (With 20 Years of Service)
- 1/1/1990 Benefit FAC-5 (5 Year Final Average Compensation)
- 1/1/1990 6 Year Vesting
- 1/1/1990 Member Contribution Rate 0%
- 1/1/1990 Fiscal Year October
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 1/1/1985 Member Contribution Rate 4.00%
- 1/1/1985 Benefit E Adopted (1985-01-01)
- 1/1/1980 Benefit E Adopted (1980-01-01)

# Table 25 (continued)

### **Benefit Provision History**

#### **Division 19 - Saginaw County-Dist Judges**

Provisions by	Date
12/8/1972	Blanket Resolution (Service Purchases)
10/19/1965	Covered by Act 88

#### **Division 20 - Saginaw County-Sheriff FOP**

#### Provisions by Date

12/3/2002 25 Years & Out

- 10/1/2002 Temporary 20 Years & Out
- 1/1/2000 No Benefit F50
- 1/1/2000 Benefit F55 (With 15 Years of Service)
- 1/1/2000 25 Years & Out
- 1/1/2000 DC Adoption Date
- 1/1/1994 Benefit B-4
- 1/1/1994 Benefit Maximum 80% of FAC
- 5/1/1992 Benefit B-3
- 5/1/1992 Benefit Maximum 80% of FAC
- 5/1/1992 Benefit F50 (With 25 Years of Service)
- 5/1/1992 No Benefit F55
- 5/1/1992 6 Year Vesting
- 1/1/1991 Benefit B-2
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 1/1/1986 Member Contribution Rate 0%
- 1/1/1985 Benefit E Adopted (1985-01-01)
- 1/1/1983 Benefit C-2
- 1/1/1983 Base B-1
- 1/1/1983 No Benefit Maximum
- 1/1/1983 Benefit F55 (With 25 Years of Service)
- 1/1/1983 Benefit FAC-5 (5 Year Final Average Compensation)
- 1/1/1983 10 Year Vesting
- 1/1/1983 Member Contribution Rate 4.00%
- 1/1/1983 Fiscal Year October
- 1/1/1980 Benefit E Adopted (1980-01-01)
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

### **Division 21 - Saginaw County-Shrff/Lts/Capts**

- 12/3/2002 25 Years & Out
- 10/1/2002 Temporary 20 Years & Out
- 1/1/2001 No Benefit F50

## Table 25 (continued)

### **Benefit Provision History**

#### Division 21 - Saginaw County-Shrff/Lts/Capts

#### Provisions by Date

- 1/1/2001 Benefit F55 (With 15 Years of Service)
- 1/1/2001 25 Years & Out
- 1/1/2001 Benefit E-2 Annual Increases for future retirees (2001-01-01)
- 1/1/1999 DC Adoption Date
- 1/1/1994 Benefit B-4
- 1/1/1994 Benefit Maximum 80% of FAC
- 5/1/1992 Benefit B-3
- 5/1/1992 Benefit Maximum 80% of FAC
- 5/1/1992 Benefit F50 (With 25 Years of Service)
- 5/1/1992 Benefit FAC-5 (5 Year Final Average Compensation)
- 5/1/1992 6 Year Vesting
- 5/1/1992 Member Contribution Rate 0%
- 5/1/1992 Fiscal Year October
- 4/1/1992 10 Year Vesting
- 1/1/1991 Benefit B-2
- 1/1/1991 No Benefit Maximum
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 1/1/1985 Benefit E Adopted (1985-01-01)
- 1/1/1980 Benefit E Adopted (1980-01-01)
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

#### Division 23 - Saginaw Cnty-P.O.A.M. Non 312

- Provisions by Date
  - 12/3/2002 25 Years & Out
  - 10/1/2002 Temporary 20 Years & Out
  - 9/30/2000 DC Adoption Date
  - 12/1/1999 Benefit B-4
  - 12/1/1999 Benefit Maximum 80% of FAC
  - 12/1/1999 25 Years & Out
  - 12/1/1999 Benefit FAC-5 (5 Year Final Average Compensation)
  - 12/1/1999 6 Year Vesting
  - 12/1/1999 Member Contribution Rate 4.00%
  - 12/1/1999 Fiscal Year October
  - 12/1/1999 Benefit E-2 Annual Increases for future retirees (1999-12-01)
  - 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

## Table 25 (continued)

### **Benefit Provision History**

#### Division 60 - Saginaw County-MH Sup Def&Ret

Provisions by Date			
7/1/1996	Benefit B-4		
7/1/1996	Benefit Maximum 80% of FAC		
7/1/1996	Benefit F50 (With 25 Years of Service)		
7/1/1996	Benefit F55 (With 20 Years of Service)		
7/1/1996	Benefit FAC-5 (5 Year Final Average Compensation)		
7/1/1996	6 Year Vesting		
7/1/1996	Member Contribution Rate 0%		
1/1/1901	Fiscal Year - October		

#### **Division 90 - Saginaw County-Senior Admnstrn**

#### Provisions by Date

- 1/1/1998 No Benefit F50
- 1/1/1998 Benefit F55 (With 15 Years of Service)
- 1/1/1998 25 Years & Out
- 1/1/1994 Benefit B-4
- 1/1/1994 Benefit Maximum 80% of FAC
- 1/1/1994 Benefit F50 (With 25 Years of Service)
- 1/1/1994 Benefit F55 (With 20 Years of Service)
- 1/1/1994 Benefit FAC-3 (3 Year Final Average Compensation)
- 1/1/1994 6 Year Vesting
- 1/1/1994 Member Contribution Rate 0%
- 1/1/1994 Fiscal Year October
- 1/1/1994 Benefit E-2 Annual Increases for future retirees (1994-01-01)

#### **Division 91 - Saginaw County-Juvenile Probtn**

- 6/1/2005 Benefit B-4
- 6/1/2005 Member Contribution Rate 3.45%
- 12/3/2002 25 Years & Out
- 10/1/2002 Temporary 20 Years & Out
- 10/1/2001 No Benefit F50
- 10/1/2001 25 Years & Out
- 9/30/2000 DC Adoption Date
- 1/1/1994 Benefit B-3
- 1/1/1994 Benefit Maximum 80% of FAC
- 1/1/1994 Benefit F50 (With 25 Years of Service)
- 1/1/1994 Benefit F55 (With 20 Years of Service)
- 1/1/1994 Benefit FAC-5 (5 Year Final Average Compensation)
- 1/1/1994 6 Year Vesting
- 1/1/1994 Member Contribution Rate 0%

### Table 25 (continued)

### **Benefit Provision History**

#### **Division 91 - Saginaw County-Juvenile Probtn**

Provisions by Date

- 1/1/1994 Fiscal Year October
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 1/1/1985 Benefit E Adopted (1985-01-01)
- 12/8/1972 Blanket Resolution (Service Purchases)

10/19/1965 Covered by Act 88

#### **Division 92 - Saginaw County-Dist Court Prob**

Provisions by Date

- 3/1/2006 Benefit B-4
- 3/1/2006 Member Contribution Rate 3.84%
- 12/3/2002 25 Years & Out
- 10/1/2002 Temporary 20 Years & Out
- 10/1/2001 No Benefit F50
- 10/1/2001 25 Years & Out
- 1/1/2000 DC Adoption Date
- 12/1/1996 Benefit F50 (With 25 Years of Service)
- 12/1/1996 Benefit F55 (With 20 Years of Service)
- 1/1/1994 Benefit B-3
- 1/1/1994 Benefit Maximum 80% of FAC
- 1/1/1994 Benefit F55 (With 25 Years of Service)
- 1/1/1994 Benefit FAC-5 (5 Year Final Average Compensation)
- 1/1/1994 6 Year Vesting
- 1/1/1994 Member Contribution Rate 0%
- 1/1/1994 Fiscal Year October
- 1/1/1989 Benefit E Adopted (1989-01-01)
- 1/1/1988 Benefit E Adopted (1988-01-01)
- 1/1/1987 Benefit E Adopted (1987-01-01)
- 1/1/1985 Benefit E Adopted (1985-01-01)
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

#### Division 93 - Saginaw Cnty-Pros Attys Union

- 12/3/2002 No Years & Out
- 10/1/2002 Temporary 20 Years & Out
- 1/1/1999 DC Adoption Date
- 11/1/1995 6 Year Vesting
- 10/1/1995 Benefit B-3
- 10/1/1995 Benefit Maximum 80% of FAC

## Table 25 (continued)

### **Benefit Provision History**

#### **Division 93 - Saginaw Cnty-Pros Attys Union**

Provisions by Date

- 10/1/1995 Benefit F50 (With 25 Years of Service)
- 10/1/1995 Benefit F55 (With 20 Years of Service)
- 10/1/1995 Benefit FAC-5 (5 Year Final Average Compensation)
- 10/1/1995 10 Year Vesting
- 10/1/1995 Member Contribution Rate 0%
- 10/1/1995 Fiscal Year October
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

#### **Division 94 - Saginaw Cnty-Upper Management**

#### Provisions by Date

- 6/20/2006 DC Adoption Date
- 1/1/2000 Benefit E-2 Annual Increases for future retirees (1999-02-01)
- 2/1/1999 Benefit B-4
- 2/1/1999 Benefit Maximum 80% of FAC
- 2/1/1999 Benefit F55 (With 15 Years of Service)
- 2/1/1999 25 Years & Out
- 2/1/1999 Benefit RS 50 (50% Post-Ret. Spouse Benefits)
- 2/1/1999 Benefit FAC-3 (3 Year Final Average Compensation)
- 2/1/1999 6 Year Vesting
- 2/1/1999 Member Contribution Rate 0%
- 2/1/1999 Fiscal Year October
- 12/8/1972 Blanket Resolution (Service Purchases)
- 10/19/1965 Covered by Act 88

#### **Division 95 - Saginaw Cnty-NonUnion Mgmnt**

- 6/20/2006 DC Adoption Date
- 1/1/2006 Benefit E-2 Annual Increases for future retirees (2005-10-01)
- 10/1/2005 Benefit B-4
- 10/1/2005 Benefit Maximum 80% of FAC
- 10/1/2005 Benefit F55 (With 15 Years of Service)
- 10/1/2005 25 Years & Out
- 10/1/2005 Benefit FAC-5 (5 Year Final Average Compensation)
- 10/1/2005 Covered by Act 88
- 10/1/2005 6 Year Vesting
- 10/1/2005 Member Contribution Rate 0%
- 10/1/2005 Fiscal Year October
- 10/1/2005 Blanket Resolution (Service Purchases)
- 10/1/2005 Date Bargaining Unit Joined MERS

# Table 25 (continued)

# **Benefit Provision History**

### Division 96 - Saginaw County-UAW Para prof.

Provisions by Date		
6/20/2006	DC Adoption Date	
4/1/2006	Benefit B-4	
4/1/2006	Benefit Maximum 80% of FAC	
4/1/2006	Benefit F50 (With 25 Years of Service)	
4/1/2006	Benefit F55 (With 15 Years of Service)	
4/1/2006	Benefit FAC-5 (5 Year Final Average Compensation)	
4/1/2006	6 Year Vesting	
4/1/2006	Member Contribution Rate 4.34%	
4/1/2006	Fiscal Year - October	
4/1/2006	Date Bargaining Unit Joined MERS	

### **Division 99 - Saginaw County -DC**

Provisions by Date 3/1/1998 DC Adoption Date APPENDIX

**SUMMARY OF** 

**PLAN PROVISIONS** 

AND

### **ACTUARIAL ASSUMPTIONS**

### AND

### **ACTUARIAL FUNDING METHOD**

AS OF DECEMBER 31, 2006

FOR THE

# MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF MICHIGAN

### **INTRODUCTION**

An actuarial valuation is the mathematical process that estimates plan liabilities and employer contribution requirements for purposes of financing the retirement system. This process is repeated annually to update the liabilities and contribution requirements for changes in member census and plan features, and to reflect actual plan experience in the process. The valuation reflects the present provisions of the Municipal Employees' Retirement Act of 1984, as amended by 1996 Public Act 220, as embodied in the MERS Plan Document (as revised). The specific benefit provisions in effect for each municipality are listed in Table 1 in the results section of the report.

In addition to utilizing current membership and financial data, an actuarial valuation requires the use of a series of assumptions regarding uncertain future events. The assumptions and methods used in the December 31, 2006 actuarial valuation are those adopted by the Retirement Board. The actuarial assumptions were last revised as of December 31, 2004 to reflect the results of the study of plan experience covering the period from December 31, 1998 through December 31, 2003.

There have been no changes in the funding method which was adopted by the Retirement Board commencing with the December 31, 1993 valuations. The basic funding method is entry age normal and employer contribution amounts are developed as a level percentage of payroll.

The actuarial valuation computations were made by or under the supervision of a Member of the American Academy of Actuaries (MAAA). Gabriel, Roeder, Smith & Company is an independent firm of consultants and actuaries.

Details on MERS plan provisions, actuarial assumptions, and actuarial methodology follow this section.

### SUMMARY OF PLAN PROVISIONS

The benefits summarized in this section are intended only as general information regarding the Municipal Employees' Retirement System of Michigan. They are not a substitute for Act. No. 220 of the Public Acts of 1996, and the MERS Plan Document as revised. If any conflict occurs between the information in this summary and Act. No. 220 of the Public Acts of 1996, as amended, or the MERS Plan Document, as revised, the provisions of Act. No. 220 and the MERS Plan Document govern.

### **Eligibility for Retirement (Plan Section 10)**

Age 60 with 10 or more years of credited service (reduced to 8 or 6 years if either Benefit V-8 or V-6, respectively, is adopted).

Age 55 with 15 or more years of credited service (reduced benefit unless Benefit F55 is adopted).

Age 50 with 25 or more years of credited service (reduced benefit unless Benefit F50 is adopted).

The retirement allowance is reduced ½ of 1% for each complete month that the retirement date precedes the age at which full normal retirement benefits are available. The reduction may be partially or fully waived by adopting Benefit F55 and/or Benefit F50 and/or Benefit F(N).

#### **Optional Retirement Programs (Unreduced Benefits) (Plan Section 10)**

Benefit F50 - Age 50 with a required period of credited service of either 25 or 30 years.
Benefit F55 - Age 55 with a required period of credited service of 15, 20, 25 or 30 years.
Benefit F(N) - Any age with a required period of credited service of either 20, 21, 22, 23, 24, 25, 26, 27, 28, 29 or 30 years.

#### **Mandatory Retirement**

None.

### **Deferred Retirement (Plan Section 12)**

Termination of membership before age 60 other than by retirement or death, after 10 years of credited service (8 or 6 years if Benefit V-8 or V-6 is adopted). Retirement allowance begins upon application and satisfaction of the eligibility requirements for retirement. The deferred retirement allowance is computed in the same manner as a service retirement allowance, based on the benefit program in effect as of the date of termination of membership.

Rights to an allowance are forfeited if the member's accumulated contributions are refunded after termination of employment.

#### Service Retirement Allowance (Plan Sections 13-19)

Credited service at time of termination of membership is multiplied by:

Benefit A	-	1.0% of a member's final average compensation (FAC). Benefit A may not be adopted after January 2, 1986.
Benefit B	-	Contact MERS office for details. Benefit B may not be adopted after January 2, 1986.
Benefit C New	-	1.3% of FAC.
Benefit C Old	-	Sum of 1.0% times the first \$4,200 of FAC, plus 1.5% times the portion of FAC over \$4,200. Benefit C Old may not be adopted after January 2, 1986.
Benefit C-1 New	-	1.5% of FAC.
Benefit C-1 Old	-	Sum of 1.2% times the first \$4,200 of FAC, plus 1.7% times the portion of FAC over \$4,200. Benefit C-1 Old may not be adopted after January 2, 1986.
Benefit B-1	-	1.7% of FAC.
Benefit C-2	-	2.0% of FAC, payable until attainment of the age at which unreduced Social Security benefits are available (currently age 65 for normal retirement, gradually increasing to age 67). Upon attainment of this age, the benefit reverts to the basic Benefit A, C New, C Old, C-1 New, C-1 Old or B-1.
Benefit B-2	-	2.0% of FAC.
Benefit B-3	-	2.25% of FAC, with a maximum benefit of 80% of FAC.
Benefit B-4	-	2.5% of FAC, with a maximum benefit of 80% of FAC.

#### Maximum Benefit Payable by MERS (Plan Section 55)

The maximum benefit that may be paid by MERS is governed by Section 415 of the Internal Revenue Code (see page 144). Benefits in excess of the maximum benefit will be paid by the MERS Excess Benefit Plan under Plan Section 55A.

#### Act 88 (Reciprocal Retirement Act, 1961 P.A. 88)

If the municipality has elected to come under the provision of Act 88 (see Table 1), service with former and future public employers in Michigan may be used to satisfy the service eligibility conditions of MERS.

### Final Average Compensation (Plan Sections 2A(6) and 2A(11))

MERS plan benefits are based on a member's final average compensation (FAC), subject to the dollar compensation limits under Section 401(a)(17) of the Internal Revenue Code (see page 144). For this purpose, final average compensation means one-fifth of the aggregate amount of compensation (as defined in the MERS Plan Document, Section 2A(6)) paid to a member during the period of 5 consecutive years of the member's credited service in which the aggregate compensation paid is highest, known as FAC-5. Adoption of Benefit FAC-3 results in final average compensation being averaged over 3 years, instead of 5 years.

#### **Disability Retirement Allowance (Plan Section 24)**

Total and permanent disability while employed by a participating municipality and after meeting the vesting requirement of the benefit program. The service requirement is waived if the disability is the natural and proximate result of duty-connected causes.

The allowance is computed in the same manner as a service retirement allowance, except that the reduction for retirement before age 60 is not applied.

If disability is due to duty-connected causes, the amount of the retirement allowance shall not be less than 25% of the member's final average compensation.

Adoption of optional Benefit Program D-2 will provide a retirement allowance for a duty-connected disability that is the greater of:

- (i) 25% of the member's final average compensation; or
- (ii) A benefit based on 10 years of credited service in addition to the member's actual period of service, provided the total years of service do not exceed the greater of 30 years or the member's actual period of service.

#### Non-Duty Death Allowance (Plan Sections 26 and 28)

If a member or vested former member with the minimum years of service required to be vested dies before retirement, a monthly survivor allowance may be payable.

If the member is married, the spouse is the automatic beneficiary unless the spouse, in writing, declines a benefit in favor of another named beneficiary.

A contingent survivor beneficiary (named in an Option II Contingent Beneficiary Designation form filed with MERS) will receive a retirement allowance computed in the same manner as a service retirement allowance, based on service and final average compensation at death, but reduced to reflect an Option II (100% joint and survivor) election. The reduction for retirement before age 60 is not applied. Payment of a retirement allowance to the contingent survivor beneficiary of a deceased member commences immediately. Payment of a retirement allowance to the contingent survivor beneficiary of a deceased vested former member commences on the date the member would have first satisfied eligibility for retirement with an unreduced service retirement allowance.

If there is no named beneficiary and the member leaves a spouse, the spouse will receive a survivor allowance. Payment of a retirement allowance to the surviving spouse of a deceased member commences immediately. Payment of a retirement allowance to the surviving spouse of a deceased vested former member commences on the date the member would have first satisfied eligibility for retirement for an unreduced service retirement allowance. The amount of a surviving spouse's retirement allowance shall be 85% of the deceased member's or deceased vested former member's accrued retirement allowance computed in the same manner as a service retirement allowance, based on service and final average compensation at time of death.

The amount of a surviving spouse's benefit is always the larger of i) the benefit computed as a contingent survivor beneficiary, and ii) the 85% of accrued retirement allowance benefit described above.

If there is no named beneficiary and no retirement allowance being paid to a surviving spouse, unmarried children under age 21 will be paid an equal share of 50% of the deceased member's or deceased vested former member's accrued retirement allowance. The reduction for retirement before age 60 is not applied.

If no retirement allowance becomes payable at death, the member's accumulated contributions, if any, are paid to the beneficiary or to the decedent's estate.

### **Duty-Connected Death Allowance (Plan Section 27)**

A duty death allowance, computed in the same manner as a non-duty death allowance, may be payable to a spouse or children if death occurs as the natural and proximate result of performance of duty with a participating municipality. The vesting requirement is waived, and the minimum benefit is 25% of the deceased member's final average compensation.

Adoption of optional Benefit Program D-2 will provide a retirement allowance for a duty-connected death that is the greater of:

- (i) 25% of the member's final average compensation; or
- (ii) A benefit based on 10 years of credited service in addition to the member's actual period of service, provided the total years of service do not exceed the greater of 30 years or the member's actual period of service.

### Member Contributions (Plan Sections 32 and 35)

Each member contributes a percent of annual compensation, as selected by the municipality, on the member's annual compensation up to the compensation limit under Section 401(a)(17) of the Internal Revenue Code (see page 144). Any percentage from 0% to 10% (in 0.1% increments) may be selected. A 3%/5% contribution program was available prior to 1985 and may be continued (until any new benefit programs are adopted), but not adopted, after 1984. Under this program the member contributes 3% of the first \$4,200 of annual compensation and 5% of portions of annual compensation over \$4,200. Interest is credited to accumulated member contributions each December 31 (and reflected in the Annual Member Statement provided to each member) at a rate determined by MERS, currently the one-year U.S. Treasury Bill rate determined as of each December 1. The interest rate credited for the 12-month period ending on the valuation date was 4.32%.

If a member leaves the employ of the municipality, or dies, without a retirement allowance or other benefit payable on his/her account, the member's accumulated contributions plus interest (as described above) are refunded with spousal consent, to the member, if living, or to the member's surviving spouse, if any, or to a named beneficiary (after spousal consent, if applicable).

Note for MERS' Defined Contribution Program (Plan Section 19A): The Annual Actuarial Valuation addresses assets and liabilities for participation under MERS' Defined Benefit Programs. MERS' Defined Contribution Program (Benefit Program DC), which first became available for adoption in late 1997, is not addressed in the valuation results as it is not a defined benefit program.

## **Post-Retirement Adjustments (Plan Sections 20-22)**

Benefit E – provides a one-time benefit increase to present retirants and beneficiaries. The amount of the increase is equal to a fixed percentage of the present benefit, or a fixed dollar amount times the number of years since the later of retirement or the date specified in the resolution. Benefit E may be readopted from time to time.

Benefit E-1 – provides automatic 2.5% annual non-compounded benefit increases to persons (and their beneficiaries) retired before the effective date of Benefit E-1. Such increases are further limited to increases in the Consumer Price Index (CPI) if Benefit E-1 was adopted before January 1, 1999. For all adoptions or readoptions after that date, the increase is an automatic 2.5% non-compounded increase without any CPI limitation.

Benefit E-2 – provides automatic 2.5% annual non-compounded benefit increases to persons (and their beneficiaries) retired on or after the effective date of Benefit E-2. Such increases are further limited to increases in the Consumer Price Index (CPI) if Benefit E-2 was adopted before January 1, 1999. For all adoptions or readoptions after that date, the increase is an automatic 2.5% non-compounded increase without any CPI limitation.

## Death-After-Retirement Surviving Spouse Benefit (Plan Sections 23 and 23A)

A retiring member electing form of payment SL (straight life retirement allowance) is normally paid a lifetime retirement allowance, with payments terminating at death. The retiring member could provide benefits to a surviving spouse or another named beneficiary (see below) by electing Option II (100% continuation to beneficiary) or Option II-A (75% continuation to beneficiary) or Option III (50% continuation to beneficiary). A surviving spouse is automatically the beneficiary to an Option II, IIA or III allowance unless the spouse, in writing, relinquishes the benefit to the member electing a straight life allowance or to another named beneficiary. Electing these alternate forms of payment would lower the retiring member's retirement allowance.

If Benefit Program RS50% is adopted, a member retiring on or after the effective date of Benefit RS50% may elect form of payment SL and still provide a 50% survivor benefit to the member's spouse. To be eligible for a surviving spouse benefit, the retiring member and spouse must have been married to each other both at the time of death and during the full one-year period just before retirement.

#### Municipal Employees' Retirement System of Michigan IRC Section 415(b)(1)(A) Benefit Dollar Limits - 2007

The limits are based on the retiree's age at retirement. The limit at ages 62-65 is indexed with inflation, in \$5,000 increments. The limits at earlier ages are then increased proportionately. The limit applies to the retiree's or beneficiary's employer-financed straight life benefit, except in the case of an Option II, IIA, or III election with the retiree's spouse as named beneficiary, in which case the limit applies to the employer-financed portion of the reduced joint and survivor benefit.

Age at Retirement	General Employees	Police, Fire & Emergency Medical#
35	\$ 31,863	\$ 180,000
35	33,689	180,000
30	35,633	180,000
38	37,704	180,000
39	39,910	180,000
	39,910	180,000
40	42,265	180,000
41	44,778	180,000
42	47,464	180,000
43	50,336	180,000
44	53,412	180,000
45	56 700	100.000
45	56,708	180,000
46	60,244	180,000
47	64,043	180,000
48	68,129	180,000
49	72,530	180,000
50	77,276	180,000
51	82,402	180,000
52	87,947	180,000
53	93,955	180,000
54	100,477	180,000
	107 7 10	100.000
55	107,569	180,000
56	115,297	180,000
57	123,734	180,000
58	132,964	180,000
59	143,085	180,000
60	154,209	180,000
61	166,464	180,000
62	180,000	180,000
63	180,000	180,000
64	180,000	180,000
65 & older	180,000	180,000

# If individual has at least 15 years of police, fire, and/or emergency medical service. Otherwise, same as general employees.

## IRC Section 401(a)(17) Compensation Limit - 2007

For 2007 the IRC Section 401(a)(17) limit is \$225,000. This limit is indexed with inflation in \$5,000 increments.

## **ACTUARIAL ASSUMPTIONS**

#### **Actuarial Assumptions**

To calculate MERS contribution requirements, assumptions are made about future events that could affect the amount and timing of benefits to be paid and the assets to be accumulated. The economic and demographic assumptions include:

- An assumed rate of investment return that is used to discount liabilities and project what plan assets will earn.
- A mortality table projecting the number of members who will die before retirement and the duration of benefit payments after retirement.
- Assumed retirement rates projecting when members will retire and commence receiving retirement benefits.
- A set of withdrawal and disability rates to estimate the number of members who will leave the work force before retirement.
- Assumed rates of pay increase to project member compensation in future years.

The actuarial assumptions used in connection with this December 31, 2006 actuarial valuation are unchanged from the December 31, 2005 valuation assumptions. The actuarial assumptions currently utilized are summarized below and on the following pages.

#### **Interest Rate**

Funding plan benefits involves the accumulation of assets to pay benefits in the future. These assets are invested and the net rate of investment earnings is a significant factor in determining the contributions required to support the ultimate cost of benefits. For the 2006 actuarial valuation, the net long-term investment yield is assumed to be 8%. This assumption was first used for the December 31, 1981 actuarial valuations.

#### **Pay Increases**

Because benefits are based on a member's final average compensation, it is necessary to make an assumption with respect to each member's estimated pay progression. The pay increase assumption used in the actuarial valuation projects annual pay increases of 4.5% plus a percentage based on an age-related scale to reflect merit, longevity and promotional pay increases.

The pay increase assumption for selected ages is shown below. The 4.5% wage inflation assumption was first used for the December 31, 1997 actuarial valuations. The merit and longevity pay increase assumption was first used for the December 31, 2004 actuarial valuations.

Age	Base (Wage Inflation)	Merit and Longevity	Total Percentage Increase in Pay
20	4.50%	8.40%	12.90%
25	4.50	5.33	9.83
30	4.50	3.26	7.76
35	4.50	2.05	6.55
40	4.50	1.30	5.80
45	4.50	0.81	5.31
50	4.50	0.52	5.02
55	4.50	0.30	4.80
60	4.50	0.00	4.50

#### Inflation

Although no specific price inflation assumption is needed for this valuation, the 4.5% wage inflation assumption would be consistent with a price inflation of 3% to 4%.

## **Payroll Growth**

For divisions that are not closed to new hires, the number of active members is projected to remain constant, and the total payroll is projected to increase 4.5% annually in the long term. This assumption was first used for the December 31, 1997 actuarial valuations.

## Withdrawal Rates

The withdrawal rates are used to estimate the number of employees at each age that are expected to terminate employment before qualifying for retirement benefits. The withdrawal rates do not apply to members eligible to retire, and do not include separation on account of death or disability. The assumed rates of withdrawal applied in the current valuation are based on years of service for members with less than 5 years of service, and based on age for members with 5 or more years of service.

Sample rates of withdrawal from active employment are shown below. These rates were first used for the December 31, 2000 actuarial valuations.

Sample Ages	Years of Service	% of Active Members Withdrawing Within the Next Year
	0	18.00%
	1	18.00
	2	16.00
	3	12.00
	4	10.00
20	5 and over	9.00
25		9.00
30		9.00
35		7.00
40		5.00
45		4.00
50		4.00
55		3.00
60		3.00
65		2.00
70		0.00

#### **Retirement Rates**

A schedule of retirement rates is used to measure the probability of eligible members retiring during the next year. To reflect the impact plan design may have on retirement experience, separate retirement rates apply to valuation divisions without Benefits F50, F55 or F(N), to those divisions that have adopted F55, to those that have adopted F50, and to those that have adopted F(N). The retirement rates in use for each category are shown below and on the next page. The Normal Retirement rates were first used for the December 31, 2000 actuarial valuations. The Early Retirement rates were first used for the December 31, 2004 actuarial valuations.

	Percent of Eligible Active Members Retiring Within Next Year		
Retirement Ages	Without F50 or F55 or F(N)	With F55	With F50
50			22%
51			22
52			22
53			22
54			24
55		18%	18
56		15	14
57		10	16
58		15	18
59		20	18
60	20%	20	20
61	24	24	24
62	24	24	24
63	24	24	24
64	27	27	27
65	30	30	30
66	30	30	30
67	30	30	30
68	30	30	30
69	30	30	30
70	100	100	100

Age	Percent of Eligible Active Members Retiring Within Next Year	Age	Percent of Eligible Active Members Retiring Within Next Year	Age	Percent of Eligible Active Members Retiring Within Next Year
40	22%	51	22%	61	24%
41	22	52	22	62	24
42	22	53	22	63	24
43	22	54	24	64	27
44	22	55	18	65	30
45	22	56	14	66	30
46	22	57	16	67	30
47	22	58	18	68	30
48	22	59	18	69	30
49	22	60	20	70	100
50	22				

Municipalities that have adopted a non-standard benefit multiplier after December 31, 1996 that is in excess of the B-4, 2.5% multiplier, will have a retirement rate equal to 75% at the first age at which unreduced plan benefits are available.

Retirement Ages	Percent of Eligible Active Members Retiring Within Next Year
50	2%
51	2
52	3
53	5
54	8
55	4
56	4
57	4
58	6
59	8

## **EARLY RETIREMENT - REDUCED BENEFIT**

## **Disability Rates**

Disability rates are used in the valuation to estimate the incidence of member disability in future years.

The assumed rates of disablement at various ages are shown below. These rates were first used for the December 31, 2004 actuarial valuations.

Sample Ages	Percent Becoming Disabled Within Next Year
20	0.02%
25	0.02
30	0.02
35	0.06
40	0.06
45	0.11
50	0.24
55	0.41
60	0.41
65	0.41

85% of the disabilities are assumed to be non-duty and 15% of the disabilities are assumed to be duty related. For those plans which have adopted disability provision D-2, 70% of the disabilities are assumed to be non-duty and 30% are assumed to be duty related.

## **Mortality Table**

In estimating the amount of the reserves required at the time of retirement to pay a member's benefit for the remainder of his or her lifetime, it is necessary to make an assumption with respect to the probability of surviving to retirement and the life expectancy after retirement.

The mortality table used to project the mortality experience of plan members is a 50% Male - 50% Female blend of the 1994 Group Annuity Mortality Table. For disabled retirees, the regular mortality table is used with a 10-year set forward in ages to reflect the higher expected mortality rates of disabled members. These mortality tables were first used for the December 31, 2004 actuarial valuations.

90% of active member deaths are assumed to be non-duty deaths and 10% of the deaths are assumed to be duty related.

The life expectancies and mortality rates projected for **non-disabled** members are shown below for selected ages:

Age	Expected Years of Life Remaining	Mortality Rates
20	61.55	0.04%
25	56.68	0.05
30	51.82	0.06
35	46.97	0.07
40	42.13	0.09
45	37.34	0.13
50	32.60	0.20
55	27.98	0.34
60	23.53	0.62
65	19.40	1.16
70	15.66	1.87
75	12.24	2.99
80	9.25	5.07

The life expectancies and mortality rates projected for **disabled** members are shown below for selected ages:

Age	Expected Years of Life Remaining	Mortality Rates
20	51.82	0.06%
25	46.97	0.07
30	42.13	0.09
35	37.34	0.13
40	32.60	0.20
45	27.98	0.34
50	23.53	0.62
55	19.40	1.16
60	15.66	1.87
65	12.24	2.99
70	9.25	5.07
75	6.81	8.25
80	4.85	13.46

# Miscellaneous and Technical Assumptions

Loads	- None
Marriage Assumptions	- 70% of males and 70% of females are assumed to be married for purposes of death-in-service benefits. Male spouses are assumed to be three years older than female spouses.
Pay Increase Timing	- Beginning of valuation year. This is equivalent to assuming that reported pays represent amounts paid to members during the year ended on the valuation date.
Pay Adjustment	- None.
Decrement Timing	- Decrements of all types are assumed to occur mid-year.
Future Service	- Members are assumed to earn 1.0 years of service in each future year.
Eligibility Testing	- Eligibility for benefits is determined based upon the age nearest birthday and service nearest whole year on the date the decrement is assumed to occur.
Benefit Service	- Exact fractional service is used to determine the amount of benefit payable.
Decrement Relativity	- Decrement rates are used directly from the experience study, without adjustment for multiple decrement table effects.
Decrement Operation	- Disability and death-in-service decrements do not operate during the first 5 years of service. Disability and withdrawal do not operate during retirement eligibility.
Normal Form of Benefit	- Future retiring members are assumed to elect:
	Form of PaymentPercentageSL45%II25IIA10III15IV5
Incidence of Contributions	- Contributions are assumed to be received continuously throughout the year based upon the computed percent of payroll shown in this report, and the actual payroll payable at the time contributions are made. New entrant normal cost contributions are applied to the funding of new entrant benefits.
Maximum Compensation	- The dollar compensation limits under Section 401(a)(17) of the Internal Revenue Code are projected to increase 4.5% annually. No member or employer contributions are projected to be made on the portion of any member's annual compensation in excess of the IRC Section 401(a)(17) limit for the year.
Maximum Benefit	- The dollar benefit limitations under Section 415 of the Internal Revenue Code are projected to increase 4.5% annually. Employee divisions 02, 20-29 (Police), 05 and 50-59 (Fire) are presumed eligible for the public safety benefit limits. No benefits in excess of the IRC section 415 limits are projected to be paid, except as provided under the Qualified Excess Benefit Arrangement, Plan Section 55A.
Member Contribution Interes	st - The interest rate credited on member contributions is the one-year Treasury Bill rate as of December 1, determined annually. The long-term rate assumed in the valuation is 4%, which is consistent with the 3% to 4% price inflation assumption.

# **ACTUARIAL FUNDING METHOD**

The Retirement Board has adopted funding methodology for the Retirement System to achieve the following major objectives:

- Develop level required contribution rates as a percentage of payroll;
- Finance benefits earned by present employees on a current basis;
- Accumulate assets to enhance members' benefit security;
- Produce investment earnings on accumulated assets to help meet future benefit costs;
- Make it possible to estimate the long-term actuarial cost of proposed amendments to System provisions; and
- Assist in maintaining the Retirement System's long-term financial viability.

The basic funding objective is a level pattern of cost as a percentage of pay throughout each member's working lifetime. The funding method used in this actuarial valuation – the entry age normal cost method – is intended to meet this objective and result in a relatively level long-term contribution requirement as a percentage of pay. This actuarial method was first used for the December 31, 1993 actuarial valuations.

Under the entry age normal cost method, the total actuarially-determined contribution requirement is equal to the sum of the normal cost plus the payment required to fund the unfunded actuarial accrued liability over a period of years. Funding or amortizing the unfunded actuarial accrued liability includes a payment toward the liability (principal) plus a payment to reflect the time value of money (interest).

## **Normal Cost**

In general terms, the normal cost is the cost of benefit rights accruing on the basis of current service. Technically, the normal cost rate is the level percentage-of-pay contribution required each year, with respect to each member, to accumulate over his or her projected working lifetime the reserves needed to meet the cost of earned benefits. The normal cost represents the ultimate cost of the Retirement System, if the unfunded liability is paid up and the actual experience of the System conforms to the assumptions.

## Actuarial Accrued Liability

The total actuarial present value of future benefits is computed using the valuation's actuarial assumptions. Subtracting the present value of future normal costs results in the actuarial accrued liability.

The total actuarial accrued liability essentially represents the amount that would have been accumulated as of December 31, 2006, if contributions sufficient to meet the normal costs of the Retirement System had been made each year in the past, benefit provisions had always been the same as current benefit provisions, and actual past experience had always conformed to current actuarial assumptions. If assets equaled the total accrued liability, there would be no unfunded liability and future contribution requirements would consist solely of the calculated normal cost rates.

## Amortization of Unfunded Actuarial Accrued Liability

The unfunded actuarial accrued liability is projected to the beginning of the fiscal year for which employer contributions are being calculated (see page 119 for a description of the projection). The projected unfunded accrued liability is then amortized by level percent of payroll contributions over a period of years. Active member payroll is assumed to increase 4.5% a year for the purpose of determining the level percent contributions. The standard amortization period to fund the unfunded liability is 29 years for positive unfunded liabilities in the 2006 valuation. This period will be reduced by one year in each of the next four annual valuations, reaching 25 years in the 2010 valuation. Beginning with the 2011 valuation the 25 year period will be reestablished with each annual valuation. The standard amortization period for negative unfunded liabilities is 10 years, with the 10 year period reestablished with each annual actuarial valuation. Section 20m of Act No. 314 of the Public Acts of 1965 as amended (MCL 38.1140m) requires that the amortization period not exceed 30 years. For divisions that are closed to new hires, the amortization period for positive unfunded liabilities is decreased annually by 2 years until the period reaches 5 years. At that point, the amortization period will remain at 5 years. Shorter amortization periods may be elected by a municipality (but not shorter than 5 years for negative unfunded liabilities). Table 16 in the results section of this report indicates the current length of the amortization period for each division. Note that when the 10 year amortization is used for negative unfunded liabilities, Table 16 reports the amortization in two parts: i) a long term credit based on the long term amortization period (usually the standard amortization period described above), plus ii) an overfunding credit resulting from using a 10 year amortization.

In calculating the annual required contribution (ARC) for reporting and disclosure purposes under Statement Nos. 25 and 27 of the Governmental Accounting Standards Board, the following amortization methods are used:

- A level percentage of payroll amortization is used, based on the amortization periods described in the previous paragraph and based on the assumption that payroll increases 4.5% per year.
- For divisions that are closed to new hires and less than 100% funded, a 30-year level dollar amortization is used if it results in a higher amortization payment.

#### **Present Value of Accrued Benefits**

The present value of accrued benefits represents the actuarial value of benefits that have been earned as of the valuation date for all members of the valuation division. This benefit reflects the final average compensation and plan benefit service of each member, and plan features of the member's valuation division as of the valuation date. Included in this value is the current value of vested benefits for members who have met plan vesting requirements and the current value of non-vested benefits for members who have not yet met plan vesting requirements. Regardless of plan vesting service, all member contributions are vested. Active members are assumed to continue in employment until retirement, death, disability or termination, but benefit amounts are frozen, for valuation purposes only, on the valuation date.

#### **Termination Liability**

The termination liability represents the value of the benefits that have been earned as of the valuation date based on final average compensation and benefit service as of the valuation date. All active members are assumed to terminate employment on the valuation date. Vested and non-vested active members are assumed to retire at the first age when the member would be eligible for unreduced deferred retirement benefits, assuming no continued employment after the valuation date (non-vested benefits are assumed to commence at age 60).

# ASSET VALUATION METHOD

The actuarial value of assets is determined on the basis of a method that calculates expected investment income at the valuation rate of return and adds a portion of the difference between the expected investment income and actual investment income earned on a market value basis. The difference in investment income between expected return and market return is recognized over a 10-year period at the rate of 10% per year. This asset valuation method was first adopted for the December 31, 2005 valuation, and is applied as follows:

Actuarial Value equals:

- (a) Actuarial value of assets from the previous actuarial valuation, plus
- (b) Aggregate employer and member contributions since the last valuation, minus
- (c) Benefit payments and refunds of member contributions since the last valuation, plus
- (d) Estimated investment income at the 8% valuation interest rate, plus
- (e) Portion of gain (loss) recognized in the current valuation.

For the above purpose, gain (loss) is defined as the excess during the period of the investment return on the market value of assets over the expected investment income. The portion recognized in the valuation is 10% of the current year's gain (loss) plus 10% of the gain (loss) from each of the 9 preceding years. The cumulative difference between the market value and valuation assets as of December 31, 2005 is recognized over 9 years.

During 2006, the approximate net investment return on average total assets at actuarial value (determined as the actuarial value of investment income divided by the average actuarial value of assets during the year) was 8.14%. The corresponding amounts for 2005, 2004, 2003, and 2002 were 6.51%, 6.82%, 8.00%, and 3.43%, respectively.

For the December 31, 2006 valuation, the actuarial value of assets is equal to 98.62% of market value (compared to 102.71%, 102.45%, 109.52%, and 125.85% in 2005, 2004, 2003, and 2002, respectively). This percentage is applied to each division's reported market value of assets to estimate the actuarial value of assets for the division. The chart on page 157 provides the details of the derivation of the actuarial value of assets for the retirement system in the aggregate.

## Municipal Employees' Retirement System of Michigan Derivation of Actuarial Value of Assets

Valuation Date December 31:	2006	2007	2008	2009	2010
1. Beginning of Year Assets					
a) Market Value	\$ 4,906,288,690				
b) Valuation Assets	5,039,071,709				
2. End of Year Market Value Assets	5,590,042,317				
3. Net Additions to Market Value					
a) Net Contributions	371,505,157				
b) Net Investment Income = $(3d) - (3a) - (3c)$	622,409,716				
c) Benefit Payments	(310,161,246)				
d) Total Additions to Market Value = $(2) - (1a)$	683,753,627				
4. Average Valuation Assets =					
(1b) + .5x[(3a) + (3c)]	5,069,743,665				
5. Expected Income at Valuation Rate = $8\% x (4)$	405,579,493				
6. $Gain (Loss) = (3b) - (5)$	216,830,223				
7. Phased-In Recognition of Investment Return					
a) Current Year: 0.1 x (6)	21,683,022				
b) First Prior Year	(14,753,669)	21,683,022			
c) Second Prior Year		(14,753,669)	21,683,022		
d) Third Prior Year			(14,753,669)	21,683,022	
e) Fourth Prior Year				(14,753,669)	21,683,022
f) Fifth Prior Year					(14,753,669)
g) Sixth Prior Year					
h) Seventh Prior Year					
i) Eighth Prior Year					
j) Ninth Prior Year					
k) Total Recognized Investment Gain (Loss)	6,929,353	6,929,353	6,929,353	6,929,353	6,929,353
8. Change in Valuation Assets					
(3a) + (3c) + (5) + (7k)	473,852,757				
9. End of Year Assets					
a) Market Value = (2)	5,590,042,317				
b) Valuation Assets = $(1b) + (8)$	5,512,924,466				
c) Difference Between Market & Valuation Assets	77,117,851				
10. Recognized Rate of Return = $[(5) + (7k)] / (4)$	8.14%				
11. Market Rate of Return	12.61%				
12. Valuation Asset Adjustment Factor = (9b) / (9a)	0.986204				

## Municipal Employees' Retirement System of Michigan Derivation of Actuarial Value of Assets (cont.)

Valuation Date December 31:	2001	2002	2003	2004	2005
1. Beginning of Year Assets					
a) Market Value	\$ 3,788,886,471	\$ 3,647,820,869	\$ 3,285,304,333	\$ 4,071,997,180	\$ 4,619,201,287
b) Valuation Assets	3,791,423,339	4,034,377,419	4,134,404,645	4,459,492,020	4,732,208,229
2. End of Year Market Value Assets	3,647,820,869	3,285,304,333	4,071,997,180	4,619,201,287	4,906,288,690
<ol> <li>2. End of Fear Market Value Assets</li> <li>3. Net Additions to Market Value</li> </ol>	5,047,820,809	3,283,304,333	4,071,997,180	4,019,201,287	4,900,288,090
	154 102 475	167 407 550	222 450 202	222 057 268	277 590 524
a) Net Contributions	154,103,475	167,427,558	223,450,393	223,057,268	277,589,524
b) Net Investment Income = $(3d) - (3a) - (3c)$	(93,269,286)	(324,926,459)	792,139,959	577,562,751	288,223,418
c) Benefit Payments	(201,899,791)	(205,017,635)	(228,897,505)	(253,415,912)	(278,725,539)
d) Total Additions to Market Value = $(2) - (1a)$	(141,065,602)	(362,516,536)	786,692,847	547,204,107	287,087,403
4. Average Valuation Assets =					
(1b) + .5x[(3a) + (3c)]	3,767,525,181	4,015,582,381	4,131,681,089	4,444,312,698	4,731,640,222
5. Expected Income at Valuation Rate = $8\% x (4)$	301,402,014	321,246,590	330,534,487	355,545,016	378,531,218
6. $Gain (Loss) = (3b) - (5)$	(394,671,300)	(646,173,049)	461,605,472	222,017,735	(90,307,800)
7. Phased-In Recognition of Investment Return					
a) Current Year: 0.2 x (6)	(78,934,260)	(129,234,610)		44,403,547	(18,061,560)
b) First Prior Year	(79,670,266)	(78,934,260)			44,403,547
c) Second Prior Year	63,981,441	(79,670,266)			
d) Third Prior Year	40,228,410	63,981,441			
e) Fourth Prior Year	43,743,057	40,228,408			
f) 1999-2003 Years Combined	N/A	N/A	0	(96,873,710)	(96,873,710)
g) Total Recognized Investment Gain (Loss)	(10,651,618)	(183,629,287)	0	(52,470,163)	(70,531,723)
8. Change in Valuation Assets					
(3a) + (3c) + (5) + (7g)	242,954,080	100,027,226	325,087,375	272,716,209	306,863,480
9. End of Year Assets					
a) Market Value = (2)	3,647,820,869	3,285,304,333	4,071,997,180	4,619,201,287	4,906,288,690
b) Valuation Assets = $(1b) + (8)$	4,034,377,419	4,134,404,645	4,459,492,020	4,732,208,229	5,039,071,709
c) Difference Between Market & Valuation Assets	(386,556,550)	(849,100,312)	(387,494,840)	(113,006,942)	(132,783,019)
10. Recognized Rate of Return = $[(5) + (7g)] / (4)$	7.72%	3.43%	8.00%	6.82%	6.51%
11. Market Rate of Return	(2.48%)	(8.95%)	24.13%	14.24%	6.24%
	· · · ·				
12. Valuation Asset Adjustment Factor = $(9b) / (9a)$	1.105969	1.258454	1.095161	1.024465	1.027064



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# MUNICIPAL EMPLOYEES' RETIREMENT SYSTEM OF MICHIGAN ANNUAL ACTUARIAL VALUATION REPORT SAGINAW COUNTY (7303) DECEMBER 31, 2006