

AGENDA

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, June 9, 2025 at 4:00 p.m.

Members: Gerald Little-Chair, Sheldon Matthews-Vice-Chair, Denny Harris, Mark Piotrowski, Jack Tany
Others: Administrator, Personnel Director, Finance Director, Civil/Labor Counsel, Board Staff, *Media*

- I. Call to Order
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (***May 12, 2025 - Attached***)
- IV. Public Comment (*Speakers limited to 3 minutes*)
- V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **6-17-19** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of May 2025 (*Receive & File*)

2. **Closed Session**

- Pursuant to MCL 15.268(c) of the Open Meetings Act, the committee will convene a Closed Session to discuss strategy connected with the negotiation of collective bargaining agreements (*Information to be distributed*)

3. Any other matters to come before the committee

- VI. Miscellaneous
- VII. Adjournment

MINUTES

LABOR RELATIONS COMMITTEE

111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602

Monday, May 12, 2025 at 4:00 p.m.

Present: Gerald Little-Chair, Sheldon Matthews-Vice-Chair, Denny Harris, Mark Piotrowski, Jack Tany
Others: Mary Catherine Hannah, Jennifer Broadfoot, Koren Thurston, Patricia Johnson, Dave Gilbert, Suzy Koepplinger, and Catherine Hicks

- I. Call to Order ---**Chair Little at 4:00 p.m.**
- II. Welcome – Roll Call
- III. Correction/Approval of Minutes (**April 7, 2025**)
 - **Moved by Piotrowski, seconded by Tany, to approve. Motion carried.**
- IV. Public Comment - **None**
- V. Agenda

1. **Jennifer Broadfoot, Personnel Director, re:**

- **5-20-10** Employment Status Report, Exit Interviews, Employee Groups, and Retiree Employment Contracts covering the month of April 2025
- **Moved by Piotrowski, seconded by Tany, to receive and file. Motion Carried. (Receive & File)**
- **5-20-11** Requesting approval to modify the defined contribution retirement plan employer/employee match for non-union employees and county-wide elected officials
- **Moved by Matthews, seconded by Tany, to approve. Motion carried. (Board Report)**
- **5-20-12** Requesting approval of a Memorandum of Understanding between the County of Saginaw and UAW Local 455 Unit 48 (Managers) for two employees who were former members of the Teamsters Union to receive the discretionary bonus
- **Moved by Matthews, seconded by Harris, to approve. Motion Carried. (Board Report)**

2. **Dave Gilbert, Civil/Labor Counsel, re:**

- **5-20-13** Requesting approval of a Memorandum of Understanding between the County of Saginaw and POAM Unit 312 representing deputies to amend Article 8, Sec. 1 of the Collective Bargaining Agreement
- **Request 5-20-13 was pulled at committee.**

3. **Closed Session**

- Pursuant to MCL 15.268(c) of the Open Meetings Act, the committee will convene a Closed Session to discuss strategy connected with the negotiation of collective bargaining agreements (*Information to be distributed*)
- **The Chair announced the need to meet in Closed Session as noted above. Moved by Harris, seconded by Piotrowski, to go into closed session at 4:12 p.m.**
- **The committee entered open session at 4:32 p.m.**
- **Moved by Matthews, seconded by Tany, to adopt the recommendation of Civil/Labor Counsel regarding proposed Teamsters – Nurses Unit and Teamsters - General Unit Collective Bargaining Agreements. Motion carried. (Board Reports)**

4. Any other matters to come before the committee - **None**

VI. Miscellaneous - **None**

VII. Adjournment - ***Moved by Matthews, seconded by Harris, to adjourn; time being 4:35 p.m.***

Respectfully Submitted,

Gerald Little, Committee Chair

Suzy Koeplinger, Committee Clerk



County of Saginaw

LABOR RELATIONS

111 South Michigan Avenue
Saginaw, MI 48602

Mary Catherine Hannah
County Administrator

6-17-19

June 4, 2025

Commissioner Jack Tany, Chairman
Saginaw County Board of Commissioners
111 South Michigan Ave.
Saginaw, MI 48602

SAGINAW COUNTY BOC
JUN 4 '25 AM 10:45

Re: Labor Relations Committee Employment Status Report

Dear Chairman Tany:

Pursuant to a request from the Labor Relations Committee, the Personnel Department is herein submitting the Employment Status Report for June, 2025. As you are aware, the Personnel Department has been conducting exit interviews when possible (i.e., dependent upon cooperation of the former employee), as employees conclude their employment or transfer to another Department. Statistics for May, 2025 have been compiled, summarized and are enclosed for review. Retirements are reported for the first of the month following an employee's retirement date. Retirees with current contracts to provide services are also listed.

I hope the enclosed report provides the Labor Committee with the information required. I will be available at the June, 2025 meeting to answer any questions regarding this report. Meanwhile, if you or any Commissioner has questions, please do not hesitate to contact me. Thank you.

Sincerely,

Jennifer Broadfoot

Jennifer Broadfoot
Personnel Director



(989) 790-5210



administratorsoffice@saginawcounty.com

Employment Status Report –June, 2025

Name	Dept.	DOH	DOT	Title	Transfer Date	Dept.	Class From	Class To	Exit Int.	Reason
Anderson, M.	FOC	6/13/22	5/9/25	Account Spec. II	N/A	N/A	N/A	N/A	No	Resigned
Leddy, C.	Maint.	5/18/20	5/1/25	Electrician	N/A	N/A	N/A	N/A	Yes	Retirement

Summary of Exit Interviews – May, 2025

				Are you satisfied with:		
Mo./Yr.	Dept.	Why Leaving?	Pay?	Benefits?	Chance for Advancement?	Yrs. Service
5/25	Maintenance	Retirement	No*	Yes**	Don't know.	5 yr.

*Having Masters License and Inspector's License the pay scale didn't reflect my experience and knowledge.

**The health insurance is very affordable and coverage is very good.

Retirees with Current Contract (June 1, 2025)

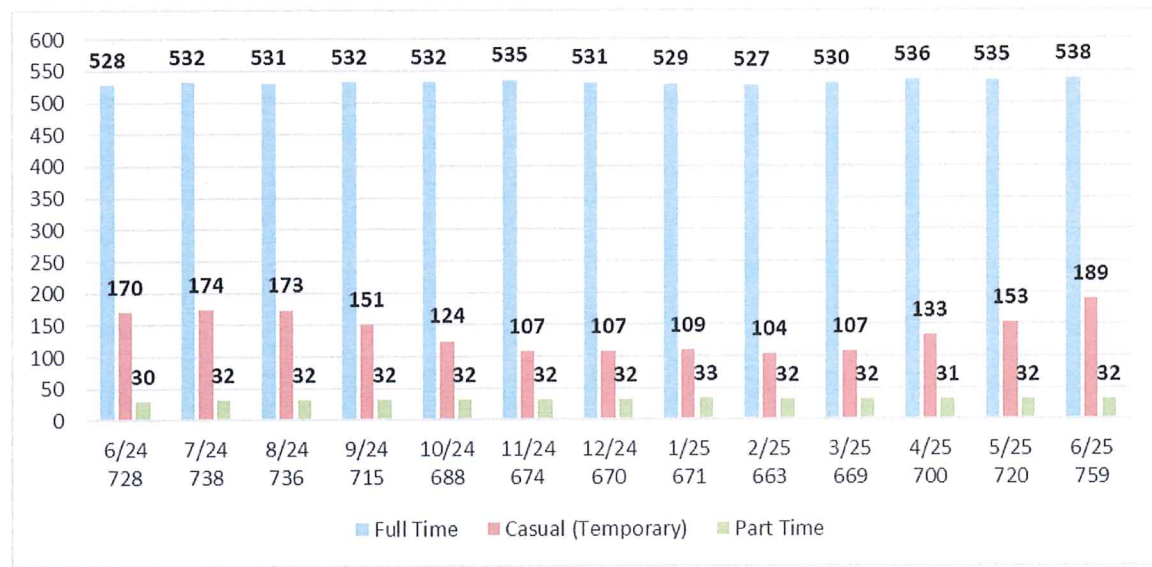
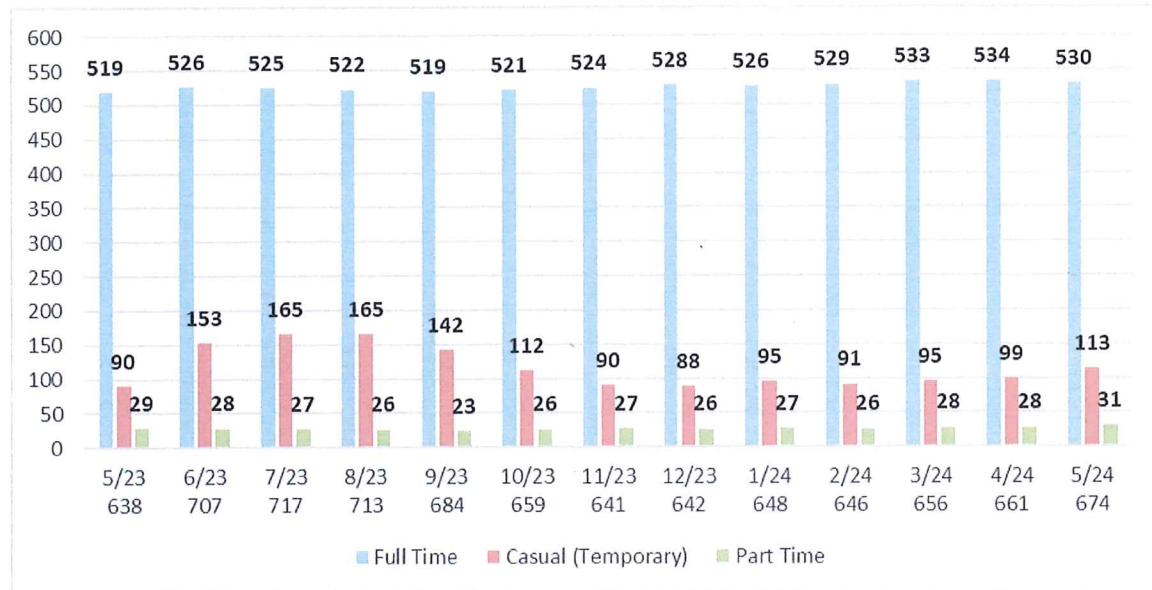
Name	Department	Retirement Date	Contract Expiration	Pay
Alan Kaufman (Kaufman Aviation)	H.W. Browne Airport	01/01/02	09/30/26	\$82,497 annually in 2025

Retirees Working as Needed (June 1, 2025) *

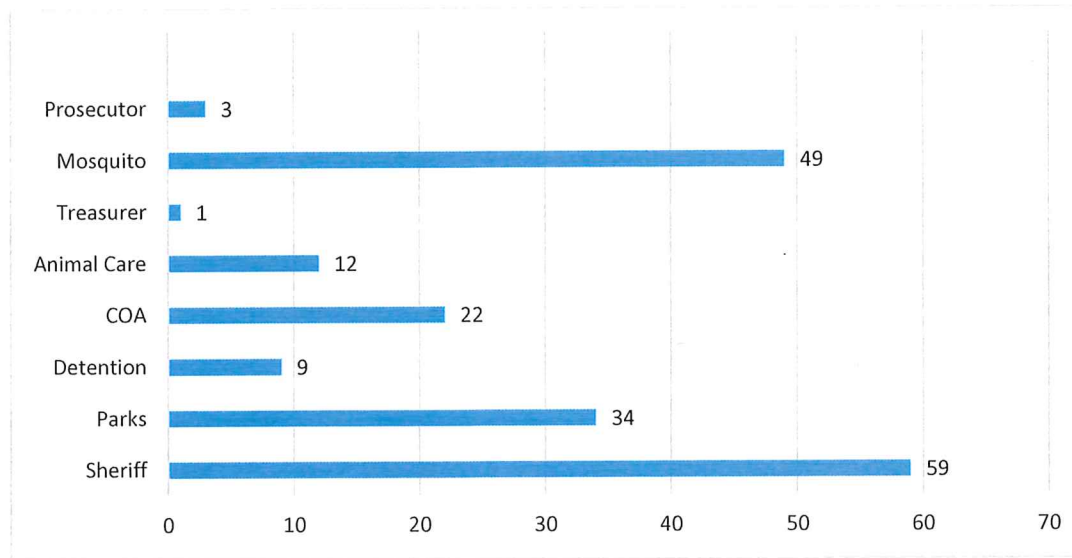
Name	Department	Retirement Date	Contract Expiration	Hourly Pay	Hours worked in May
Bethany Jacques	Health	7/1/19	September 30, 2025	\$50.00	22.75
Maureen Haas	Treasurer	1/1/25	June 19, 2025	\$35.00	48.5

*This report does not include retired Court employees with a current contract.

Number of Employees (Reported for First of Month)



Number of Temporary Employees by Department (June 1, 2025)



Status Report
Saginaw County Employee Groups
June 1, 2025

Employee Group	Employees	Expiration of Contract	Status
Commissioners	11	December 31, 2025	Set
Elected Officials	6	December 31, 2025	Set
Judges	12	State of Michigan Commission	Set
Non-Union	11	September 30, 2025 Annual via Budget	Set
UAW – Managers	65	9/30/2027	Set
UAW – Professionals	60	9/30/2027	Set
UAW – Clerical, Technical, & Paraprofessionals	20	9/30/2027	Set
COAM – Sheriff Unit II-Sergeants	15	9/30/2025	Set
POAM – Detention Youth Care Specialists	20	9/30/2027	Set
POAM – Prosecutors	18	9/30/2027	Set
POAM – Detention Center Supervisors	4	9/30/2027	Set
Teamsters – Health Dept./COA Employees	86	9/30/2027	Set
COAM – Sheriff Unit III- Captain/Lieutenants	5	9/30/2027	Set
POAM – Animal Shelter Employees	10	9/30/2027	Set
POAM – Probation Officers, Family Division	7	9/30/2027	Set
TPOAM – Courthouse Employees	137	9/30/2027	Set
Teamsters – Public Health Nurses	7	9/30/2027	Set
POAM – Sheriff Unit 1 (312 Eligible)	36	9/30/2025	Set
GELC – Probation Officers, District Court	5	9/30/2027	Set
POAM – Sheriff Unit 1 (Non-312 Eligible)	35	9/30/2024	Negotiations open
Total	570		

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[illegible][illegible]