

ADDENDUM
SAGINAW COUNTY BOARD OF COMMISSIONERS
Tuesday, May 18, 2021 - 5:00 p.m.

Saginaw County Governmental Center
111 S. Michigan Ave., Rm. 200, Saginaw, MI 48602
VIA ZOOM PER PA 267 of 1976/PA 228 of 2020
& Local Emergency Declaration dated April 8, 2021
Join Zoom Meeting: <https://zoom.us/j/8024441727> Meeting ID: 802 444 1727
INSTRUCTIONS using ZOOM audio conferencing:
Call +1(301)715-8592 or +1(312)626-6799 and enter Meeting ID: 802 444 1727

II. PUBLIC PARTICIPATION (Page 1)

- a. **Public Hearings – None**
- b. **Audiences – Additional**

- Brian Keenan-Lechel, re: equitable implementation of Phases II & III of the Compensation Study

- c. **Laudatories – None**

III. PETITIONS AND COMMUNICATIONS – (Page 4) – None Additional

IV. INITIATORY MOTIONS – None

V. REPORTS OF COMMITTEES – (Page 6) – Additional

- 5.3) Recommendation from Labor Relations Committee to approve immediate implementation of Phases II & III of the Job Classification Compensation Study (Board Report 5.3 is attached)

VI. RESOLUTIONS – (Page 19) – None additional

VII. CLOSING PROCEDURE – (Page 22)

- a.
 - 1) Unfinished Business – None
 - 2) Proclamations – None additional
 - 3) Appointments and Elections –

CHAIR APPOINTMENTS

None

ELECTIONS

None Additional

- b. Announcements by Chair
- c. Commissioners' Audiences
- d. Adjournment

Your Labor Relations Committee considered Communication No. 5-18-21 from Robert Belleman, Controller/CAO, requesting approval to accelerate implementation of Phases II & III of the Job Classification & Total Compensation Study placing affected employees within the new wage schedule at the step closest to what they were making, prior to the October 2020 approved Implementation Plan, without a decrease in pay.

We met with Mr. Belleman via Zoom at a special Labor Relations Committee meeting and he informed the committee that accelerating the implementation of Phases II & III would simplify the implementation process and eliminate the extra effort IT programmers have undertaken to adjust the payroll system. It would also eliminate errors that may occur because of the complexity of the three-year phase-in process. The Annual Audit presented at the April 20, 2021 Board Session reflects the Budget Stabilization Fund exceeds County fund balance policy by \$4,412,807 affording Saginaw County the funds to accelerate implementation of Phases II and III.

We recommend approval to accelerate implementation of Phases II & III of the Job Classification & Total Compensation Study and direct the proper County officials to facilitate placement of employees into the new wage scale effective immediately.

Respectfully Submitted,
COMMITTEE ON LABOR RELATIONS

s/ _____
Michael A. Webster, Chairman

s/ _____
Kyle R. Harris, Vice-Chair

s/ _____
Gerald D. Little

s/ _____
Sheldon Matthews

s/ _____
Carl E. Ruth